

Request Reference: 373A/20

**Q1a. Re ACC Sarah Boycott, ACC Susan Southern, temporary ACC Rachel Jones and DCC Louisa Rolfe. Please confirm the termination date of the four above named officers who have left and the anticipated termination date of any others on the ET if known.**

This information is exempt by virtue of Section 40(2) Personal information (see covering letter for details).

**Q1b. Please confirm the names and dates of appointment of any other officers, such as ACC Matt Ward, who are not displayed as ACC on the website yet**

Matt Ward - Temporary ACC since March 2020

Danny Long - Temporary ACC since March 2020

**Q2. DCC Louisa Rolfe, despite apparently still being in post, will be imminently replaced by the newly promoted ACC Vanessa Jardine. Please advise of the number, gender and racial identification of all competing officers who were interviewed for the vacant position of DCC, and advise if the PCC David Jamieson or anyone else were involved in the interviewing or appointment process.**

Gender	Applicants	Ethnicity	Applicants
Male	2	White	3
Female	1		

Interview Panel Members:

Dave Thompson (Chief Constable)

Nicola Price (Director of People and Organisation Development)

Grace Ononiwu - (Chief Crown Prosecutor - Head of the CPS West Midlands Region)

The Commissioner was not involved in the DCC interview/appointment process as the Chief Constable has the overall authority to appoint his staff. The Office of the Police and Crime Commissioner were, however, involved in the 'stakeholder' process whereby stakeholder panel leads provide feedback on each candidate to the Chief ahead of the final interviews.

Graham Bradley was the People and Organisation Development lead for the recruitment process.

**Q3. Please advise how much WM Police have spent on Common Purpose training or activities during the past two financial years and the nature of the expenditure.**

2018/19 - £23,360 excl VAT

Streetwise mba and Meridian programmes

2019/20 - £26,950 excl VAT

Streetwise mba and Meridian programmes

**Q4. Re the recently advertised posts of new ACC's, closing date now having passed, please confirm the details of applicants for the posts in terms of gender and racial description and geographical location to understand the variety of candidates attracted to the roles.**

<b>Gender</b>	<b>Applicants</b>	<b>Ethnicity</b>	<b>Applicants</b>	<b>Location</b>	<b>Applicants</b>
Male	5	BAME	2	WMP Force Area	3
Not Stated	1	White - British	2	Non Force Area	2
		White - Non British	2	Not Stated	1

**Q5. Re the Specials Chief Officer, Mike Rogers MBE, Please advise why his name only appears on the ET listing with a start date of October 2014, and what was his title before this date?**

Deputy Chief Officer - the role was not part of Executive Team prior to that time.

**Q6. Your FOI Officer Carl Bird appears to be working for [REDACTED], does Carl still work for WM police or has he moved his loyalties to [REDACTED] entirely?**

West Midlands Police will neither confirm nor deny the existence of any relevant data by virtue of Section 40(5B) - Personal information (see covering letter for details).