

## **Station 2      Creativity, innovation, imagination and lateral thinking.**

### **CANDIDATE INFORMATION**

This station will look into your creativity and imagination. The scenario that will be explored by the assessor is as detailed:-

You will be asked to provide an answer to the following questions. You will also have the opportunity to chose the order you answer them in.

- If you could invite any famous person from the past to dinner. Who would it be and why?
- If you could any super-hero who would it be and why? If you would rather indicate a superpower of your own that you would like to have then that will be acceptable, again you will be expected to explain why.
- If you could be any animal, what would it be and again why?

## **Station 2      Creativity, innovation, imagination and lateral thinking.**

### **ASSESSOR INFORMATION / GUIDANCE**

This station has been designed to explore the applicant's creativity, innovation, imagination and lateral thinking. It isn't necessary what they choose to divulge but the reasoning behind it and whether it shows any degree of personality trait or thinking laterally to highlight what they think are some strengths that they should convey at interview.

There are a number of questions that you should use to help you base your judgment on. Please read the questions as they are written. If the candidate exhausts the questions (or indeed fails to answer them) then please feel free to use others but make a note of them on this sheet so they can be used at a later date.

**Q.** If you could invite any famous person from the past to dinner. Who would it be and why?

**Guidance:** As host there must be some reasons as to why they have been chosen and this should be explored e.g. Leonardo da Vinci, to find out what inspired him to invent all the things he did, Michelangelo, why did he want to paint the ceiling of the Sistine Chapel....

**Q.** If you could any super-hero who would it be and why? If you would rather indicate a superpower of your own that you would like to have then that will be acceptable, again you will be expected to explain.

**Q.** If you could be any animal, what would it be and again why?

**Guidance:** Some suggestions might be; an ant...they are stronger than their size, they work as a team, they relate to each other as a community. Dog...loyalty and compassion etc etc

**Q.** Ask the candidate why they chose to answer the questions in the order they did. Try and determine if there was any reasoning behind the order and if so why. e.g. the order showed their best qualities, they answered them from easiest to most difficult etc.

Grade the applicant on the forms