

Station 3 Puzzles of logic and lateral thinking

CANDIDATE INFORMATION

This station is designed to assess your logical thought processes. You will be asked a number of questions or asked to look at and interpret some visual data. You will be asked to explain your answers.

If you feel unable to answer a question you can pass on it but will only be asked the next question after 15 seconds of thinking time has passed. You may come back to any unanswered questions if you have any time left at the end.

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INTERVIEWER INFORMATION

Using the puzzles of logic and lateral thinking see how many the candidate can complete and “defend”.

Read the questions as written.

You should ask candidates how they came to their answer. It is not acceptable just to state “it’s the answer”, they should be able to explain how they came to their answer. If a candidate answers wrongly, this is not a problem but again they should explain how they came to their answer.

If they pass on any question you must wait 15 seconds before going to the next question.

In addition to interpreting their answers, watch their reactions and determine whether or not they display signs of frustration, aggression or defeatism. Look for an ability to cope under pressure and a sense of humour, calmness or well being despite their inevitable frustrations.

Use the table supplied to indicate how well the candidate performed. Clearly right or wrong or passed should only be checked along. In the defended box simply write yes or no depending on their defence.

Also grade the candidates “suitability” only the supplied sheet and again according to you