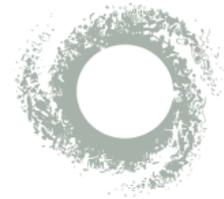


**Board of Governors  
Extraordinary meeting  
MINUTES**

Date: 14 December 2012

Time: 14.40 – 15.40

Venue: Meeting Room



The STEINER  
ACADEMY  
Hereford

**ATTENDEES**

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William Braid(WB); Stephen Cox (SC); Nick Elford (NE);; Lyn Rushbrook (LR); Sylvie Sklan (SS); Denise Stevens (DS); Jon Syed (JS); Richard Temple (RT); Mike Whitfield (MW)  
Clerk: Kate Robertson (KR)

**APOLOGIES**

Carol Kirk(CK); Mike Whitfield, Nick Deacon (ND);

**1. School budget**

1.1 Following the Board's decision on 07.12.12 to appointment Steve Cox as Acting Principal, the accounts were resubmitted to governors for approval.

**DECISION:** to approve last year's accounts (proposed by NE, seconded by WB. All governors were in favour)

**CONFIDENTIAL MINUTE**

**2. Leadership arrangements**



*PJ joined and DS left meeting at this point.*

**3. Financial implications of restructuring ALT**

3.1 NE reported that the cost to this year's budget of appointing Steve Cox will be covered from two revenue pockets brought from reserves.

3.2 New leadership and management structure to go in next year's budget.

**4. Communications**

4.1 Staff have been effectively informed of the changes

4.2 Parents have received only a short message. In response to the feedback that they have no idea who Steve is, a meeting was arranged at short notice after drop-off this morning. The opportunity to meet Steve was well received by parents who attended (approx 16 – 20 attendees). This opportunity to meet Steve will be repeated early next term. Also there will be an Open Forum to be called by governors to inform parents of the current leadership position. Dates to go in FF.

1. Next meeting: 25 Jan 2013 (review)

Meeting closed at 3.45