

Ein cyf/Our ref: ATI-20905a

Date: 12 April 2021

Dear Sir/Madam,

YOUR REQUEST FOR INFORMATION

I am writing in respect of your request for information (ATI) dated 7 February 2021 under the provisions of the Environmental Information Regulations (EIR) (2004).

You requested we provide you with the following:

1. Any application you made in 2019 or 2020 to be a "Stonewall Diversity Champion" or to be included on Stonewall's "Workplace Equality Index," including any attachments or appendices to those applications. Please redact personal details if necessary.

The 2019 and 2020 applications were made by a former member of staff and whilst we have checked, no electronic records related to these applications exist. I have attached a folder of evidence collected in 2019 and 2020.

- 2. Any feedback you received in 2019 or 2020 from Stonewall in relation to either application or programme.
- 3. Any other communication you have received from Stonewall in 2019 or 2020 unless privileged or otherwise exempt from disclosure (but if you claim privilege or exemption in relation to any material, please say in broad terms what the material is and the basis on which you claim to be entitled to withhold it).

Attached are emails from stonewall mostly newsletters of information on training events as stated above the member of staff who dealt with stonewall at this time has now left the organisation we do now however use a equalities mailbox so that in future all communications can be easily accessed and searched.

4. Full details of any equality impact assessment you carried out connected with any of these applications (including any equality impact assessment carried out prior to an earlier application of the same kind, if no further assessment was done).

None

Nerys Griffith Swyddog Mynediad at Wybodaeth/ Access to Information Officer Cyfoeth Naturiol Cymru/ Natural Resources Wales Ffôn / Tel.: 03000654906

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5. Details of the total amount of money you paid to Stonewall (i) in 2019; (ii) in 2020, whether or not as payment for goods or services.

For 2019-20 and the following payments were made to Stonewall Cymru

- Stonewall Cymru Tran Allies Programme Oct 2019 £250
- 2 x places on LGVT Role Model Programme Aug 2019 £500

Annual Fee for Stonewall Equality Workplace Index 2019-20 of £2500

6. Whether you intend to continue your membership of any Stonewall scheme in the future, and if so which.

We are currently in the process of carrying out an EDI project 2021 but we are looking at all process and procedures in relation to this subject and stonewall member ship will form part of the considerations.

I hope you find this information useful, however, if you are dissatisfied with our response you are entitled to pursue this matter through our appeals procedure, a copy of which is below

Yours sincerely

Nerys Griffith

Rights of appeal

If you are not satisfied with our response to your request, you can contact us to ask for our decision to be reviewed, please write to:

Helen Florek-Oughton

Team Leader Customer Hub

Customer, Communications and Information Directorate

Natural Resources Wales

Ffôn/Tel: 03000 653 047 / 07557 849602

E-bost/E-mail: accesstoinformationteam@naturalresourceswales.gov.uk

If you are still not satisfied following this, you can make an appeal to the Information Commissioner, who is the statutory regulator for Freedom of Information. The address is: Office of the Information Commissioner,

Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

Tel: 0303 123 113 Fax: 01625 524 510.

Nerys Griffith

Swyddog Mynediad at Wybodaeth/ Access to Information Officer

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E-mail: casework@ico.org.uk.

Website: http://www.informationcommissioner.gov.uk

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