

E mails 1:

From: [REDACTED]
Sent: 12 May 2013 15:38
To: [REDACTED]
Cc: [REDACTED]
Subject: Statement, security plan, minutes

Hi [REDACTED],

Here is our response to the points you asked us to address via email:

We'd like to reconfirm that Radfem 2013 is open to, and inclusive of, all females who are radical feminists or who are genuinely interested in learning more about radical feminism. We have never defined or qualified what we mean by "women-only" in our publicity and will continue not to do so.

In relation to the police request, [REDACTED] and explained that, in our experience, particularly as the new venue has already been named in the press, access to conference information via a password to our website is likely to be inflammatory, as opposed to calming things down. Our opponents are likely to believe we're trying to hide something. They are likely to attempt to discover and "expose" it, which will probably cause more problems for us and, potentially, the council, than this would solve. [REDACTED] understood the point and we are united in our desire to calm things down and not inflame the situation. She was ok with the reasons why we tend not to want to go along with this advice in this instance. We always have, and intend to continue to, work closely with the police to put on a peaceful, successful conference.

We attach the revised security plan. You have more experience with dealing with these matters than us so please advise us if you feel it can be improved. Minutes from the meeting, are also attached, with the actions that we agreed at the meeting.

We look forward to receiving the contract early in the week. Please let us know if you need anything else from us.

Many thanks

[REDACTED]

From: [REDACTED]
Sent: 08 May 2013 13:28
To: [REDACTED]
Subject: RE: Radfem

Thanks [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Please consider the environment before printing this email.

From: [REDACTED]
Sent: 11 May 2013 09:21
To: [REDACTED]
Cc: [REDACTED]
Subject: Speakers and programme

Hi [REDACTED]

Here is a list of our speakers:

[REDACTED]

We will also have a pool of women to facilitate the workshops, which are discussion based as opposed to the speeches. We are going to need to make some changes to the programme, due to time limitations e.g. on Saturday, so I can't really give you the names of all the facilitators, as some of the workshops may need to be cut. If we do add anyone to either the speaking list or the facilitator list, who are not already on our current programme (which you have been provided a copy of in our application), we are happy to discuss the speaker or facilitator with yourself and you can 'check them out' before we confirm, if that sounds OK?

Could you please let us know before the end of today if you have any problems with this. Would it be possible to have a draft contract for Monday? we are very keen to confirm the booking so that we can let our attendees know what is happening and continue with advertising and accepting new registrations, so that we can pay for everything we need for the event.

From: [REDACTED]
Sent: 09 May 2013 08:12
To: [REDACTED]
Cc: [REDACTED]
Subject: Radfem Conference at Camden Centre

Dear Colleagues

You are aware that we have been approached to host the Radfem conference on June 8 and 9 2013.

This application has now been approved by Senior management for Camden Council and we are therefore moving forward planning with organisers and finalising detail before we issue a contract.

We will not be prepared to allow any exclusion policies in our venue, and although the event will be advertised as a Women Only event – it will not exclude men to the building as indeed we will potentially need male staff working the event or overseeing emergencies such as plumbing or technical. We will also use some male security to operate our event although will be sensitive to the needs of the conference and offer a primarily female team inside the building.

Our main task now is to ensure that we are happy with the content and speakers invited and I request your support for comment on any detail in the attached programme and on any named keynote speaker.

I am also keen to get comment before my meeting on Friday about the item – Direct Action – out of the building – at 2pm on Sunday 9th – which seems like an organised protest,

I will see organisers at 08.30am on Friday 10th.

We will offer 0800 – 1600 on Saturday June 8 (we have another event on Saturday night) and all day and evening on Sunday June 9th.

It goes without saying that the content of this email are confidential and we need to keep a tight working team on this event – so please do not spread the information too widely and discuss please with me, if information is being shared.

Thank you

[REDACTED]

[REDACTED]

[REDACTED]

Thanks,

[REDACTED]

[REDACTED]

[REDACTED]

From: [REDACTED]

Sent: 13 May 2013 17:58

To: [REDACTED]

Subject: June 8 and 9 Radfem

Dear Colleagues

Please can you peruse the attachments and make any necessary comment to me
I have of course ensured that additional speakers must pass by our agreement
before being contracted

We have not yet detailed the operational side of the event but I will be adding
security to assist with any street concerns eg demo or leafleting action that they may
plan

Thanks for urgent response as we are ready to proceed and contract this event

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

Please consider the environment before printing this email.

From: [REDACTED]

Sent: 12 May 2013 15:38

To: [REDACTED]

MINUTES OF MEETING HELD AT CAMDEN CENTRE ON FRIDAY 10 MAY 2013

Present: [REDACTED] (Radfem2013
Organiser) [REDACTED] (radfem2013 legal/security advisor/link), [REDACTED] (Radfem2013
supporter), [REDACTED] (Radfem2013 supporter)

[REDACTED] offered to take minutes so all would have a shared understanding of what is being asked for and a shared agreement about next steps. Draft minutes to be sent to all for amendments (**Action:** [REDACTED])

SUMMARY:

[REDACTED]

THE DECISION TO HOST THE CONFERENCE

[REDACTED] She explained that, based on the nature of the event, councillors, responsible for community issues, have said "yes" to holding the event. She also said that councillors listen to staff with expertise and senior managers have considered the event and have also agreed to host it. [REDACTED] then gave [REDACTED] verbal agreement about hosting the event at Camden Centre. [REDACTED] explained that Camden Council does not normally take 3 weeks to make a decision about hosting an event. They took time to consider the matter because of the controversy surrounding the hosting of it at the London Irish Centre.

DUTY OF CARE TOWARDS STAFF [REDACTED] informed the group that the council have to be mindful of the needs of their staff and have a duty to protect staff from, for example, any hate mail connected to the event. She emphasised that, if that happens, it's not the organisers fault and she believed that, if we all work together, this can be prevented from happening.

MEDIA [REDACTED] the media, they will follow protocol and refer to the internal communications team. [REDACTED] said that in her discussions with [REDACTED], she had emphasised the importance of ensuring that any media lines that the council use in relation to the Radfem 2013 event, are developed in collaboration with the organisers, to ensure that no damage is done to either party, [REDACTED] agreed that this was important and that the organisers could work with the Communications team with regards to this. [REDACTED] said that she would need to clarify this with Senior Management and let the organisers know (**Action** [REDACTED]).

CONDITIONS [REDACTED] explained that there are two main conditions which Camden Council require before a contract could be issued. These were:

- Confirm by email today or tomorrow that radfem2013 organisers will not cite the event is only for "women born women" in publicity because we want to minimise controversy surrounding the conference (the publicity has never specified this anyway). It was agreed that an email would be sent to Nicky specifying that the event is open to all females who are radical feminists. (**Action:** [REDACTED])
- Firm up the speakers where there are gaps in the programme with a "TBC"

PUBLIC LIABILITY [REDACTED] said this would be an added cost. [REDACTED] explained that the organisers were not a constituted group and are only a collection of individuals so could not take out public liability insurance in their own right. [REDACTED] explained one option would be to use the centre's public liability which would be 5% of the total costs

Finances: [REDACTED] explained that the costs of the hire are required around one month in advance and that she would provide the group with a quote as well as confirm the conditions in an email (**Action:** [REDACTED])

Catering: [REDACTED] stated that an option was to provide teas/coffees and food, paid for by cash by the attendees, so that these aren't additional costs within the overall price for the conference. An alternative is that the group can organise their own catering.

[REDACTED] ended the meeting by acknowledging that further discussion about how the event will be run practically will be needed once the contract has been issued.