

When telephoning please ask for Mrs L Grabe

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Our Ref: LMS/LG/JT/Access.54726-01-18

Tel: 0151 678 5111

Date: 31st May 2018

Dear Mr Khanna

RE: FREEDOM OF INFORMATION

Please find below our response to your request for information in accordance with the Freedom of Information Act.

We have now reviewed how the Trust dealt with your application and would like to apologise again for the delay you experienced in receiving the information requested. The Trust has recently undergone changes within its organisational structure which, unfortunately, caused uncertainty regarding the line of responsibility for answering this request.

As a result of this, the department concerned has reviewed their processes and will, of course, reflect on this matter moving forward to ensure any misunderstandings are addressed at the earliest opportunity.

We would also advise that this Trust has a strict authorisation process in place for the handling and release of information which, unfortunately, on this occasion, added to the delay

The Deputy Director of Workforce for Wirral University Teaching Hospital has provided the information required for this response.

I would be grateful if the following information could be provided.

Q1. Total number of medical consultants with gender and race composition

Gender	Ethnic Origin	Headcount
Female	A: White - British	62
	B: White - Irish	*see below
	C: White – Any Other Background	*see below
	CF: White - Greek	*see below
	GE: Mixed – Asian & Chinese	*see below
	H: Asian or Asian British - Indian	13
	J: Asian or Asian British - Pakistani	*see below

	L:	Asian or Asian British – Any Other Asian Background	*see below
	LE:	Asian Sri Lankan	*see below
	N:	Black or Black British - African	*see below
	R:	Chinese	*see below
	Z:	Not stated	*see below
Male	A:	White - British	96
	B:	White - Irish	*see below
	C:	White – Any Other Background	*see below
	C3:	White Unspecified	*see below
	G:	Mixed – Any Other Mixed Background	*see below
	GF:	Mixed – Other/Unspecified	*see below
	H:	Asian or Asian British - Indian	40
	J:	Asian or Asian British - Pakistani	5
	K:	Asian or Asian British - Bangladeshi	*see below
	L:	Asian or Asian British – Any Other Asian Background	*see below
	LH:	Asian British	*see below
	M:	Black or Black British - Caribbean	*see below
	N:	Black or Black British - African	*see below
	R:	Chinese	*see below
	S:	Any Other Ethnic Group	*see below
	SE:	Other Specified	*see below
	Z:	Not stated	6
Grand Total			268

*The number of Consultants employed by Wirral University Teaching Hospital (WUTH) in each of these ethnic categories is less than 5 in each case

Therefore, WUTH is unable to provide the exact number of Consultants within this gender and race composition in accordance with Section 40 of the Freedom of Information Act 2000 because as stated within guidelines issued by the Office of National Statistics concerning the release of small number data, to do so could possibly identify the people concerned.

Q2. Number of consultants suspended by the Trust from 2000 to 2017, with race and gender composition

The total number of Consultants suspended by WUTH between 2000 and 2017 is less than 5

Therefore, WUTH is unable to provide the exact number of Consultants suspended broken down by gender and race composition in accordance with Section 40 of the Freedom of Information Act 2000 because as stated within guidelines issued by the Office of National Statistics concerning the release of small number data, to do so could possibly identify the people concerned.

Q3. Reasons for above suspension

See statement at question 2

However, the Trust is able to confirm the reason for the suspensions was, Gross Misconduct in all cases

Q4. Outcome after investigations

See statement at question 2

However, the Trust is able to confirm the outcome of any investigations undertaken include, Dismissal & Ongoing

Q5. Number of cases referred to employment tribunal by employees.

None

Q6. Number of cases referred to GMC

See statement at question 2

Q7. Number of cases the Trust had to pay out compensation and the amount.

None

If you wish to take this matter further you have a right to ask for a review of our decision. In the first instance this should be addressed to The Head of Information Governance & Records Management, Information Governance Department, Ground Floor, Arrowe Park Hospital, Arrowe Park Road, Upton, Wirral, CH49 5PE.

If you ask for a review and are dissatisfied with the outcome, under Section 70 of the Freedom of Information Act you then have a right of appeal to the Information Commissioner. The Information Commissioner's address is:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Further details about the Act and the role of the Information Commissioner can be found at www.informationcommissioner.gov.uk

Yours sincerely

L S now

Lin Snow

Head of Information Governance & Records Management

Data Protection Officer and Copyright Lead

With responsibility for: **Data Quality, Clinical Coding & Information Security**

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