

Our Ref: FOI 18/062

6th April 2018

J Davies

Request-467989-d0198dec@whatdotheyknow.com

Dear J Davies

Re: Freedom of Information Act 2000 (FOIA)

Thank you for your Freedom of Information request received on 28th February 2018.

You requested,

Please could you send the following information as outlined in the Freedom of Information Act for each of the Academic Years 2011/2012 to 2017/2018?

- 1. The number of Occupational Health reports written by the University's Occupational Health doctor that made recommendations for reasonable adjustment for disabled individuals employed by the University.***
- 2. The number of such recommendations that the University implemented.***
- 3. The number of such recommendations that the University refused to implement.***

The University does not hold a central record of the information required to respond to your request, and as such, an in-depth search of individual case files would be required before conducting a detailed search across the University to determine if any of the recommendations were implemented. Given the volume of case files that would require review it would not be possible to provide a response to your request under Section 12 of the FOIA.

Section 12 makes provision for the University to refuse requests for information where the cost of dealing with them would exceed the appropriate limit, which is currently set at £450 for universities. This represents the estimated cost of one person spending over 18 hours in determining whether the department holds the information, locating, retrieving and extracting the information.

Section 16 of the FOIA places an obligation on the University to provide you with advice and assistance, however, on this occasion due to the nature of the request and the volume of records held it would not be possible to narrow the scope of your request to fall within the fee regulations.

The University considers it has fully complied with your request, but if you wish to seek an internal review, you should do so in writing to Professor Robin Leatherbarrow, Pro-Vice-Chancellor (Scholarship, Research and Knowledge Transfer), Liverpool John Moores University, Egerton Court, 2 Rodney Street, Liverpool, L1 2UA or by email at R.J.L Leatherbarrow@ljmu.ac.uk A full copy of the University's Freedom of Information Appeals Procedure is attached.

Once having appealed, if you are still not satisfied with our response, you have the right to apply to the Information Commissioner for a decision whether, in any specified respect, your request for information has not been dealt with in accordance with the requirements of Part I of the Freedom of Information Act 2000. The Information Commissioner's address is: Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Details on how to complain can be found on the Information Commissioner's website: www.ico.org.uk

If you require any further assistance please do not hesitate to contact me.

Yours sincerely

Lynn Jackson

Lynn Jackson
Executive Assistant (Governance & Information Compliance)

Att.