

## **Station 7      Manual dexterity**

### **CANDIDATE INFORMATION**

This station has been designed to assess your degree of manual dexterity. You will be asked to complete a task.

You will be presented with a “jig” which contains a number of screws of different types you will be expected to be able to either screw in or unscrew a number of the screws. You will be provided with a number of simple choices to make and all the tools you need.

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### **ASSESSOR INFORMATION / GUIDANCE**

The candidate needs to be guided on what they are expected to do; screw or unscrew the screws from underneath using the screwdriver supplied. They should try and be directed to doing the task using the mirror and from behind the jig and set-up. You may wish to demonstrate an appropriate position that they would like to adopt. They should screw the coloured screws and unscrew the uncoloured screws.

In addition to trying to do the task, watch their reactions and determine whether or not they display signs of frustration, aggression, annoyance in the task or defeatism. Look for an ability to cope under pressure and a sense of humour, calmness or well being despite their inevitable frustrations.

Score the applicant on the form