

From: [Owen Mapley](#)
To: [Stephen Giles-Medhurst](#); [Scott Crudgington](#)
Cc: [section 40](#) [section 40](#)
Subject: RE: Unitary questions
Date: 20 August 2020 10:23:31
Attachments: [image001.png](#)
[image002.png](#)
[image003.png](#)
[image004.png](#)

Stephen. As discussed yesterday, please find below the answers to your specific questions. As we discussed, some of this is not set yet and remains fluid subject to decisions to be made about how to progress this work.

Who is this ?

- Ed Knowles started a secondment of up to 6 months from 1 August 2020. Whilst he has done some work on this in the last couple of months, that was absorbed in addition to his previous work and responsibilities.

What area did they cover before ?

- He was one of two ADs in ACS working on commissioning and health integration. Given the changes underway across the NHS in Herts and West Essex with work to merge CCGs and further develop the ICS, I agreed with Chris Badger that we needed to look at our resourcing as well. The other AD will now lead this integration work across the county while Ed is on secondment to the Resources directorate.

What is there annual salary ?

- In the band (90 – 95k). Please note I do not want Ed personally identified in any external communication as that is not appropriate or fair. No officer paid under £100k is identified by name and salary in any of our standard transparency publications.

Who approved their change of role ?

- The Chief Executive.

Who do they report to ?

- Director of Resources.

How many staff are in the HCC LGR team and what would be there annual cost ?

- This is not concluded yet and will need to remain flexible as will be dependent on the future development of this work – eg once specific decisions are made about how to prepare for the anticipated white paper and to respond once it is published.

What work streams are being looked at ?

- This too is still being developed and we will share further information as this emerges, but two likely initial workstreams will be around stakeholder engagement and potential business case development.

Owen Mapley
Chief Executive
Hertfordshire County Council
County Hall, Pegs Lane, Hertford, SG13 8DE, Postal Point: CHO238
T: [\[REDACTED\]](#) (**Internal:** 25200)



E: xxxx.xxxxxx@xxxxxxxxxxxxx.xxx.xx



From: Stephen Giles-Medhurst <x.xxxxxxxxxxxxxx@xxxxxxxxxxxxx.xxx.xx>

Sent: 19 August 2020 12:07

To: Owen Mapley <xxxx.xxxxxx@xxxxxxxxxxxxx.xxx.xx>; Scott Crudgington
<xxxxx.xxxxxxxxxxxx@xxxxxxxxxxxxx.xxx.xx>

Cc: section 40 section 40 @hertfordshire.gov.uk>; section 40
section 40 @hertfordshire.gov.uk>

Subject: RE: Unitary questions

Thanks but I will want it in writing as well.

Thanks

Stephen

Sent with BlackBerry Work

(www.blackberry.com)

From: Owen Mapley <xxxx.xxxxxx@xxxxxxxxxxxxx.xxx.xx>

Date: Wednesday, 19 Aug 2020, 09:56

To: Stephen Giles-Medhurst <x.xxxxxxxxxxxxxx@xxxxxxxxxxxxx.xxx.xx>, Scott Crudgington
<xxxxx.xxxxxxxxxxxx@xxxxxxxxxxxxx.xxx.xx>

Cc: section 40 section 40 @hertfordshire.gov.uk>, section 40
<section 40 hertfordshire.gov.uk>

Subject: RE: Unitary questions

Stephen – I can answer all of these Qs in our catch up this afternoon.

Owen



Owen Mapley
Chief Executive
Hertfordshire County Council

County Hall, Pegs Lane, Hertford, SG13 8DE, Postal Point: CHO238

T: section 40 (Internal: 25200)

E: xxxx.xxxxxx@xxxxxxxxxxxxx.xxx.xx



From: Stephen Giles-Medhurst <x.xxxxxxxxxxxxxx@xxxxxxxxxxxxx.xxx.xx>

Sent: 17 August 2020 11:00

To: Scott Crudgington <xxxxx.xxxxxxxxxx@xxxxxxxxxxxxx.xxx.xx>; 'Stephen Giles-Medhurst'

section 40 >

Cc: section 40 <section 40> @hertfordshire.gov.uk; Owen Mapley

<xxxxx.xxxxxxxxxx@xxxxxxxxxxxxx.xxx.xx>; section 40 section 40 @hertfordshire.gov.uk>

Subject: RE: Unitary questions

Scott

Thanks

So the last item implies an Assistant Director is working full time on the Leaders pet project for which there has been no council decision on.

Questions ?

Who is this ?

What area did they cover before ?

What is there annual salary ?

Who approved their change of role ?

Who do they report to ?

How many staff are in the HCC LGR team and what would be there annual cost ?

What work streams are being looked at ?

Regards

Stephen

Sent with BlackBerry Work
(www.blackberry.com)

From: Scott Crudgington <xxxxx.xxxxxxxxxx@xxxxxxxxxxxxx.xxx.xx>

Date: Wednesday, 12 Aug 2020, 08:47

To: 'Stephen Giles-Medhurst' <section 40>, Stephen Giles-Medhurst <S.Giles-xxxxxxx@xxxxxxxxxxxxx.xxx.xx>

Cc: section 40 section 40 @hertfordshire.gov.uk, Owen Mapley

<xxxxx.xxxxxxxxxx@xxxxxxxxxxxxx.xxx.xx>; section 40 section 40 @hertfordshire.gov.uk>

Subject: RE: Unitary questions

Hi Stephen,

Owen is on Annual Leave this week, so not to hold up getting you the answers to your questions I hope you don't mind a reply from me. Answers as follows:

Q: Has HCC commissioned any work in relation to stakeholder engagement and/or communications relating to proposed changes in local government structures? When was this work commissioned, how much did it cost and how was this agreed?

A : I refer to my previous answer provided in my email dated 30th July 2020 - "Q : *When was the engagement report commissioned and by whom ? The second tranche of work from PwC was commissioned by the Director of Resources via a single tender action to ensure consistency of approach linked to the first tranche of work commissioned. This was formally signed off on the 25th June 2020.*" It will be this second tranche of work that will support HCC's engagement strategy with stakeholders alongside our own internal expertise and resources. The cost for this second tranche of work was also answered in the email dated 30th July 2020.

Q: How much time and resource has been allocated by HCC's press and engagement team to stakeholder engagement and/ or communications relating to proposed changes to local government structures?

A : At this stage, prior to the engagement strategy being signed off, it is not possible to accurately forecast the amount of HCC's Communication team resources required to support the stakeholder engagement phase of the LG Reform debate in Hertfordshire.

Q: Since the PwC work was completed in February 2020, has any further work been commissioned by HCC to build upon their analysis?

A : No further work has been commissioned to develop the first tranche of PwC work on the financial case. However, the financial models are being kept updated and refined by HCC officers following discussions and information sharing with Unitaries across the country based on their learning and experience.

Q: What assessment has been made of the total officer time allocated to local government restructuring work and analysis to date, and how many officers are currently working on this?

A : To date I would estimate a combined equivalent of 2 FTE spread across a number of officers. A HCC LGR programme team has now been established. One Assistant Director has been seconded to manage the programme team on a full-time basis and is now in the process of determining the resources required to support and lead the various workstreams and tasks now identified,

Anything not clear just let me know.

Regards,



Scott Crudgington
Director of Resources | Strategic Management Board | Resources
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section 40
(Senior Support Officer and PA to the Director of Resources)

T: [redacted] (Internal: 25723)

E: [redacted]@hertfordshire.gov.uk

-----Original Message-----

From: [redacted] <[redacted]@hertfordshire.gov.uk> On Behalf Of Owen Mapley

Sent: 11 August 2020 14:11

To: Scott Crudgington <Scott.Crudgington@hertfordshire.gov.uk>

Cc: Owen Mapley <Owen.Mapley@hertfordshire.gov.uk>; [redacted]

<[redacted]@hertfordshire.gov.uk>

Subject: FW: Unitary questions - TO ACTION PROVIDE RESPONSE TO STEPHEN
Importance: High

Hi Scott

Are you able to provide Stephen with a response as requested below in Owen's absence?

Many thanks

section 40

section 40

Senior Support Officer / PA | Office of the Leader and Chief Executive Hertfordshire County Council County Hall, Pegs Lane, Hertford, SG13 8DE, Postal Point: CHO238

T: [redacted] (Internal: 26450)

E: [redacted]@hertfordshire.gov.uk

-----Original Message-----

From: [redacted]

Sent: 11 August 2020 12:35

To: Owen Mapley <Owen.Mapley@hertfordshire.gov.uk>

Cc: Stephen Giles-Medhurst <S.Giles-Medhurst@hertfordshire.gov.uk>; [redacted]

Subject: Unitary questions

Owen

It is clear that HCC are working hard on the comms and stakeholder engagement to push for a single unitary.

I would therefore be grateful for answers to the following questions?

1. Has HCC commissioned any work in relation to stakeholder engagement and/ or communications relating to proposed changes in local government structures? When was this work commissioned, how much did it cost and how was this agreed?
2. How much time and resource has been allocated by HCC's press and engagement team to stakeholder engagement and/ or communications relating to proposed changes to local government structures?
3. Since the PwC work was completed in February 2020, has any further work been commissioned by HCC to build upon their analysis?
4. What assessment has been made of the total officer time allocated to local government restructuring work and analysis to date, and how many officers are currently working on this?Owen

Regards

Stephen

Cllr Stephen Giles-Medhurst
County Councillor for Central Watford and Oxhey
Liberal Democrat Group Leader, Hertfordshire County Council
Liberal Democrat Opposition spokes on Highways, Herts CC

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