

Name: John Robertson

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Ref No: 10262

21 March 2011

Dear Mr Robertson

Re: Freedom of Information Act 2000 – Information Request 10262

Thank you for your Freedom of Information request, dated 7 March 2011, and subsequent correspondence on 15 March 2011 on two occasions, 24 March 2011 and 5 April 2011. Your initial request was for the following information:

7 March 2011.

About Mr Tony Lawlor,
Mental Health & Substance Misuse Commissioner.

About Foundation 66
including Alcohol Recovery Project & Rugby House Project.

About delinquent treatment of staff by the trustees and
alcohol service managers of these organisations,
demonstrated by high proportions of staff taking them to
tribunals:
http://www.whatdotheyknow.com/request/number_of_employment_tribunal_co

Please copy documents from Mr Lawlor to Foundation 66 and back showing progress in reducing this delinquent behaviour. I see on the net that some progress has been made. The organisation now recognises that it provides addiction services and provides staff with related training, which was beyond the pale when I worked for them and indirectly for Mr Lawlor. I do

not see whether the delinquents who hounded-out trouble makers by bullying and fiddled facts are still in post, and that is why I think it is in the public interest for time to be taken trawling through correspondence and publishing the results.

For fairness, you may want to publish similar material related to the other funded substance misuse organisations offering day services on Mr Lawlor's funding for taxpayers of Lambeth Lewisham and Southwark.

You sent a subsequent email on 15 March 2011 at 19.23, stating

I'm looking forward to a reply by the 4th of April. If there is any problem identifying which documents match the request, then any that have the word "tribunal" in them would do; I could ask the question again in another way after seeing the result.

PS The reason for asking for this information is that I think no sub-contract third sector agency is likely to perform without some element of staff control, ranging from a rep on the board of trustees to a staff-owned company like Sunderland Care Homes. I think the structure of committees of trustees who appoint their successors and job applicants who sound good to them in interviews and then appoint subordinates the same way is not a good way to help staff of clients of services.

You sent another email relating to this request on 15 March 2011 at 19.27, providing details of employment tribunals

In case the link to tribunal cases does not get to you, this is the gist:

1996-2 Tribunal complaints against ARP
1997-0 Tribunal complaints against ARP
1998-0 Tribunal complaints against ARP
1999-0 Tribunal complaints against ARP
2000-0 Tribunal complaints against ARP
2001-0 Tribunal complaints against ARP
2002-0 Tribunal complaints against ARP
2003-1 Tribunal complaints against ARP
2004-0 Tribunal complaints against ARP
2005-1 Tribunal complaints against ARP
2006-3 Tribunal complaints against ARP

2007-1 Tribunal complaints against ARP
2008-0 Tribunal complaints against ARP

On the 24 March 2011, you wrote to the member of staff directly stating

I made a freedom of information act request to Southwark PHT asking for your correspondence with Foundation66 including the word "tribunal".

The deadline is I think the 4th of April.

I just thought I should make contact directly in case the request had not been passed-on to you, or in case you want to ask me directly what it's about.

The gist of it is that I want staff reps on the boards of Foundation66, Cranstoun Project, and Crime Prevention Initiative. Otherwise there will be people almost self-appointed on merit bullying harassing and playing employment law games against staff who are trying to do a job for patients.

On the 5 April 2011, you sent the following email in relation to your request

Please provide the information requested promptly and in any case by 4th of April 2011 under the act.

For clarity, any letter or email from Mr Lawlor to Foundation 66 containing the word "tribunal" would do, sent over the past 10 years or similar period covered by your records.

With a copy of the email sent directly to the member of staff.

In order to assist in clarity we originally interpreted your request in the following way:

A Copy of all documents between NHS Southwark and Foundation 66 referring to delinquent behaviour and concerns about staff behaviour.

From your email dated 15 March 2011, you clarified this point to state

All correspondence containing the word tribunal sent over the past 10 years.

We consider this to be a substantial alteration of your original request, and will consider the request on the 15 March 2011 as the start date of your request. This makes the deadline of the response 12 April 2011. We apologise for not sending you an acknowledgement of your request sooner but the additional information and criteria you provided required it to be updated in response.

However, we are already underway reviewing information relevant to your request and hope to have a response shortly.

Your request is being dealt with under the terms of the Freedom of Information Act 2000 and we will endeavour to answer within twenty working days.

If you have any queries about this request do not hesitate to contact us. Please remember to quote the reference number above in any future communications.

Yours sincerely,

Information Governance

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