

Request Reference: 553A/20**1) Number of misconduct panels held and completed within the last twelve months (from the date of this request)**

11 Misconduct Hearings and 14 Special Case Hearings (SCH's chaired by the Chief Constable.)

2) Breakdown of the date of these panels to include rank of the officer, final outcome and name (where possible)

See following table. Please note however, the name of officers is exempt by virtue of Section 40(2) (Personal information) - see covering letter for details.

Rank	Name	Date of Outcome	Outcome
PC	S40(2)	02/07/2019	(Would have been dismissed)
PC	S40(2)	03/07/2019	(Dismissed)
PC	S40(2)	25/07/2019	(Would have been dismissed)
PC	S40(2)	03/09/2019	(Dismissed)
PC	S40(2)	09/09/2019	(Would have been dismissed)
PS	S40(2)	25/09/2019	(Dismissed)
PC & PC	S40(2)	26/09/2019	1 (Final Written Warning) (Changed to Dismissal) 2 (Final Written Warning)
PS	S40(2)	08/10/2019	(Final Written Warning)
PC	S40(2)	22/10/2019	(Dismissed)
PC	S40(2)	24/10/2019	(Not proven)
PS	S40(2)	19/11/2019	(Dismissed)
PC	S40(2)	20/11/2019	(Dismissed)
PC	S40(2)	17/12/2019	(Dismissed)
PS	S40(2)	19/12/2019	(Would have been dismissed)
PS, PC, PC	S40(2)	31/12/2019	1 (Dismissed) 2 (Dismissed) 3 (Not proven)
PS	S40(2)	15/01/2020	(Dismissed)
PC	S40(2)	21/01/2020	(Would have been dismissed)
PC	S40(2)	24/01/2020	(Dismissed)
PC	S40(2)	17/02/2020	(would have been dismissed)
PS	S40(2)	02/03/2020	(Dismissed)
PC	S40(2)	25/03/2020	(would have been FWW if serving)
PC	S40(2)	05/05/2020	(Dismissed)
PC	S40(2)	02/06/2020	(Final Written Warning)
PC	S40(2)	12/06/2020	(Final Written Warning)
PC	*	23/07/2020	(Dismissed)

*At the date of this response, this case is still on our website and can be found at the following link:
<https://west-midlands.police.uk/misconduct-hearing-outcomes>

3) Number of impending misconduct panels that are due before a panel in the next six months

This information is not held - It is not possible to foresee how many hearings will take place in the next 6 months due to many different factors on a case by case basis.