

David Goode
By email

Reference: FOI-2020-722

14 October 2020

Dear Mr Goode,

Your request was received on 6 October 2020 and I am dealing with it under the terms of the Freedom of Information Act 2000 ('the Act').

You asked:

In 2020, the Vice-Chancellor announced that staff earning more than £100,000 per annum are invited to take a voluntary pay cut of 10 per cent. I should like to know, please, how many clinical and non-clinical staff have taken that pay cut and the total amount saved to date, and the projected savings to the end of the cut whenever that might be.

So as to enable meaningful comparison, please provide a spreadsheet of the information for clinical and non-clinical staff in the same £5k bands as the table in Appendix 2 of the Annual Remuneration report 2018-19[1], with columns indicating each band, the number in each band taking the cut, and the amount saved to date in each band, and the projected saving over the lifetime of the cut in each band.

The scheme was launched on 1 October 2020 and we hold no data on savings or projected savings.

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request an internal review of this decision, you should contact us quoting the reference number above. The University would normally expect to receive your request for an internal review within 40 working days of the date of this letter and reserves the right not to review a decision where there has been undue delay in raising a complaint. If you are not content with the outcome of your review, you may apply directly to the Information Commissioner for a decision. Generally, the Information Commissioner cannot make a decision unless you have exhausted the complaints procedure provided by the University. The Information Commissioner may be contacted at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF (<https://ico.org.uk/>).

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Yours sincerely,

Zoe Allwood