

Mr Peter D Williams
No address provided
Response via email to:
request-280474-fbcc9589@whatdotheyknow.com

Swallow Hill Community College, Whingate Road,
Armley, Leeds, LS12 3DS
Tel: 0113 2630110 Fax: 0113 2635371
Email: contactus@swallowhillcommunitycollege.org
Website: www.swallowhillcommunitycollege.org
Principal: Mrs Saira Luffman

28 September 2015

Dear Peter

Thank you for your email request for information, which we received on 17 July 2015 concerning staff turnover at Swallow Hill Community College.

This request is being handled under the Freedom of Information Act 2000.

The proprietor of Swallow Hill Community College is Academies Enterprise Trust. Academies Enterprise Trust is subject to the requirements of the Freedom of Information Act and holds the information you requested.

Please find attached the response to your request.

If you are unhappy with the way your request for information has been handled, you can request a review by writing to:

*The Chief Executive Officer
Academies Enterprise Trust
Kilnfield House
Station Approach
Hockley
Essex SS5 4HS*

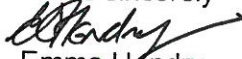
If you remain dissatisfied with the handling of your request or complaint, you have a right to appeal to the Information Commissioner at:

The Information Commissioner's Office,
Wycliffe House,
Water Lane,
Wilmslow,
Cheshire, SK9 5AF.

Telephone: 08456 30 60 60 or 01625 54 57 45
Website: www.ico.gov.uk

There is no charge for making an appeal.

Yours sincerely



Emma Hendry
Director of HR

Staff Turnover – Swallow Hill Community College

Data for academic year 14/15

The overall staff Turnover Rate at SHCC is **18%**

- Teaching Staff Turnover is **27%**
- Support Staff Turnover is **10%**

Included are:

- all staff appointed directly or indirectly by AET and included those on permanent and temporary contracts, excluding Agency staff.
- all voluntary and involuntary leavers.

Not included:

- staff transferring internally.

The recognised formula as requested has been used, the raw data as requested is:

- Teaching Staff headcount as of 1.9.14 - **59**
- Teaching Staff headcount as of 31.8.15 - **51**
- Average Teaching Staff headcount - **55**
- Number of Leavers (Teaching) - **15**
- Support Staff headcount as of 1.9.14 - **61**
- Support Staff headcount as of 31.8.15 - **61**
- Average Support Staff headcount - **61**
- Number of Leavers (Support) - **6**

The overall staff Retention Rate at SHCC is **77%**

- Teaching Staff Retention is **68%**
- Support Staff Retention is **85%**