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Title: Advanced Public Order (Cadre) and Strategic Command Public Order Training SOP

Version: Version 3

Summary: This Standard Operating Procedure outlines the role and protocols for the deployment of senior personnel who have completed the Advanced Public Order Training Courses (referred to as Cadre officers)

Branch/ OCU: Public Order Strategic Committee

Review date: January 2013

Notice reference/ date: Item 3, Notices 6/2010 of 3rd February 2010

Introduction

As part of the MPS public order strategy, a number of senior personnel who have attended advanced public order training courses (referred to as Cadre officers) are available for deployment throughout the MPS.

Cadre officers are trained to perform command roles at spontaneous serious public disorder and major incidents (as defined by the London Emergency Services Liaison Panel) as well as being regularly deployed on pre-planned events such as demonstrations, processions and sporting events.

This SOP is designed to ensure that senior officers are aware of their roles and responsibilities at public disorder and major incidents, dependent upon their level of training. The SOP also provides the structure to allow BOCU Commanders to focus upon local police and community issues without the need to take a position within the command structure of an event or incident.

Application

This SOP applies with immediate effect and cancels Item 4 of Notices 37/2006. All police officers and police staff, including the extended police family and those working voluntarily or under contract to the Mayor's Office for Policing and Crime (MOPAC) or the Commissioner must be aware of, and are required to comply with, all relevant Metropolitan Police Service (MPS) policy and associated procedures.

However, this policy applies in particular to officers and staff in the following roles:

- Senior Management Teams (SMTs), Cadre officers and those performing command roles at non-disorder related events

- All police supervisors should be aware of this SOP
- N.B. This list is not intended to be exhaustive

SOP Details

At pre-planned events, the role of Gold and Silver must not be combined i.e. not carried out by the same person. During an event, all members of the command team must ensure that they are at a location that enables them to effectively carry out their individual roles and responsibilities.

Those officers taking up command roles at events and major incidents must have appropriate training. The minimum level of training for officers performing a command role is Events and Major Incident Foundation (previously Standard Public Order) Trained, referred to as 'Events Trained'.

Disorder

- Where intelligence suggests that public disorder at **any** event is likely and the deployment of level 1 or level 2 trained officers using public order tactics is anticipated, Cadre officers must undertake the roles of Gold, Silver and Bronze in charge of level 1 and 2 resources.
- If spontaneous disorder occurs requiring level 1 or 2 deployments using public order tactics, and a non-Cadre trained officer commands the initial response, Cadre trained replacements must be arranged at the earliest opportunity.
- Any other event considered by Supt CO11 that requires the competencies of an advanced public order trained officer(s).

Football

For all categories of football – Gold and Silver must be CADRE and Events trained.

Category A match where no level I or II officers are employed – the Police Commander (Bronze) and sub-Bronzes must be a minimum of 'Events trained'.

Category B matches where no level I or II officers are employed – the Police Commander (Bronze) and sub-Bronzes must be a minimum of 'Events trained'. However, where level I or II officers are employed, the sub Bronze directly in charge of them must be CADRE trained. The Police Commander must be at least 'Events trained'.

Category C or C(IR) match – The Police Commander and sub Bronze responsible for policing inside the stadium must be CADRE and 'Events trained'. Sub-Bronzes responsible for policing outside the stadium must be CADRE trained.

Other

Events trained officers must be used when performing the roles of Gold, Silver and Bronze at events and incidents in the following circumstances:

- Where 3 or more Police Support Units are employed.
- Any incident declared as a major incident.
- Any spectator event to which the 'Event Safety (Purple) Guide' and the 'Guide to Safety at Sports Grounds' (Green) Guide apply.
- Any other event considered by Superintendent CO11 that requires Events Trained command staff.

Officers who are neither Cadre nor Events trained must only perform the roles of Gold, Silver and Bronze in the following circumstances:

- Maximum of 2 Police Support Units are employed.

In instances of doubt, advice should be sought from Superintendent, CO11.

Cadre call out procedure

The purpose of the call out procedure is to provide a Service wide resource to respond to spontaneous disorder of a serious or potentially serious nature or major incident management.

Two Cadre officers, one of which will be of Superintending rank, will be available during these 'out of hours' periods and will be on call for a seven day consecutive period.

The procedure covers the periods between:

- Monday to Friday - 6pm and 8am
- Saturday, Sunday and Bank Holidays – 24 hours

Call out procedures for such incidents will be managed by the Chief Inspector, Central Command Complex (CCCIR) having consulted with the on call ACPO officer or CO11 Chief Superintendent/Superintendent, as necessary.

During normal office hours (8am to 6pm Monday to Friday) the initial response to a major incident or disorder would remain with the appropriately qualified and trained Borough or Territorial Policing senior officers. However, it is recognised that there

may be occasions where this is not possible. Advice from Superintendent, CO11, should be sought in these instances.

Resolution of incident

Where an incident continues over an extended period, CO11 will arrange to relieve the command team with other Cadre officers. At the completion of the incident or where the situation is returning to normality, command will be returned to the Borough Commander. Each handover of command and the decisions associated with it must be recorded in the log for the incident.

In consultation with the BOCU Commander, Gold for the event will consider appointing a Senior Investigating Officer (SIO) or Bronze Crime to take responsibility for the investigation of crimes relating to the event. This will often be an officer from the BOCU concerned who is SIO trained using the normal BOCU call out system.

Where the incident is so large it crosses BOCU borders, Gold will appoint the SIO/Bronze Crime in consultation with the BOCU Commanders and Commander, Territorial Policing, with pan London responsibility.

The Strategic Command Public Order Training Programme

The Strategic Command Public Order Training Programme provides training for senior officers who are to command events and incident management situations. As well as conventional public order training, the Programme includes development courses and practitioners seminars aimed at building and maintaining public order and crisis management skills, within the Cadre team.

The Programme comprises of a number of progressive modules. In order of attendance these are as follows:

1. Events and Major Incident Foundation Course
2. Advanced Public Order (Cadre) Course
3. Designated Senior Officer Course

Events and Major Incident Foundation Course

This course equips officers of Inspecting ranks (and above) with a foundation in public order planning, strategy, tactics, systems and equipment. It also meets the recommendations of the Hillsborough Report by Lord Justice Taylor and the LESLP principles.

Qualifying criteria:

- Uniform Chief Inspectors (mandatory)
- Detective Chief Inspectors (optional)
- Uniform Superintendents if not previously trained (mandatory)
- Other officers performing a key command role (Bronze, Silver, Gold) at major events (mandatory)
- Operations/events Inspectors (mandatory)

Length: 4 days

On completion, officers will be designated as '**events trained**'. The qualification will authorise them to perform a command role at events where disorder is not anticipated (carnivals, festivals, processions, pop concerts, spectator related events, major incidents etc., including certain roles at football matches).

Advanced Public Order (Cadre) Course

The Advanced Public Order Course (Cadre Course) provides senior officers with the advanced level of training required to take command of major incidents and public order events.

Officers attending advanced public order training must have completed the Events and Major Incident Foundation Course prior to selection.

Qualifying criteria:

- Applicant to meet specific selection criteria, subject to annual review
- Opportunities for training advertised in 'Met Jobs'.
- Substantive Chief Inspectors and above – subject to annual review and Service needs

Length: 8 days

Assessment: competency based.

Continuity training:

To remain operationally competent Cadre officers are required to participate in a 2-day public order workshop, attend the public order seminar, and tactical refresher training at MPSTC each calendar year. Additionally, Cadre officers are to perform a command role at a minimum of three specific events per calendar year.

Officers must adhere to the above criteria to maintain their qualification. The Strategic Command Training Unit (SCTU) will maintain a database of events each officer has worked, so that an even distribution of experience may be achieved. The SCTU will also maintain a robust record of training for all staff trained by the unit.

Cadre officers are a Service resource and individuals have a responsibility to keep the SCTU informed of the events on which they have been employed to help monitoring processes. Officers are responsible for arranging their individual tactical refresher through SCTU.

Designated Senior Officers Course

This course provides training to enable designated senior officers (DSOs) to carry out their duties particularly in relation to the deployment of AEP launchers, CS smoke and water cannon in line with Home Office, ACPO and MPS policy.

Qualifying criteria:

- ACPO rank
- Cadre Superintendents
- Completed Firearms Strategic Command Course

Length: 2 days - 1-day refresher every 18 months

Assessment: competency based

Strategic command training programme for non-Cadre officers

In addition to the public order development for advanced public order trained officers, certain specialist training is available for selected officers who do not have the advanced qualification. These include:

- Events and Major Incident (mentioned previously)
- Bronze Communications (including Event Controllers)
- Bronze Intelligence
- Public Order Advisor
- Other bespoke courses

Responsibilities

The responsibility for the ownership and approval of this SOP is with the Public Order Strategic Committee.

The implementation of this policy is the responsibility of OCU Commanders and supervisors.

The responsibility for the development and review of this SOP is with CO11 Public Order Policy Unit.

Enquiries regarding this SOP should be made to Inspector Bryan Spence, CO11 Public Order Strategic Training, on extn 63083, or Inspector Nicholas Sutcliffe, CO11 Public Order Policy Unit, on extn 60671.

Associated Documents and Policies

- Public Order Training in the Metropolitan Police Service Policy
- Use of Acting Ranks to Command Police Support Units - Standard Operating Procedures
- Level 2 Public Order Training for Probationary Constables - Standard Operating Procedures
- Signing Operational Orders - Standard Operating Procedures
- Public Order Training and Personal Equipment - Standard Operating Procedures
- CO11's Protected Carrier Fleet - Standard Operating Procedures
- Public Order Advisers - Standard Operating Procedures

- ACPO Manual of Guidance – Keeping the Peace
- ACPO Manual of Guidance – Standards of tactics and training

The following notices are hereby cancelled:

Item 2, Notices 11/2004 of 17th March 2004

Item 4, Notices 37/2006 of 20th September 2006

Item 3, Notices 45/2004 of 10th November 2004

Item 5, Notices 21/2004 of 26th May 2004