

Rebecca Pritchard

From: David Bulpitt
Sent: 24 March 2014 08:13
To: Carole Wood
Subject: RE: Letter to NARPO re IODs

Looks good to me, Carole

Kind regards

David

Dr David Bulpitt
Force Medical Adviser

From: Carole Wood
Sent: 21 March 2014 15:36
To: Richard Wand; Christine Jones; David Bulpitt
Cc: Karon Hoyland
Subject: Letter to NARPO re IODs

Magic/Christine/David

Further to our recent discussions, please find below the draft letter which I am proposing to send to Dave and Pat. As can be seen, I am keeping this as high level information sharing as opposed to consultation.

Dear Dave/Pat

As you are aware, the Police Authority in June 2005 adopted the guidance issued by the Home Office as detailed in HOC 46/2004 with regard to the review of injury awards.

However, following the Court of Appeal judgement in the case of Metropolitan Police Authority v Laws and Police Medical Appeal Board on 13 October 2010 which considered the approach to be adopted when reviewing a pensioner's degree of disablement, the HOC detailed above was deemed to be unlawful in parts. (Subsequent case law has determined that other elements of the HOC are also unlawful.) Consequently, on 28 January 2011, at the National Attendance Forum (NAMF) meeting, Peter Spreadbury of the Home Office (Head of Police Pensions and Retirement policy) advised attendees that no reviews should be conducted by forces until the new Regulations and Guidance notes became available. The Avon and Somerset Constabulary adopted this advice.

The new Police Pension Regulations are currently due to be published in May 2014 (these were originally expected in October 2010). In addition, last Summer, guidance relating to the process to be undertaken in respect of reviews which was drafted by the working group of the NAMF, was agreed (the working group included a representative from the Home Office). The guidance was shared with SMPs at a national event held at Ryton at the end of January earlier this year.

In light of the renewed actions in this field, we have been liaising with the Federation (primarily Richard Wand) since August 2013 regarding the agreement of new procedures to be adopted so that the review process can recommence in the new financial year. Please find enclosed the documents which have now been agreed and which will be implemented. It is planned to write to the former officers when they are to be reviewed providing them with the documentation so that they are aware of the new processes which will be undertaken.

I hope the enclosures will help you when advising your members. If you have any queries, please do not hesitate to contact Christine Jones or me.

YS

I welcome your views and look forward to hearing from you.

Regards

Carole

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