To: Directors

**CC:** Divisional Managers, Managers, Team Leaders

**Date of Meeting**: 4 <sup>th</sup> Feb 2011 **Date of Report**: 11<sup>th</sup> Feb 2011

Client: CENSUS

Venue: Mid Sussex DC, Haywards Heath

Present: Paul Willard, Terry Wickens;

Dave Chapman

Purpose of Meeting: Review Meeting

Previous Report: 19.10.10

Hi	story/Background
1	Sole Provider for Bailiff services, Adur, Horsham & Mid Sussex which
	comprises CENSUS.
2 Also	provide Training.
3	
4	Tim Delaney is Head of Service, Paul Willard is the Revenues Manager
	and Terry is the Recovery Manager

Di	scussion Points
Item 1	Performance was analysed across all three sites using both statistics from the Census stats team and our own.
Item 2	I provided the following example of caseload issued for CTAX:

14 0				
Item 3	We also then analysed the returns Pie Charts which demonstrate how effective our bailiffs are being on the cases they are working, it was clearly evident that whilst collections were down across all three sites the actual bailiff performance on the cases they had finished with was improving for CTAX as follows:  2009/10 2010/11 (number of paids & % paids) (number of paids & % paids)			
Item 4	Embellishing t his further, currently there were 7 bailiffs working i n Census, bailiffs, explained that was a very high performing bailiff			
Item 5				
	he expects our bailiffs to remain professional and always act within the law, they will then always get his full support.			
Item 6	PW asked what our company approach was regarding bailiffs putting their foot in the door? I explained that we don't condone such an approach, although we suspect that some enforcement bailiffs do it, to stop the door being shut in their faces, they definitely would never assert that this was a means of obtaining peaceable entry, and if any examples of this came to light we would take an extremely serious			
	view.			
Item 5	In the expects our bailiffs to remain professional and always act within the law, they will then always get his full support.  PW asked what our company approach was regarding bailiffs putting their foot in the door? I explained that we don't condone such an approach, although we suspect that some enforcement bailiffs do it, to stop the door being shut in their faces, they definitely would never assert that this was a means of obtaining peaceable entry, and if any			

	refresher, half day on the Powers of a Bailiff / Laws of Distress. I confirmed that Mike Shang would be available to do that and I proposed
	that he accompany me on my next visit in March. AP3
Item 8	TW also asked if we could send them a copy of our bailiffs Code of Conduct. <b>AP4</b>
Item 9	TW also asked if we could let him have copies of committal stationery, so that he can update what they have and bring in line with best practice. <b>AP5</b>
Item 10	I mentioned that we have set up a HBOP Training course at Eastbourne on 11 <sup>th</sup> March, if anyone from CENSUS would be interested in attending, PW asked me to inform Morag Freitas at the Authority directly. <b>AP6</b>
Item 11	I also mentioned that we now had a good letter to be used in defence to claims made by 'Freemen of England', TW asked if we could email a copy. <b>AP7</b>
Item 12	

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Trainin	g/Business Developments/New Business /Contact Details
Training	
Business	
Development	
New	
Business	
Requested	
New Reports	
Contact	
Names and	
Numbers	

	Action Points / Requirements	Department
AP1	Look at redesigning the Van Notice form	Operations
AP2		Operations
AP3	Mike Shang has agreed to come down and deliver bailiff training to the staff on <b>17</b> <sup>th</sup> <b>March</b> , at 2pm, in the afternoon to coincide with the next review meeting, to be confirmed with TW.	DC
AP4	Please send TW a copy of Bailiffs Code of Conduct	Client services
AP5	Send examples of committal stationery to TW (SBB completed 10.2.10)	SBB
AP6	Send details of HBOP Training (Eastbourne) to Morag Freitas at Mid Sussex	Shirley Baird

AP7	Email TW copies of the Freemen of England standard	Client
	response	services

### <u>Summary</u>



Next Meeting Date

17<sup>th</sup> March 2011 at 2pm

Dave Chapman