

FOI request reference: 181113MER	
Details of the request:	Our response:
<p>Dear University of the Arts London,</p> <p>Under the Freedom of Information Act, I request the following information about all instances of sexual violence reported by students in all UAL campuses in London.</p> <p>By instances of sexual violence I mean those which British Law defines under the Sexual Offences Act (2003) and also instances that have been reported in which a student makes unwanted or inappropriate sexual advances towards another student.</p> <p>I would like to receive all data available from September 2015 to present day in an academic year format.</p> <ol style="list-style-type: none"> 1. The number of reported instances of sexual assault. 2. The number of reported instances of rape 3. How many of these result in expulsion for the perpetrator 4. How many of these have been referred to the Police. 	<p>Prior to November 2017 complaints against staff were not categorised or reported on under 'sexual harassment' or a similar heading. Records of complaints and disciplinary action are held within individual staff files, the content of which is not searchable. To identify relevant cases would require each staff file to be read. As this would take longer than 18 hours, we believe that an exemption applies under the legislation namely Section 12 FOIA 2000.</p> <p><u><i>Refusal Notice under Section 17</i></u> <i>The University is unable to disclose this information as we believe doing so would exceed the appropriate cost limits under section 12 of the Freedom of Information Act. The University has therefore issued a Refusal Notice, as required under section 17 of the Act.</i></p> <p><i>In order to establish whether any complaints were made against staff relating to sexual harassment, assault or violence during the period, a member of UAL staff is required to review every staff file.</i></p> <p><i>We estimate that there are 6000 staff files to review (this includes current and past staff for the time period requested) and each file would take approximately 45 minutes to review; we have estimated that it would take a member of staff approximately 4,500 hours to determine whether or not we hold the information, before retrieving and collating it.</i></p> <p><i>We have considered whether we would be able to respond to a refined request within the cost limit, but due to the way staff files are held it would not be possible to identify files which relate to narrower criteria.</i></p> <p>Student complaint files between September 2015 and December 2016 have been manually reviewed and no complaints have been identified in relation to sexual harassment during this period.</p> <p>Sexual harassment was first reported on in relation to student complaints for the 2017 Student Appeals and Complaints annual report. There were no reports of sexual harassment made as part of the student complaints process in 2017.</p>

From November 2017 we have categorised and reported on allegations of sexual harassment made in relation to the student complaints and HR processes, which will include allegations of sexual assault and rape.

	November 2017 to July 2018		August 2018 to date	
	Student against student	Student against staff	Student against student	Student against staff
Reported instances of sexual harassment (inc. violence)	4	5	2	3
Of which, reported instances of rape	0	0	0	0
Expulsions / dismissal	0	0	0	0
Reported to the police	0	0	0	0