



Head of Placement  
Support Together  
(SM2 + 2)  
Judith Russ (1<sup>st</sup> July)  
Accommodation  
Pathway

Placement and  
Fostering  
Manager  
SM1  
Alan Tucker

Group Manager  
No Wrong Door  
SM1  
James Cliffe

Service Manager  
Adoption  
Grade N  
Tom Maxwell

Group Manager  
Strengthening Families  
Protecting Children  
SM1  
Vacant

PLACEMENT SUPPORT  
'TOGETHER'Providing the 'BEST CARE' with  
PURPOSEFUL INTENTION OF KEEPING  
FAMILIES CONNECTED

Head of Virtual School  
Soulbury 17-20 +3  
Julie Bunn

Virtual School Team

ACHIEVING  
IN LIFEAlways striving for  
'INCLUSIVE' and  
'BEST FIT' learning

Head of Effective  
Practice and QA  
(SM2 + 2)  
Samantha Clayton

Recruitment and  
Retention Lead

PIP  
Project Man

Principal Social  
Worker  
Grade N  
Jo Miles

Strategic Manager  
Voice and Creative  
Engagement  
Grade N  
Matthew Edwards

Planning, Policy &  
Development

Practice and  
Development x3 PT  
Grade N  
Nick O'Brien  
Sheila Stone  
Emma Hopper

Temporary

EFFECTIVE PRACTICE

A Learning service that builds on 'BEST PRACTICE'  
understands the 'QUALITY OF PRACTICE' and invests in  
a high quality workforce, support and development

Key

West Locality  
Leadership

Central Locality  
Leadership

East Locality  
Leadership

County  
Leadership

Children and Families  
Senior Management Structure  
2021