



Home Office

Corporate Services
2 Marsham Street
London SW1P 4DF

020 7035 4848
(switchboard)

www.gov.uk

Miss Jess Bradley
request-254590-
2971625e@whatdotheyknow.com

11 March 2015

Dear Miss Bradley

Freedom of Information Request – Our Reference: 34452

Thank you for your email in which you ask us to provide the number of transgender staff working within immigration removal centres or, if we do not keep this on record, to explain why this is the case.

Your request has been handled as a request for information under the Freedom of Information Act 2000.

With regard to permanent Home Office staff working within immigration removal centres, we do not record transgender as a separate category and Home Office policy states that once a person has transitioned, all evidence of their previous gender will be removed from our systems. The department respects the confidentiality of all personal information and the right to privacy in relation to gender reassignment in line with the Data Protection Act 1998, section 22 of the Gender Recognition Act 2004, Human Rights Act 1998, Equality Act 2010 and Home Office policy.

Some staff working within immigration removal centres are contracted or sub contracted by private companies and, although they are subject to some Home Office policies, they are also subject to their own HR policies and procedures. We do not hold the information you have requested in respect of these staff.

If you are dissatisfied with this response you may request an independent internal review of our handling of your request by submitting a complaint within two months to the address below, quoting reference 34452. If you ask for an internal review, it would be helpful if you could say why you are dissatisfied with the response.

Information Access Team
Home Office
Third Floor, Peel Building
2 Marsham Street
London SW1P 4DF

e-mail: info.access@homeoffice.gsi.gov.uk

As part of any internal review the Department's handling of your information request will be reassessed by staff who were not involved in providing you with this response. If you remain dissatisfied after this internal review, you would have a right of complaint to the Information Commissioner as established by section 50 of the Freedom of Information Act.

Yours sincerely

Silo Monekosso
Information Access Team