



Information Policy & Compliance

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S Craig

Via e-mail: [request-233840-b8810c57@whatdotheyknow.com](mailto:request-233840-b8810c57@whatdotheyknow.com)

7 April 2015

Dear Sir/Madam

**Freedom of Information Request - RFI20141687**

Thank you for your request under the Freedom of Information Act 2000 (the Act) received on 11<sup>th</sup> October, seeking the following information:

*“For dates 1 April 2013 and 1 July 2014 please state:*

- how many staff were employed by News Division in each of grades 2-11, SM1 and SM2;
- broken down by Network News, World Service, Monitoring and English Regions, how many staff were employed on Special Personal Salaries (SPS) for each of grades 2-11, SM1 and SM2;
- what is the average and median salary for SPS staff at each grade;
- how many staff on SPS salary in each grade are above the roof of the pay range.”

The table below shows the headcount of BBC News Division staff on permanent or fixed term contracts on 31<sup>st</sup> March 2013 and 30<sup>th</sup> June 2014. The BBC captures this information on the last day of each month, rather than the first.

Grade	31st March 2013	30th June 2014
Grade 02	131	122
Grade 03	60	74
Grade 034	242	236
Grade 04	217	170
Grade 05	399	428
Grade 057	1529	1525
Grade 06	149	138
Grade 07	1575	1579
Grade 07L	77	70
Grade 08	964	1003
Grade 089	783	783
Grade 09	408	393
Grade 10	478	492
Grade 11	154	162
SM2	89	85
SM1	18	18
<b>Total</b>	<b>7273</b>	<b>7278</b>

The tables below show the number of BBC staff in the News Division on SPS conditions by grade at the two dates you have requested.

You will notice that under section 40(2) of the Act, we are withholding some of the information requested. As the request relates to a small number of staff, this could lead to individuals being identified. Personal information about living individuals is exempt if disclosure to a third party would breach one or more principles of the Data Protection Act 1998. As individuals who work at the BBC do not expect their employment details to be disclosed, to do so would be unfair; therefore, disclosure would breach the First Data Protection Principle, fairness.

31st March 2013

Grade	English Regions	Network News	World Service Broadcasting	World Service Monitoring	Total
Grade 05	0	s40.2	0	0	s40.2
Grade 057	s40.2	0	0	0	s40.2
Grade 07	0	s40.2	0	0	s40.2
Grade 08	s40.2	s40.2	0	0	19
Grade 089	s40.2	125	s40.2	0	s.40.2
Grade 09	26	26	0	21	73
Grade 10	s40.2	112	32	s40.2	178
Grade 11	33	39	s40.2	s40.2	88
<b>Total</b>	<b>97</b>	<b>316</b>	<b>48</b>	<b>35</b>	<b>496</b>

30th June 2014

Grade	English Regions	Network News	World Service Broadcasting	World Service Monitoring	Total
Grade 057	s40.2	0	0	0	s40.2
Grade 07	0	s40.2	0	0	s40.2
Grade 08	s40.2	s40.2	0	0	19
Grade 089	s40.2	122	0	0	s40.2
Grade 09	24	22	0	19	65
Grade 10	16	119	23	15	173
Grade 11	29	43	s40.2	s40.2	84
<b>Total</b>	<b>85</b>	<b>319</b>	<b>s40.2</b>	<b>s40.2</b>	<b>473</b>

We have also supplied, below, the average and median salaries for these employees. These figures are based on full-time basic salaries..

The published salary ranges for the grades 2-11 only apply to staff on Days and Hours conditions. Salaries for staff on SPS conditions are individually negotiated and as such the published roof doesn't apply. This means that the recipient has an all-inclusive salary that buys out their entitlement to other allowances. Therefore, we are not providing this information.

31st March 2013

<b>Grade</b>	<b>Average Salary</b>	<b>Median Salary</b>
<b>Grade 05</b>	s40.2	s40.2
<b>Grade 057</b>	s40.2	s40.2
<b>Grade 07</b>	s40.2	s40.2
<b>Grade 08</b>	£65,515	£52,742
<b>Grade 089</b>	£59,162	£56,063
<b>Grade 09</b>	£53,758	£53,136
<b>Grade 10</b>	£61,543	£60,241
<b>Grade 11</b>	£67,252	£65,650
<b>Total</b>	<b>£60,480</b>	<b>£59,260</b>

30th June 2014

<b>Grade</b>	<b>Average Salary</b>	<b>Median Salary</b>
<b>Grade 057</b>	s40.2	s40.2
<b>Grade 07</b>	s40.2	s40.2
<b>Grade 08</b>	£66,458	£54,127
<b>Grade 089</b>	£58,881	£56,836
<b>Grade 09</b>	£53,374	£51,798
<b>Grade 10</b>	£64,646	£61,782
<b>Grade 11</b>	£68,809	£67,515
<b>Total</b>	<b>£62,021</b>	<b>£60,391</b>

I hope this response satisfies your request.

Please accept our apologies for the delay in providing you with this response.

### **Appeal Rights**

If you are not satisfied that we have complied with the Act in responding to your request, you have the right to an internal review by a BBC senior manager or legal adviser. Please contact us at the address above, explaining what you would like us to review and including your reference number. If you are not satisfied with the internal review, you can appeal to the Information Commissioner. The contact details are: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF, Tel: 0303 123 1113 (local rate) or 01625 545 745 (national rate) or see <http://www.ico.gov.uk/>.

Yours sincerely

James Hacker  
BBC People

