

Assessment Form

Assessor Name:	Reference:
Assessor's signature:	History Item Number
Assessor location (Panel cases only):	Date:
Decision maker's name (print):	Date:
Decision maker's signature:	
Decision taken at panel: yes no	
BASIC DETAILS	
Complainant Name	
Aggrieved (if different)	
Date of complaint to PHSO:	
Visualfiles Theme, if applicable	40 day target:
Professional representative	Visualfiles Risk Rating
Other representative	
MP	
Interested parties	
Bodies to be assessed	
Local Offices	
Parliamentary Contractors	
NHS Commissioning Bodies	
Original bodies	
Related bodies	
Named persons	
Relevant details about bodies (where applicontails background information; and	able) including:
 background information; and information about bodies' responsibil 	ities (including contractual
arrangements) to explain the decision	

Is there any precedent info	ormation that is relevant to the decision maker?
Complainant:	
Precedent for the Bodies:	
Named persons:	
Keywords:	
THE STORY OF THE COMPLAI	NT CONTROL OF THE PARTY OF THE
Summary of the complaint failure and injustice).	to PHSO (including claimed maladministration/ service
What outcome does the cor	mplainant want?
Key facts	
	orinciples (Fairness, Respect, Equality, Dignity, sues have been considered.
BODY TO BE ASSESSED:	
Is the complaint in or out o	f remit?
Is the complaint properly m	nade?
Is it premature?	
Specific discretion	
Suitable Complainant? Is the aggrieved the compla	inant?
Out of time?	

Ç:

Explanation:					
Is or was there an alternative legal remedy?					
If No, explain why.					
General discretion			Transmit and		
Other dispute resolution foru	m appropriate?				
Other reason to decline?					
Is it linked to a lead investigat	tion?				
Indications of maladministrati	on?				
Evidence of injustice?					
What more can we reasonably	achieve?				
PROPOSED DECISION:					
Decline	\$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\				
Body closure code:					
Enquiry action code:					
Summary reasons (if needed to support proposal to decline):					
Evidence you have relied on to make your proposal:					
DECISION - to be completed by	the decision ma	ker (repeats for each body	().		
Investigate?		Not investigate?			
Other outcome?		Gather further information?			
Reasons for decision (mandatory for Panel cases)					
	36				

CLASSIFICATION

Case Assessment Checklist				
#3 M UP 1	CASE DETAILS			
Reference				
Complainant				
This publication	DECISION			
ACCEPT	Approved by:			
Closure / Act				
16 th and is a sec	STATEMENT OF COMPLAINT			
_	ond tier body explain who/what we are assessing			
Suitable com If not the aggri	pplainant? eved, explain why suitable			
Out of	Date of complaint to us:			
Time?	Date of event / date of knowledge:			
Delete as appropriate				
арргоргисс	NO (no further explanation needed)			
N.B. Only	YES - POSITIVE DISCRETION / NEGATIVE DISCRETION:			
address if suitable	Consider - complainant's explanation for delay, time taken to complete LR, scale of			
complainant	the injustice, any wider public interest, any other factors.			
	NO NO LEGAL CALIGE OF ACTION AVAILABLE			
ALR? Delete as appropriate	NO - NO LEGAL CAUSE OF ACTION AVAILABLE			
N.B. Only	YES - REASONABLE TO PURSUE / NOT REASONABLE TO PURSUE			
N.B. Only address if not	1. The following legal action is available:			
out of time				
(and not negative	2. Why it is/is not reasonable for complainant to pursue it:			
discretion)				
Proportional	e to investigate?			
Consider - could	d we reasonably achieve anything more and outcome sought? Is there another way of			
_	omplaint quickly (within 20 working days)? Is there a wider public interest reason we			
should investige	ne:			
0.1				
	to decline, or any other notes for consideration? (Other dispute resolution podies completed LR on linked issues, merits of a discretionary decision etc.)			
Send to a spe	ecific team? t Working/Quick resolution/CHC			

CLASSIFICATION

Parliamentary Directorate Investigation Plan

The primary purposes of the Planning Meeting are to:

- Decide whether to confirm the investigation
- Agree a clear summary of the complaint
- Agree next steps in the investigation
- Agree a draft work plan

Complainant		
Aggrieved		17
Body: Provider n	ame (VF name)	
Reference number	er	
Investigator		
Date received at		
Date accepted fo	r investigation	
Date allocated to		
	Risk rating:	
Date reviewed:		
Keywords:		
Date reviewed:		

- 1. Complaint as agreed in principle, and any proposed amendments to it (If necessary, attach a copy of the Assessor's letter(s) to the Body(s)
- 2. Assessor's note of the discussion at Assessment Panel
- 3. Other complaints which raise similar issues
- 4. Summary of Body's response to the proposal to investigate (If necessary, attach a copy)
- 5. Update on issues identified in the Assessment Form (e.g. any errors or omissions in the facts, or in the analysis of maladministration, injustice or likely remedy, or any further comments).
- 6. Any particular issues to be aware of (Include any issues relating to the complainant's circumstances and/or the complaint, and how these have been considered. If none please explain why.)
 - (a) Diversity (complaint):
 - (b) Diversity (complainant / aggrieved):
 - (c) Human Rights:

Fairness:

Respect:

Equality:

Dignity:

Autonomy:

7. Investigation and reporting

Give details of what further evidence we need and what is the most effective way of obtaining it.

POSSIBLE STEPS	REQUIRED?
Enquiry to Body	YES / NO
Visit to Body	YES / NO
Contact with Third Party	YES / NO
Personal Interview with Complainant (PHSO or visit?)	YES / NO
Telephone interview with complainant	YES / NO
Personal Interview with Officers (PHSO or visit?)	YES / NO
Telephone Interview with Officers	YES / NO
Discussion At R&O Panel	YES / NO
Report to be signed by Ombudsman	YES /NO

(Not all steps are essential, order can be changed and some can be done concurrently. Include any additional steps as necessary.)

8. Work Plan

	Target Date	No. of weeks from acceptance	Date completed
Date Accepted For Investigation			
Plan Agreed			
Draft Report to IM			
Final Report To IM			
Target For Issuing Final Report			

- 9. Summary of what was agreed at Planning Meeting (including whether decision to investigate was confirmed)
- 10. Planning Meeting Panel:
- 11. Manager's Name and Signature:
- 12. Updates to the Plan:

(An explanation for any substantive changes from the original investigation plan should be noted here. Visualfiles should also be noted using the 'Investigation plan/target date updated' button when any such changes are made.)

Assessment form should be attached.

Health Directorate Planning Meeting

The primary purposes of the Planning Meeting are to:

- agree a clearly defined scope of investigation (or agree a way of refining and agreeing a clearly defined scope of investigation);
- agree next steps in the investigation; and
- agree a draft work plan.

Generally, where an issue or question needs to be resolved, investigators are expected to bring proposals to the meeting.

Case number	Investigator		
Complainant	Date received		
Aggrieved	Date accepted		
Date of birth	Date allocated		
Complained about: Provider name (VF name)	Risk	^	
Named person/s	Priority		
Does the Ombudsman or Deputy Omlin this case?	Yes/No		

1. K	(ey	points	of	comp	laint	to ı	us
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This should be a précis of the complaint as put to us, for context, but with a focus on the aspects accepted for investigation.

- a. complaint
- b. claimed injustice
- c. complainant's expectations/outcomes sought

2.	Summary	of	kev	events

Brief précis of the story.

3. Summary of local resolution

Brief summary of key point: should include the position of the body/individuals to the key points of complaint.

4. Assessment Panel's agreed scope of investigation
Please record exact wording agreed at Assessment Panel.
5. Summary of any key points from Assessment Panel discussion
Describe any additional points relating to the proposed investigation. These may relate to documents such as notes of the Assessment Panel discussion and letters sent to bodies and complainant by the Assessor.
5. Scope of investigation sent to complainant and body
7. Proposed revised scope of investigation (if appropriate)
3. Alternative legal remedy
ay whether the Assessment Panel thought there was an ALR. If they did think there was an ALR say why hey considered it was not reasonable to expect the complainant to pursue this. You should be prepared to liscuss this at the meeting.

9. Particular issues to be aware of

Outline Principles and standards likely to be relevant to the scope of the investigation. You will need to reconsider these as the investigation progresses. Include any relevant precedent information (previous

investigations into the body/bodies, whether the complaints were upheld, any recommendations made for systemic redress [action plans] and information about recent action by the body/bodies following those recommendations)	or
Diversity (complaint):	
Diversity (complainant/aggrieved):	
Human rights:	
Principles:	
Relevant specific standards/guidance:	
Precedent information:	
10. Evidence needed to address the complaint	
11. Interviewing	
Say whether or not you propose to interview the complainant and/or clinical staff and give reasons for y proposal.	our
12. Clinical advice (including proposed questions to the adviser)	
With reference to the scope of the investigation and citing relevant standards and guidance: What should have happened?	
What did happen? If there was a gap between what should have happened and what did happen, what was the impact of that difference?	
You should propose any other questions you would like to ask for discussion at the meeting.	

13. Other advice (for example legal advice)

4.4. Smalling and a state of the Disputer Atlantic	
14. Specific proposals for discussion at the Planning Meeting Any other specific proposals for discussion at the meeting beyond those issues all	eady considered.
15. Notes of discussion	
Record key points of discussion and save as the master version on VF. Do not mak	e changes to the text o
	_
the original form.	
the original form.	
the original form. 16. Draft work plan Remember to take account of leave, existing workload a	
the original form. 16. Draft work plan Remember to take account of leave, existing workload owners and Director will expect you will affect the speed of the investigation. Manager and Director will expect you will affect the speed of the investigation.	
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Target for confirming scope of investigation to complainant	
Target for confirming scope of investigation to complainant Target for requesting advice	
16. Draft work plan Remember to take account of leave, existing workload of will affect the speed of the investigation. Manager and Director will expect you will unless otherwise agreed. Target for confirming scope of investigation to body Target for confirming scope of investigation to complainant Target for requesting advice Target for receipt of advice	
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16. Draft work plan Remember to take account of leave, existing workload a will affect the speed of the investigation. Manager and Director will expect you will use the speed. Target for confirming scope of investigation to body Target for confirming scope of investigation to complainant Target for requesting advice Target for receipt of advice Target for case conference (if needed) Target for clinical interviews (if needed)	
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Target for receipt of advice Target for case conference (if needed) Target for clinical interviews (if needed) Target for sharing with Director Target for sharing with Director Target for sharing with Director	
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16. Draft work plan Remember to take account of leave, existing workload of will affect the speed of the investigation. Manager and Director will expect you sunless otherwise agreed. Target for confirming scope of investigation to body Target for confirming scope of investigation to complainant Target for requesting advice Target for receipt of advice Target for case conference (if needed) Target for clinical interviews (if needed) Target for sharing with IM Target for sharing with Director Target for sharing draft with body Target for sharing draft with complainant	
16. Draft work plan Remember to take account of leave, existing workload of will affect the speed of the investigation. Manager and Director will expect you countess otherwise agreed. Target for confirming scope of investigation to body Target for confirming scope of investigation to complainant Target for requesting advice Target for receipt of advice Target for case conference (if needed) Target for clinical interviews (if needed) Target for sharing with IM	

- 1. 2. 3.

Manager/Director agreement to the record of the outcome of Planning Meeting

Signed:				
Name:				
Date:				
17. Updates to the investigation plans 'Investigation plans	should be noted he	ere. Visualfiles si	hould also be n	oted using the
		-		

Clinical Advice

Part 1: Request for clinical advice				
Case reference: History Item Number				
Advice sought on the following clinical issues:				
Type of Clinical Adviser requested:				
Generalist General Medicine General Psychiatrist General Surgery General Nurse General Health Nurse General Dentistry				
OR				
Specialist Type:				
Request for specialist advice agreed by:				
In what form would you like to receive the advice? Case discussion Written advice				
Are you requesting more than one piece of clinical advice? Yes No				
Questions for Clinical Adviser				
Add questions and any relevant comments here				
Add questions and any relevant comments here				
Please contact me as soon as possible if you require any clarification or if there are any difficulties with progressing the advice. If I am not available please contact insert the name, phone number and email of your BSO and he/she will try to help. Many thanks,				
Team: Location: Tel: Email:				
Part 1a: Clinical advice - Assessment				

Clinical Adviser's name:	V V
Qualifications:	
Please state how your qualifications and/or experie advice on the clinical issues raised in this case	nce equip you to provide Assessment
I confirm that I have no conflict of interest	Yes
Evidence considered when providing advice	
I confirm that I have reviewed all of the evidence as caseworker in their questions above.	nd extracts referred to by the
	Yes No
I have also considered the following additional evide	ence (if none say none):
Response to Questions:	delight to be mind a fill makes to a service to
add responses here	
Signature:	
Date:	

Part 2: Additional questions or clarifications for Clinical Adviser

Add questions here

Part 2a: Clinical advice - Assessment - additional questions
Clinical Adviser's name:
Qualifications:
Please state how your qualifications and/or experience equip you to provide advice on the clinical issues raised in this case
I confirm that I have no conflict of interest. Yes
I confirm that I have reviewed all of the evidence and extracts referred to by the
caseworker in their further questions above. Yes No. No. No. No. No. No. No. No.
No ☐ I have also considered the following additional evidence (if none say none):
Response to further questions
Add responses here
Signature:
Date:

Clinical Advice - Priority - CAT Team

Part 1: Request for clinical advice						
			History Item Number			
Advice sought on the following clinical issues:						
Type of Clinical Adviser	requested	d :				
Generalist						
General Medicine		General P	sychiatrist			
General Surgery		General N	lurse			
GP		Mental He	ealth Nurse			
		General De	entistry			
OR ·						
Specialist		Type:				
Request for specialist advice agreed by:						
In what form would you	ı like		Case discussion			
to receive the advice?			Written advice			

Questions / discussion for Clinical Adviser

Insert here the issues which you wish to discuss or the specific questions you want the adviser to answer.

Please contact me as soon as possible if you require any clarification or if there are any difficulties with progressing the advice. If I am not available please contact insert the name, phone number and email of your BSO and will try to help.			
Many thanks,			
Team:			
Location:			
Tel:			
Email:			
Part 2: Clinical advice			
Clinical Adviser's name:			
Qualifications:			
Please state how your qualifications and/or experience equip you to provide Assessment advice on the clinical issues raised in this case			
I confirm that I have no conflict of interest Yes			
Evidence considered when providing advice			
I confirm that I have reviewed all of the evidence and extracts referred to by the			

caseworker in the	ir questions above.			
	040			
298	4		Yes	
			No 🗌	
I have also conside	ered the following addi	tional evidence	(if none say none):	
			(,	
	*			
		9		
Response to Quest	ions:	No. of the last		-15 E.M. 150
	KALL HARE , HARLE			
Response to question	ns/discussion points to l	be inserted here.		
Signature:				
Date:				

Part 2: Additional questions or clarifications for Clinical Adviser	

Add questions here

Part 2a: Clinical advice - Assessment - additional questions
Clinical Adviser's name:
Qualifications:
Please state how your qualifications and/or experience equip you to provide advice on the clinical issues raised in this case
I confirm that I have no conflict of interest. Yes
I confirm that I have reviewed all of the evidence and extracts referred to by the caseworker in their further questions above.
Yes No
I have also considered the following additional evidence (if none say none):

Response to further question	ons	Karasa Alabaha	
Add responses here			
- R			
Signature:			
Date:			



Recommendations and Outcomes Panel Form

Investigator Name:	Reference Number:
Signature:	Date submitted:
Approved by (Director/IM):	

Signature:

Basic details	
1. Complainant details	
2. Aggrieved (if different)	
3. Date of complaint to PHSO	4. Date complaint accepted for investigation
5. Organisation(s) complained about	
i) Second tier complaint handler	
ii) Original body/practitioner(s)/department	
6. Visualfiles Theme, if applicable	+
7. Visualfiles Risk Rating	8. Visualfiles target completion date

PANEL DECISION & COMMENTS	
The agreed recommendations will be drafted at th	e panel and attached to the signed form.
9. Any issues around sharing the draft report? Eg, sec	quence, timing, etc
10. Authority to sign final report	-
Panel Member Signature:	Date:
Panel Member Name:	
The Complaint	
11. Brief summary of complaint/matters investigated	d.
Outcome sought by the complainant	
12. Details of any personal or systemic remedies sou	ght by the complainant
Provisional findings	
13. Maladministration/service failure, and why?	

Injustice

14. Injustice - and whether it has been remedied. Should the complaint be upheld in full or in part?

Proposed recommendations

15. In respect of:

- The injustice suffered by the complainant, eg:
 - Apology
 - o Compensation for financial loss/reimbursement
 - Compensation for inconvenience and/or distress
- The injustice suffered by others similarly affected, if applicable
- The need for changes in systems/procedures
- The need for improvements in complaint handling
- Other
- Professional conduct issues
- Regulatory issues
- a) Second tier complaint handler
- b) Other body/practitioner/department investigated

Precedents/consistency.

- 16. Relevant past or current investigations involving:
 - The same body/practitioner/department
 - o Similar issues/findings/payments
 - o Recommendations which may help consideration of this case

Wider issues

17. For example:

- Involvement of other bodies (Social Services, LGO, etc)
- Equality & Diversity issues
- Wider regulatory or professional conduct issues
- Likely response to draft report by complainant or body complained about and any compliance issues

Publication

- 18. Is this case likely to be suitable for publication:
 - As a stand alone case?
 - With other cases involving the same body/practitioner?
 - With other cases illustrating a wider theme?

Se

Review Proposal Sheet

Case Number and Name		·
Log Type:	OR	Other Action:
Current Risk:		Case type:
Date of contact:		Complaint from:
Words to be added:	**	
CC to:		
Past Review: Yes No	Reviewer name	e (if applicable)
Original decision date:		Original decision:
Representative: Yes	No Name (if app	plicable)
Previous BSO contact? F	Phone: Yes 🗌 No	☐ Clarification Letter: Yes ☐ No ☐
Compliance on-going:	Yes 🗌 No	☐ Information Requested: Yes ☐ No ☐
Within three month time	e limit: Yes 🗌 No	
Disability/communicatio	n issues:	
Proposal: e.g. problems with	file, background since d	decision, PASC involved, written authorisation needed etc
		4.
Comments:		
Signature:		Date:

and the same

-, -

Paternity dispute	
Overpayment	
Other	Benefits - Social fund
Online services	Benefits - Warm Front
Misdirection/misinterpretation/wrong advice	Benefits - Job Seekers Allowance
Medical assessment	Benefits - War Pension
Lost documents	Benefits - State Pension
Inadequate official information	Benefits - Child Benefit
HR - Respect	Benefits - Universal Credit - Transitional credit
HR - Fairness	Benefits - Universal Credit - Limited capability to work
HR - Equality	 Universal Credit -
HR - Dignity	Benefits - Universal Credit - Housing
HR - Autonomy	Benefits - Universal Credit - Disability
Fraud	Benefits - Universal Credit - Carer
Evidence	Benefits - Universal Credit - Childcare
Entitlement, loss of	Benefits - Universal Credit - Child
Enforcement - lack of	Benefits - Severe Disablement Allowance (pre 2001 awards)
Enforcement - inappropriate action	
Discretionary decision	Benefits - Personal Independent Payment
Delay	Benefits - Other
Deduction from earnings orders	Benefits - Maternity
Decision incorrect/miscalculated	Benefits - Incapacity Benefit
Debt management	Benefits - DLA (Under 16s)
Consultation	Benefits - Carers Allowance
Confidentiality	Benefits - Disablement Benefit
Communication	Benefits - Bereavement/Widows
Assessments	Benefits - Attendance Allowance
Arrears	Benefits - Disability Living Allowance
Appeals	Benefits - Employment Support Allowance
Access to information	Benefits - Tax Credits
Level 3 (Universal)	Level 2

Level 2	Level 3 (Universal)
Business & Regulation - Development	Payment methods
Business & Regulation - Inspection	Policy issues
Business & Regulation - Registration	Professional judgement
Business & Regulation - Regulation	Record keeping
Business & Regulation - Subsidies	Report - inaccurate
Business & Regulation - Administration	Staff attitude
Business & Regulation - Supervision	Training - inadequate
Business & Regulation - Other	Transition - age (e.g. moving from child to adult benefits)
	Transition - change of circumstances
	Underpayment
Citizenship - Asylum	
Citizenship - Consular services	
Citizenship - Immigration	
Citizenship - Nationality	
Citizenship - Passports	
Citizenship - Reciprocal arrangements	
Citizenship - Visas	
Citizenship - Other	
Justice - Administration	
Justice - Courts	
Justice - Legal Aid	
Justice - Statutory charge	
Justice - Prisons & Probation	
Justice - Fine & Penalties	
Justice - Victims Code	
Justice - Other	
Justice - Children	
Justice - Payments to solicitors/barristers	

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Money & Tax - Customs	
Money & Tax - Income Tax	
Money & Tax - National Insurance	
Money & Tax - Other	
Money & Tax - Tax relief	
Tax -	
Money & Tax - Child support (maintenance)	
Education & Learning - Adult learning	
Education & Learning - Nursery	
Education & Learning - Post 16 Education	
Education & Learning - Schools	
Education & Learning - Training schemes (apprenticeship/vocational)	
Education & Learning - Other	
Education & Learning - Student Loans	
Property & Planning - Environmental (issues and schemes)	
Property & Planning - Footpaths, right of way, maps	
Property & Planning - Planning	
Property & Planning - Buying/selling/renting property	
Property & Planning - Compulsory/discretionary purchase	
Property & Planning - Other	
Other - Occupational Pensions	
Other - Transport	
Other - Charity and Community Affairs	
Other - Culture, Media and Leisure	
Other - Other	

Protect

Annex: Health keywords from April 2013

Level 1	Level 2	Level 3
Health	Service type (compulsory)	Case content (compulsory)
	Ambulance services	Access to services
	Community hospital services	Attitude of staff
	Dental - not hospital	Beds/equipment unavailable
	General practice	Capacity
	Healthcare Commission	Communication and information (inc. confidentiality)
	Hospital acute services: A&E	Consent
	Hospital acute services: Inpatient	Diagnosis - delay, failure to diagnose, misdiagnosis
	Hospital acute services: Outpatient	Discharge from hospital and co-ordination of services
	Instant access services eg walk-in services, NHS Direct	End of life care
	Mental health services	Facilities management
= 1	Other community health services	Failure to treat
	Private/non- statutory/independent	Fall on site
		Funding/commissioning
	Complaints service (to be used for cases solely about complaint handling)	Healthcare associated infection
		Inadequate assessment
		Liverpool Care Pathway
		Long term care
		Medication
		Nutrition
		Other: clinical care & treatment
		Out of hours services

Protect

Level 1	Level 2	Level 3
		Pain management
		Personal care
,		Records
		Rehabilitation
		Removal of patient from list
		Restraint
		Safeguarding concerns
		Safety
		Self harm/suicide
		Social care
		Supervision/senior input
		Surgery
		Statutory, removal, detention, treatment or place of safety
		Transition - age (child/adult, adult/older person)
		Transition - failure or delay in referral/transfer of care between services/organisations
		Treatment plans
		Treatment withdrawn
		Waiting times
		Service user (compulsory)
		Adult
		Child
		Elderly 6
		Learning disability
-		Mental health

Protect

Level 1	Level 2 Level 3
	Unknown
	Practitioner (compulsory)
	Practitioner - Administrative staff
	Practitioner - Allied health professionals
	Practitioner - Dentist
	Practitioner - Doctor
	Practitioner - Midwife
	Practitioner - Nurse
	Practitioner - Optometrist/Opthalmologist
	Practitioner - Surgeon
	Practitioner - Other
	Practitioner - Pharmacist
	Practitioner - Psychiatrist
	Clinical issue (optional)
	Clinical: Cancer
	Clinical: Cardiac
-	Clinical: Dementia
	Clinical: Diabetes
	Clinical: Maternity
	Clinical: Neurological
	Clinical: Obs/Gynae
	Clinical: Orthopaedic
	Clinical: Psychiatric
	Clinical: Renal
	Clinical: Respiratory

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Protect

Level 1	Level 2	Level 3
		Clinical: Stroke
		Clinical: Vascular
		Human rights/Equality Act (optional)
		Human Rights - Fairness
		Human Rights - Respect
		Human Rights - Equality
		Human rights - Dignity
		Human rights - Autonomy

Annex: Complaint handling keywords from April 2013

Principle	Keywords	Notes
Getting it right	 Failure to act in accordance with law and relevant guidance Failure to respond in writing to complaint Factual errors in response to complaint Lack of leadership and governance ¹ Focus on process not outcomes ² 	¹ The body does not to provide effective leadership or governance for complaints for example, complaints managed by junior staff, ² Preoccupation with the complaints process resulting in an over - bureaucratic, complex system for the complainant to navigate.
Being customer focused	 Poor access / inadequate advice and support Unnecessary delay Communication with complainant unhelpful, ineffective, disrespectful Response not tailored to individual needs Failure to understand the complaint and outcome sought by complainant Failure to co-ordinate with other bodies involved in complaint 	
Being open and accountable	 Poor information about the complaints process Response not evidence based Response incomplete Poor explanation Poor record keeping ³ 	³ Records of the handling of the complaint
Acting fairly and proportionately	 Complainant discriminated against without good reason Failure to take appropriate specialist advice ⁴ Response not proportionate to seriousness of complaint No third party review of complaint 	⁴ Includes clinical and legal advice

Principle	Keywords	Notes
	 Staff not invited to respond to complaint 	
Putting things right	 Inadequate apology Inadequate financial remedy Inadequate other personal remedy No acknowledgement of mistakes Failure to ensure recommendations implemented 	
Seeking continuous improvement	 Inadequate systemic remedy Failure to inform complainant of action taken Poor systems to capture and review learning 	

PROTECT

Annex: Table of Casework Themes for implementation 1 April 2013

Theme name	Note for users
Equitable Life	Complaints relating to redress issues arising from the 10(4) report Equitable Life: a decade of regulatory failure.
Offender and Detainee Healthcare (formerly 'Prison Health Complaints')	Complaints from prisoners, detainees in Young Offender Institutions (YOIs) and Immigration Removal Centres (IRCs). To also capture any changes to healthcare commissioning in police custody suites.
Access to NHS dental services	(Self explanatory)
Hospital Acquired Infections (formerly 'Superbugs')	(Self explanatory)
Victims' Code	Complaints about a breach of the Code of Practice for Victims of Crime
EU Single Payment Scheme applications - 2005 and 2006	Complaints about administrative errors in the Rural Payment Agency's handling of applications to the Single Payment Scheme in 2005 and/or in 2006 and about the Agency's handling of applicants' later representations about applications.
Treatment in the private sector	We noted a significant number of complaints where complainants have funded private care in the UK or elsewhere in response to perceived failings in the NHS. We thought it would be worthwhile to track them for future intelligence. This theme does not include cases where the NHS has funded care in the private sector in this country or overseas.
DWP fraud investigations	Complaints about the conduct of DWP fraud investigations.
Learning disabilities	Originally generated from the MENCAP group of cases, please add to all health and parliamentary cases where it is significant that the aggrieved person has learning disabilities. This will help us to be consistent in terms of language used and standards that we might wish to apply.
Locum/agency/temp staff	Cases where the role of staff on temporary, locum or agency contracts (in either primary or acute settings) has been significant, so that we can identify whether or not this group is disproportionately complained about. We may also want to consider issues around identification and accountability, and how staff are inducted to new clinical settings.
UKBA Legacy	As requested at panel 8/7/09 - To help monitor compliance
UKBA Premature	Requested at panel 8/07/09 - To monitor compliance

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EEA Residence Cards	Agreed by panel on 12 August 2009 Backlog of applications to UKBA under European Law which built up 2008/2009
Continuing Healthcare - Redress	To identify those cases where redress is at the heart of a complaint, following the decision by a PCT or SHA to confirm eligibility for NHS Continuing Healthcare funding.
Continuing Healthcare - Retrospective (formerly Continuing Care)	Agreed 22/01/10: complaints that relate to claims in which the majority of the period of care was before 1 April 2004
Continuing Healthcare - Non retrospective (formerly Continuing Care)	Agreed 22/01/10: all other continuing healthcare complaints
Continuing Healthcare (formerly Continuing Care)	For initial use if unable to differentiate (Customer Services)
Weekend/Bank Holiday healthcare provision	Agreed 22/01/10: complaints involving episodes of care that occurred at a weekend or bank holiday weekend. It is not clear if this is of significance but it would be helpful to track such cases.
Declined due to poor/absent records	Agreed by the Ombudsman 17/03/10: cases that are declined at further assessment as 'no worthwhile outcome' due to poor or absent records
Icelandic water trawlermen scheme 2009-2010	Cases relating to the reviewed compensation scheme instituted by the Department for Business, Innovation and Skills in response to a report that the Ombudsman issued in February 2007: Put together in haste: 'Cod Wars' trawlermen's compensation scheme. The new scheme was opened in July 2009 and closed on 30 April 2010. Complainants allege that the new criteria are too restrictive. You must also notify the Ombudsman's Casework Team of these cases.
Direct Payments	Complaints about any provider of services purchased through DPs are now within the jurisdiction of the HSC Act 1993. We must capture this category of complaints (as well as those about the role of PCTs in relation to DPs) to reflect the changes in our Act.
Sepsis	A clinical theme to cover the failure to diagnose sepsis; the failure to treat sepsis; or the failure by clinical staff to respond to the presence of sepsis in an appropriate and timely manner.
Failure to Rescue	A clinical theme for cases where clinical staff fail to respond appropriately to patients displaying deteriorating vital signs (this can include failure to monitor, to record or to react to deterioration of vital signs). It also captures

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	cases where early warning 'track and trigger' systems or triage scores are not used or responded to appropriately.	
Failure to obtain or training grades (that is, junior doctors and registrated fail to seek necessary advice from more experienced colleagues.		
Autistic spectrum disorder	Autism spectrum disorder (ASD) is a range of complex neurodevelopment disorders (characterised by social impairments, communication difficulties, and restricted, repetitive, and stereotyped patterns of behaviour). Autistic disorder, sometimes called autism or classical ASD, is the most severe form of ASD, while other conditions along the spectrum include a milder form known as Asperger syndrome, and childhood disintegrative disorder and pervasive developmental disorder. We would like to be able to identify and monitor cases where ASD is relevant. We are interested in capturing a full range of conditions and would encourage people to add the theme if in doubt. This will include parliamentary as well as health cases and should be applied to any case that falls into the following categories. Lack of appropriate services - including complaints from a person with an ASD (or family/carers) not receiving appropriate support and services from Government bodies, the NHS (and social services) to support their particular ASD related needs. Discriminatory attitudes, or failure to make adjustments - including complaints from a person with an ASD (or family/carers) raising concerns that the service they have received (NHS or Government Body) or the care provided to them has been negatively influenced by virtue of their ASD. Issues about whether diagnoses are correct or timely -	
Potential avoidable death	complaints about incorrect or delayed diagnosis of an ASD. For complaints about the NHS which involve allegations of avoidable death. We now begin our consideration of such complaints with the presumption that they will be investigated. This theme may help us to identify trends, themes and clusters, which could be fed back to the relevant regulators and commissioning organisations, as suggested by Baroness Fritchie.	

Delegation Scheme as from 30 September 2013

The delegation scheme sets out the activities delegated by the Ombudsman and to whom they are delegated.

By virtue of the power conferred on me by s.3(2) of the Parliamentary Commissioner Act 1967 and para.12 of Schedule 1 to the Health Service Commissioners Act 1993, and subject to the limitations and requirements set out below and such other limitations and directions that I may from time to time impose, I make the following delegations for the proper exercise of my powers and functions to apply from 30 September 2013.

General

Delegated Activity	Officers
Subject to the specific delegations set out below, the carrying out of investigations and the obtaining of information for the purposes of investigations. For the avoidance of doubt, this includes the power to obtain information for the purpose of assessing whether to investigate.	 Chief Operating Officer and all staff in Operations and Investigations All staff in the Ombudsman's Casework Team Associate Caseworkers Reviewers External Reviewers External Complaint Advisers Jurisdiction Adviser

For decisions whether to investigate

Delegated Activity	Officers
Approval of proposals to decline to investigate on the basis: - That a body is out of jurisdiction - That the action complained of concerned public service personnel matters - That the action complained of was pre-local resolution* (see below) - That the complaint was not properly made (either because there was no MP referral or otherwise). - That the complaint was pre-second tier* (see below)	 Customer Service Officers (straightforward cases only) Customer Service Team Leaders Head of Customer Services Casework Managers Review Team Manager Case Assessment Team caseworkers (straightforward cases only) Review Team caseworkers (straightforward cases only) Case Assessment Team Manager Senior Investigation Managers and Investigation Managers Manager - New Caseworker Development Casework Knowledge & Learning Manager Casework Policy & Guidance Manager Directors and Deputy Directors of Investigations & Resolutions Director of Complex Investigations

Delegated Activity	Officers
	Interim Director of OperationsChief Operating Officer
 Approval of proposals to decline to investigate on the basis: That a complaint or complainant is ineligible under section 6 of the 1967 Act or sections 7 or 8 of the 1993 Act That the action complained of a) Was taken in exercise of judicial or legislative functions b) Was taken on judicial authority c) Was taken abroad (not consular functions) d) Concerned the commencement or conduct of civil or criminal proceedings e) Concerned the investigation of a crime or protection of national security f) Concerned commercial/contractual transactions g) Concerned private health care (not NHS funded) 	 Customer Service Team Leaders (straightforward cases only) Head of Customer Services Casework Managers Review Team Manager Case Assessment Team caseworkers (straightforward cases only) Review Team caseworkers (straightforward cases only) Case Assessment Team Manager Senior Investigation Managers and Investigation Managers Manager - New Caseworker Development Casework Knowledge & Learning Manager Casework Policy & Guidance Manager Directors and Deputy Directors of Investigations & Resolutions Director of Complex Investigations Interim Director of Operations Chief Operating Officer
Approval of proposals to decline to investigate on the basis: - (Health Only) That a complaint a) related to pre-1996 clinical matters b) was caught by the three year rule in section 9(4A) of the 1993 Act - That a complaint cannot be investigated for any other reason/s (out of remit)	 Customer Service Team Leaders (straightforward cases only) Head of Customer Services Casework Managers Review Team Manager Case Assessment Team Manager Case Assessment Team caseworkers (straightforward cases only) Review Team caseworkers (straightforward cases only) Senior Investigation Managers and Investigation Managers Manager - New Caseworker Development Casework Knowledge & Learning Manager Casework Policy & Guidance Manager Directors and Deputy Directors of Investigations & Resolutions Director of Complex Investigations Interim Director of Operations Chief Operating Officer

Delegated Activity	Officers
Approval of proposals to decline to investigate on the basis: - That there was no indication of maladministration (see Note 1 below) - That there was no indication of unremedied injustice (see Note 1 below)	 Head of Customer Services Casework Managers Senior Investigation Managers and Investigation Managers Review Team Manager Manager - New Caseworker Development Casework Knowledge & Learning Manager Casework Policy & Guidance Manager Directors and Deputy Directors of Investigations & Resolutions Director of Complex Investigations Interim Director of Operations Chief Operating Officer
Approval of proposals to decline to investigate on the basis: - That it was or had been reasonable for the complainant to pursue an alternative legal remedy - That a complaint is out of time and there is no good reason to waive the time bar	 Head of Customer Services Customer Service Team Leaders (straightforward cases only) Casework Managers Case Assessment Team Manager Review Team Manager Case Assessment Team caseworkers (straightforward cases only) Review Team caseworkers (straightforward cases only) Directors and Deputy Directors of Investigations Senior Investigation Managers Interim Director of Operations Chief Operating Officer
 Approval of proposals to decline to investigate on the basis: That there was no probability of a reasonably achievable outcome That an alternative legal remedy had been achieved That another dispute resolution forum was appropriate That a complaint is linked to a lead investigation That a complaint should not be investigated for any other reason/s (discretionary) 	 Head of Customer Services Customer Service Team Leaders (straightforward cases only) Case Assessment Team Manager Review Team Manager Case Assessment Team caseworkers (straightforward cases only) Review Team caseworkers (straightforward cases only) E1 Operations Managers Directors and Deputy Directors of Investigations Senior Investigation Managers Interim Director of Operations Chief Operating Officer

Delegated Activity	Officers
A decision to decline a complaint for investigation following an "in principle" decision to investigate AND In principle approval of straightforward proposals** to accept cases, (except high risk cases*) for investigation.	 Head of Customer Services E1 Operations Managers Case Assessment Team Manager Review Team Manager Case Assessment Team caseworkers Review Team caseworkers Senior Investigation Managers Directors and Deputy Directors of Investigations & Resolutions Director of Complex Investigations Interim Director of Operations Chief Operating Officer NB Any of the above may direct that a proposal to accept be referred to an Assessment Panel (see below).
A decision as to whether a person or body is suitable to bring a complaint on behalf of the aggrieved [section 6(2) of the 1967 Act and section 9(3)(b) of the 1993 Act].	 Head of Customer Services Customer Service Team Leaders (straightforward cases only) Case Assessment Team Manager Review Team Manager Case Assessment Team caseworkers (straightforward cases only) Review Team Caseworkers (straightforward cases only) Senior Investigation Managers Directors and Deputy Directors of Investigations & Resolutions Director of Complex Investigations Interim Director of Operations Chief Operating Officer NB Any of the above may direct that a proposal to accept be referred to an Assessment Panel (see below).
In principle approval of proposals to accept high risk cases for investigation and those cases recommended for discussion.	Generally: • An Assessment Panel of at least: a) the Ombudsman or Chief Operating Officer or an Operations Director as Chair; and b) one Casework Manager; and c) one Director of Health Investigations or Deputy Director of Health Investigations or one Health Investigations Manager; and d) one Director of Parliamentary Investigations or Deputy Director of

Delegated Activity	Officers
	Parliamentary Investigations or Senior Parliamentary Investigations Manager or one Parliamentary Investigations Manager. The Chief Operating Officer, any Operational Director or Deputy Director, the Head of the Review Team and the Casework Policy and Guidance Manager may also be additional Panel members.
Accepting a complaint for investigation following an "in principle" decision to investigate	 In relation to a specific complaint: Investigation Caseworkers Investigation Managers Casework Managers Senior Investigation Manager Directors and Deputy Directors of Investigations & Resolutions Director of Complex Investigations Interim Director of Operations Chief Operating Officer

Definitions

Pre-local resolution: where the complaint has not yet been made to the body in jurisdiction, or it has been made but the body has not completed its consideration of the complaint AND there is no good reason to accept the complaint prematurely.

Pre-second tier: where the complaint has not yet been made to a second tier complaint handler (such as the Adjudicator or the Independent Case Examiner for the Department for Work and Pensions) or it has been made but the second tier complaint handler has not completed its consideration of the complaint AND there is no good reason to accept the complaint prematurely.

** Casework Policy & Guidance

See section 2.7 for relevant guidance on the Assessment Panel

For investigation purposes

It should be noted that it is the provisional findings of a draft report or actual findings of a final report (for example, whether we have found maladministration, service failure, injustice arising etc.) and not the case outcome (upheld, not upheld etc.) that determines who has sign-off or approval responsibility.

Delegated Activity	Officers
"In principle" approval of proposals to discontinue an investigation.	 E1 Operations Managers (straightforward cases only) Deputy Directors and Directors at E2 level and above. Interim Director of Operations Chief Operating Officer
Approval of a proposal to discontinue an investigation following an "in principle" decision to discontinue.	 E1 Operations Managers (straightforward cases only) Senior Investigation Managers Deputy Directors of Investigations Directors of Investigations & Resolutions Director of Complex Investigations Interim Director of Operations Chief Operating Officer
Approval of proposals to disclose information in the interests of the health and safety of patients [section 15(1)(e) and 15(1B) of the 1993 Act].	 Interim Directors of Operations and Business Development Chief Operating Officer
Approval of draft reports of investigations to be shared with the parties to a complaint: which include provisional findings of maladministration; OR which include provisional findings of maladministration leading to injustice, and any provisional recommendations to remedy that injustice; OR	 Senior Parliamentary Investigation Manager (except high risk investigations*) E1 Operations Managers (straightforward cases only) Deputy Director of Investigations & Resolutions) Directors of Investigations & Resolutions Director of Complex Investigations Interim Director of Operations Chief Operating Officer (any of whom may ask for these issues to be referred to the Recommendations and Outcomes Panel)
which relate to high risk investigations* (see below).	×

Delegated Activity	Officers
Approval and signing (for exceptions see Note 4 below) of draft and final reports of investigations:	 Directors and Deputy Directors of Investigations & Resolutions Director of Complex Investigations Interim Director of Operations Chief Operating Officer
Approval and signing of draft and final reports of investigations which are not high risk.	 Investigation Managers Senior Investigation Managers Casework Managers Manager - New Caseworker Development Casework Knowledge & Learning Manager Casework Policy & Guidance Manager E1 Operations Managers
Signing of all draft and final reports of investigations	Investigation caseworkers
Communication of my decision to reopen an investigation. NB Approval of proposals to reopen an investigation to be given by me.	 E1 Operations Managers (straightforward cases only) Directors and Deputy Directors of Investigations & Resolutions Director of Complex Investigations Interim Director of Operations Chief Operating Officer
Approval of proposals to pay: - fees and allowances to advisers [Schedule 1 paragraph 13(2) of the 1993 Act] expenses and allowances to complainants or persons supplying information for the purposes of an investigation [section 11(4) of the1993 Act and section 7(3) of the 1967 Act)].	 E1 Operations Managers (straightforward cases only) Directors and Deputy Directors of Investigations & Resolutions Director of Complex Investigations Interim Director of Operations Chief Operating Officer

* Definition

High risk and straightforward cases: as assessed in accordance with the Office's criteria for risk.

Notes

- 1. For the purposes of this Scheme "maladministration" is used to encompass maladministration, service failure and failure to provide a service; and "injustice" is used to encompass both injustice and hardship.
- 2. Officers who have been temporarily promoted into any of the posts listed above will take on the delegated authority applicable to the post.
- 3. All reports or decision letters relating to the investigation or assessment of complaints referred by the Speaker, the Chairman and Members of the Public Administration Select Committee, the Chairman of the Health Committee, the Chairman of the Public Accounts Committee and leaders of the three main parties to be signed by me or the Chief Operating Officer.
- 4. There are a number of areas in which I have decided not to delegate generally my powers and functions and which are not therefore covered by the Scheme. These include:
 - The power to pay expenses or fees to a mediator.
 - Decisions to consider or exercise powers in relation to obstruction of an investigation or where documents or other evidence have been required from but not provided by individuals or bodies.
 - Decisions to lay reports before Parliament.
 - With the exception of my power in the 1993 Act to disclose information in the
 interests of the health and safety of patients which I have delegated to the
 Chief Operating Officer and Interim Director of Operations, decisions to
 disclose information obtained during the course of an investigation other than
 for the purposes of the investigation and the investigation report.
 - The administering of oaths or affirmations (and the examination of witnesses abroad).

The making of these delegations for the performance of my functions shall not prevent me from exercising those functions.

All delegated functions must be exercised in accordance with the PHSO Casework policy and Guidance and any other general guidance issued to staff.

The delegated functions may be withdrawn by me on a permanent or temporary basis or amended at any time without prior notice.

Notification of any changes to this Scheme of Delegation will be circulated in writing.

Dame Julie Mellor

30 September 2013

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Assessment Panel meetings 2011/2012

- 13 April in London
- 19 April in Manchester
- 28 April in London
- 12 May in London
- 20 May in Manchester
- 27 May in London
- 2 June in Manchester
- 10 June in London
- 17 June in Manchester
- 24 June in London
- 1 July in London
- 7 July in London
- 15 July in Manchester
- 21 July in London
- 27 July in London
- 5 August in London
- 12 August in Manchester
- 18 August in London
- 25 August in Manchester
- 2 September in London
- 8 September in Manchester
- 14 September in London
- 23 September in Manchester
- 28 September in London
- 12 October in London
- 20 October in Manchester
- 27 October in London
- 3 November in Manchester
- 9 November in London
- 18 November in Manchester
- 22 November in London
- 2 December in Manchester
- 9 December in London
- 16 December in Manchester
- 22 December extra Assessment Panel in London
- 11 January in London
- 18 January in Manchester
- 26 January in London
- 3 February in Manchester
- 10 February in London
- 16 February in Manchester
- 21 February in London
- 2 March in Manchester
- 9 March in London
- 15 March in Manchester
- 23 March in London
- 30 March in Manchester

Assessment Panel meetings 2012/2013

- 11 April in Manchester
- 19 April in London
- 27 April in Manchester
- 3 May in London
- 15 May in London
- 22 May in Manchester
- 30 May in London
- 8 June in Manchester
- 15 June in London
- 21 June in Manchester
- 28 June in London
- 4 July in Manchester
- 11 July in London
- 20 July in Manchester
- 27 July in London
- 2 August in Manchester
- 10 August in London
- 17 August in Manchester
- 23 August in London
- 31 August in Manchester
- 6 September in Manchester
- 14 September in London
- 20 September in London
- 27 September in Manchester
- 3 October in London
- 12 October in Manchester
- 18 October in London
- 26 October in Manchester
- 2 November in London
- 8 November in Manchester
- 15 November in London
- 22 November in Manchester
- 30 November in London
- 7 December in Manchester
- 14 December in London
- 20 December in Manchester
- 3 January in London
- 11 January in Manchester
- 18 January in London
- 25 January in Manchester
- 1 February in London
- 8 February in Manchester (Cancelled)
- 15 February in London
- 22 February in Manchester
- 28 February in London
- 8 March in London (Cancelled)
- 15 March in London
- 22 March in Manchester

• 28 March in London

Assessment Panel meetings 2013/2014

- 5 April Cancelled
- 12 April in London
- 19 April Cancelled
- 26 April in London
- 2 May in Manchester
- 10 May in London
- 17 May in Manchester
- 24 May in London
- 31 May in Manchester
- 7 June Cancelled
- 14 June Cancelled
- 21 June in London
- 28 June Cancelled
- 26 July in Manchester
- 2 August in London
- 23 August in Manchester
- 6 September in Manchester
- 20 September in Manchester

ASSESSMENT PANEL - Date Date 24th Floor Interactive Area Agenda

No.	Item				
1.	Cases Already Accepted in Principle (xx) - Includes Statistical Information at the front of each case				
	o Body - Assessor				
	o Body - Assessor				
2.	Directorate Referral from Accept (xx) - Includes Statistical Information at the front of each case				
	o Body - Assessor				
2.	Post Review Cases (xx) - Includes Statistical Information at the front of each case				
	o Body - Assessor				
3.	Priority Cases for Discussion (xx) - Includes Statistical Information at the froeach case				
	o Body - Assessor				
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	o Body - Assessor				
4.	PCA Cases (x) - Includes Statistical Information at the front of each case				
4.					
4.	Border and Immigration Agency (x)				
4.	 Border and Immigration Agency (x) The Adjudicator's Office 				

Restricted - Ombudsman Casework

5.	HSC Cases (xx) - Includes Statistical Information at the front of each case
	 Hospital Trust Continuing Care
	 Healthcare Commission (xx) - Includes 1 x Superbugs & 1 x Treatment in the Private Sector
6.	Out of Jurisdiction Complaints (xx)
7.	Value added cases (xx)
8.	Review of Panel & Possible Cases of Interest
9.	Next Panel - <i>Date</i>