

Disability Symbol Regional and National Employers

The organisations listed have all decided to adopt the Disability Symbol and to implement the five commitments

Employer	District
AA Insurance Services (AAIS)	Northumbria
Abbey National	Berkshire, Buckinghamshire & Oxfordshire
Access Organisation Limited	South London
ACIS Group Ltd	Lincolnshire & Rutland
Action Aid	Central London
Action for Blind People	South London
Action for Blind People	Cumbria and Lancashire
Age Concern England (ACE)	South London
Anglian Windows Ltd	Norfolk
Archbishops Council	Central London
Arden Packaging Ltd	Greater Manchester East & West
Areva T&D UK Ltd	Staffordshire
Armstrong World Industries Ltd	West London
Arthritis Care	Central London
ATICS UK (Assemble Projects)	West Yorkshire
Automobile Association (The AA)	Hampshire & Isle of Wight
Avarto Services Ltd	Merseyside
Axa Sun Life Services plc	West of England
AXA UK Plc	West of England
Bank of England	City & East London
Barclays Bank plc	City & East London
Barking & Dagenham Centre for Independent, Integrated and Inclusive Living Consortium (Barking & Dagenham CIIL)	North & NE London
Barnardo's	North & NE London
Bernard Mathews Ltd	Norfolk
Big Lottery Fund	City & East London
Biotechnology & Biological Sciences Research Council (BBSRC)	Gloucestershire, Wiltshire & Swindon
Blue Arrow Ltd	Bedfordshire & Hertfordshire
BOC Distribution Services (BOCDS)	West of England
Bolton Brothers (Surgical Shoe Makers) Ltd (Bolton Brothers Ltd)	Northumbria
Britannia Building Society	Staffordshire
British Airways	West London
British Board of Film Classification (BBFC)	Central London
British Engines Ltd	Northumbria
British Hardware Federation (BHF)	Birmingham & Solihull
British Horse Society (BHS)	Coventry & Warwickshire

British Independent Utilities (BIU)	Cumbria and Lancashire
British Institute of Learning Disabilities (BILD)	Marches
British Red Cross	Cheshire, Halton & Warrington
British Telecommunications plc (BT)	City & East London
Brothers of Charity Services	Merseyside
Burberry Ltd	West Yorkshire
CAB International (CABI)	Berkshire, Buckinghamshire & Oxfordshire
Cannon Hygiene Ltd	Cumbria and Lancashire
Capita Symonds (Regions North)	Cumbria and Lancashire
Carillion Plc	Black Country
Centre for Environmental initiatives (CEI)	South London
Channel 4 Television (Channel 4)	Central London
Charity Commission for England & Wales	Merseyside
Chartered Institute of Public Finance and Accountancy (CIPFA)	South London
Chelsea Building Society	Gloucestershire, Wiltshire & Swindon
Chem-Dry	North East Yorkshire and the Humber
Children and Family Court Advisory and Support Services (CAFCASS)	West Yorkshire
Childrens Society	Central London
Civil Service Healthcare Society (CS Healthcare)	South London
Client Logic	Northumbria
Coloplast Limited	Cambridgeshire & Suffolk
Commission for Social Care Inspection (CSCI)	Northumbria
Connexions Cumbria (Cumbria Careers)	Cumbria and Lancashire
Consumers Association	Central London
Corals	North & NE London
Crown Prosecution Service	City & East London
CSV (Community Service Volunteers)	Central London
Daniel Europe Ltd	Forth Valley, Fife and Tayside
Dartmoor National Park Authority	Devon & Cornwall
DB Apparal	Ayrshire, Dumfries, Galloway & Inverclyde
DCS Europe PLC (DCS)	Coventry & Warwickshire
Denso Manufacturing UK Ltd (DMUK)	Marches
Department for Children, Schools and Families (DCSF)	Central London
Department for Culture, Media and Sport (DCMS)	Central London
Department for International Development (DFID)	Lanarkshire & East Dunbartonshire
Department for Transport	Central London

Department for Work & Pensions (DWP (incl. Jobcentre Plus, CSA, etc)).	Central London
Department of Business Innovation and Skills (BIS)	Central London
Department of Health (DH)	Central London
Dominion Housing Group	Central London
Draeger Safety UK Limited (Dräger Safety)	Northumbria
DSGI (Formerly Dixons Group)	Bedfordshire & Hertfordshire
Dutton International Limited	Cumbria and Lancashire
Electrolux Major Appliances	South Tyne & Wear Valley
Emerald Group Publishing Limited (Emerald)	West Yorkshire
EniChem UK Ltd	Hampshire & Isle of Wight
Esso & Exxon Group of Companies in the UK (Exxon Chemicals Ltd & Esso Petroleum Co Ltd)	Hampshire & Isle of Wight
Ethel Austin Ltd	Merseyside
Eversheids	
Export Credit Guarantee Group (ECGG)	City & East London
F Duerr & Sons Ltd	Greater Manchester Central
Flexible Support Options UK (North East) Ltd (FSO)	Northumbria
Foreign & Commonwealth Office	Central London
Four Seasons Foods Ltd	Cumbria and Lancashire
Fragrance Oils (International) Ltd (FOIL)	Greater Manchester East & West
G4S Utility Services	Northumbria
Genesis Housing Group	Central London
GGI Office Furniture (UK) Ltd	Cumbria and Lancashire
GMTV	Lambeth, Southwark & Wandsworth
Goodyear Dunlop Tyres UK Ltd	Black Country
Government Communication Headquarters (GCHQ)	Gloucestershire, Wiltshire & Swindon
Government Office for the English Regions	Merseyside
Guide Dogs (GDBA)	Berkshire, Buckinghamshire & Oxfordshire
Hager UK	Marches
Hamlin Electronics (Europe) Ltd	Norfolk
Harper Collins Publishers Ltd	Lanarkshire & East Dunbartonshire
Havelock Europa plc	Highlands, Island, Clyde Coast & Grampian
HBOS plc	Edinburgh Lothian & Borders
HBOS plc (The Halifax)	West Yorkshire
Headway - The Brain Injury Association	Nottinghamshire

Heritage Care	Essex
HM Land Registry	Central London
HM Revenue & Customs (HMRC)	Nottinghamshire
Home Office	Central London
Homebase Ltd	South London
Horizon Housing Group (Amicus Horizon)	South London
HSBC	City & East London
ICI Packaging Coatings Ltd	Birmingham & Solihull
IDEAS (Independent Disabilities Employment Advisory Servs)	South London
Inenco Group	Cumbria and Lancashire
Intercontinental Hotels Group plc (IHG)	Berkshire, Buckinghamshire & Oxfordshire
International Spinal Research Trust (Spinal Research)	Surrey & Sussex
Intervention Board Executive Agency (Intervention Board)	Berkshire, Buckinghamshire & Oxfordshire
J P McDougal & Company Ltd (Dulux Decorator Centres)	Greater Manchester Central
Jewish Care	North & NE London
John Menzies UK Ltd	Edinburgh Lothian & Borders
Kwik Fit Insurance Services Ltd	Lanarkshire & East Dunbartonshire
Labour Party	Northumbria
Ladbroke Racing Ltd	West London
Langer Biomechanics Group UK Ltd (Langer)	Staffordshire
Learning and Skills Council (National Office) (LSC)	Coventry & Warwickshire
Leukaemia Care	Marches
London Councils (formerly Association of London Government)	Lambeth, Southwark & Wandsworth
Lord Chancellors Department	Central London
Major Recruitment Ltd	West Yorkshire
Marks & Spencer Financial Services (M & SFS)	Cheshire, Halton & Warrington
Marks & Spencer plc (M&S)	Central London
Marl International Ltd	Cumbria and Lancashire
Mayday Group	South London
MBNA Europe Bank Ltd (BAC Europe Card Services)	Cheshire, Halton & Warrington
MCCH Society Ltd (MCCH)	Kent
McDonalds Restaurants plc	Greater Manchester Central
Meat Hygiene Service	North East Yorkshire and the Humber
Ministry of Defence (MOD)	Central London
Ministry of Justice	Central London
Motability	Essex
Multiple Sclerosis Society (The MS Society)	Central London

National Australia Group Europe Ltd	Glasgow
National Childminding Association (NCMA)	South London
National Forest Company	Derbyshire
National Glass Centre	South Tyne & Wear Valley
National Institute of Adult Continuing Education (NIACE)	Leicestershire & Northamptonshire
National Savings	West London
National Society for Epilepsy (NSE)	Berkshire, Buckinghamshire & Oxfordshire
National Society for the Prevention of Cruelty to Children (NSPCC)	West of England
National Star College (NSC trading as National Star Centre for Disabled Youth)	Gloucestershire, Wiltshire & Swindon
Natural England	Cambridgeshire & Suffolk
NCH (formerly NCH Action for Children) (NCH)	Central London
NCT- New Careers Training (NACRO Services)	Cambridgeshire & Suffolk
NHS Blood and Transplant	South Yorkshire
NHS Business Services Authority (NHS BSA)	Northumbria
NLT Training Services Ltd	Derbyshire
Northern Rock Building Society plc	Northumbria
Norwich Union plc	Norfolk
Nova Group Ltd	Greater Manchester Central
O2	Cheshire, Halton & Warrington
Office for National Statistics (ONS)	Merseyside
Office of Government Commerce (OGC)	Central London
Office of the Parliamentary Commissioner for Administration & Health Service Commissioners (OPCA/HSC)	Central London
Office of the Rail Regulator (ORR)	Central London
Office of Water Services (OFWAT)	Birmingham & Solihull
Ordnance Survey	Hampshire & Isle of Wight
Organisation of Blind African Caribbeans (OBAC)	Lambeth, Southwark & Wandsworth
Otto Bock UK Ltd	Surrey & Sussex
P & O Stenna Line Ltd (P & O SL)	Kent
Passenger Lift Services Ltd. (P.L.S. Ltd)	Black Country
Pension Protection Fund	Surrey & Sussex
Pentre Group Ltd, (Pentre Packaging Ltd)	Greater Manchester Central
Perkins Engines Company Ltd	Cambridgeshire & Suffolk
Pertemps (Scotland) Ltd	Glasgow

Post Office Counters Ltd (POCL)	Central London
Premier Castings Ltd	Greater Manchester East & West
PSI Global Ltd	South Tyne & Wear Valley
Public Trust Office (PTO)	Central London
Puma UK	West Yorkshire
R & R Ice Cream UK Ltd	North East Yorkshire and the Humber
Registers of Scotland Executive Agency	Edinburgh Lothian & Borders
Remark	South London
Remploy Ltd	North & NE London
Richard Burbidge Ltd	Marches
RNID Royal National Institute for Deaf People (RNID)	City & East London
Royal Agricultural College (RAC)	Gloucestershire, Wiltshire & Swindon
Royal College of Nursing (RCN)	Central London
Royal Mail	Central London
Royal Philanthropic Society Incorporating The Rainer Foundation (RPS Rainer)	Kent
Ruia Group	Greater Manchester East & West
Russell Europe Ltd	Edinburgh Lothian & Borders
Sainsbury plc	Central London
Science and Technology Facilities Council (STFC)	Gloucestershire, Wiltshire & Swindon
SCOPE DIAL UK	South Yorkshire
Scottish Children's Reporter Administration (SCRA)	Forth Valley, Fife and Tayside
Scottish Football Association	Glasgow
Scottish Parliamentary Corporate Body (SPCB)	Edinburgh Lothian & Borders
Scottish Power UK plc	Glasgow
Scottish Provident UK	Edinburgh Lothian & Borders
Scottish Rugby Union (SRU)	Edinburgh Lothian & Borders
Scottish Widows	Edinburgh Lothian & Borders
Sellafield Ltd	Cumbria and Lancashire
Sense	Central London
Shaw Trust	Gloucestershire, Wiltshire & Swindon
Shearings Holidays	Greater Manchester East & West
Shell Companies in the UK (only applies to mainstream Shell businesses in the UK)	Lambeth, Southwark & Wandsworth
Standards Board Agency for England	Greater Manchester Central
Stannah Lifts Holding Ltd	Hampshire & Isle of Wight
STV Group PLC	Glasgow
Swains International plc (The Yellow Door)	Norfolk
Swan Group of Companies	Coventry & Warwickshire
Swann Morton Limited	South Yorkshire
Tesco Stores Ltd, Cheshunt	Bedfordshire & Hertfordshire

The Arts Council of England	Central London
The Caravan Club	Surrey & Sussex
The Co-operative Financial Services	Greater Manchester Central
The Electoral Commission	Central London
The Government Office for London (GOL)	Central London
The Health and Social Care Information Centre (The Information Centre)	West Yorkshire
The Insolvency Service	Central London
The Jennifer Trust For Spinal Muscular Atrophy (JTSMa)	Coventry & Warwickshire
The National Centre for Young People with Epilepsy (NCYPE)	Surrey & Sussex
The National Youth Agency (NYA)	Leicestershire & Northamptonshire
The Planning Inspectorate	West of England
The Pluss Organisation Ltd (PLUSS)	Devon & Cornwall
The Prince's Trust	Central London
The Royal National College for the Blind (RNC)	Marches
The Serious Fraud Office (SFO)	Central London
The Synergy Group	City & East London
The Yorkshire Shirt Group of Companies	West Yorkshire
Thomson Local	Hampshire & Isle of Wight
Thomson Reuters UK	City & East London
Thorn Lighting Ltd	South Tyne & Wear Valley
Thorntons plc	Derbyshire
TOAD PLC	South London
Toyoda Gosei Fluid Systems UK Ltd	Leicestershire & Northamptonshire
Toyota Motor Manufacturing (UK) Ltd (Toyota Manufacturing UK)	Derbyshire
Transport Research Laboratory (TRL Ltd)	Berkshire, Buckinghamshire & Oxfordshire
Treasury Solicitor's Department	Central London
Turning Point	City & East London
UK Gas Technologies Ltd	Surrey & Sussex
UK Transplant (UKT)	West of England
Union Jack Club	Lambeth, Southwark & Wandsworth
Unity Trust Bank plc	Birmingham & Solihull
University of East Anglia (UEA)	Norfolk
University of Hertfordshire	Bedfordshire & Hertfordshire
Vehicle Certification Agency (VCA)	West of England
Vehicle Inspectorate (VOSA)	West of England
Venson	Surrey & Sussex
Voyager	Staffordshire
Wensum Corporate Company	Surrey & Sussex
Willis	Cambridgeshire & Suffolk
WM Morrison Supermarkets Plc	West Yorkshire

Wolters Kluwer (UK) Ltd (The Reward Group)	Staffordshire
Woolwich plc	South London
Worcester Bosch Thermotechnik (Worcester Heat Systems)	Derbyshire
World Vision UK	Berkshire, Buckinghamshire & Oxfordshire
Yell Ltd (Yellow Pages Sales Ltd/Yellow Pages)	Berkshire, Buckinghamshire & Oxfordshire
YMCA Training	Cambridgeshire & Suffolk