

Staff training budget for 2014/15	£332,331
Budget holder name and contact details for staff development.	Judith Marples, Head of Staff Development and HR Services j.marples@bradfordcollege.ac.uk 01274 438949
Dates for staff development training 2014/2015	<p>Key dates for staff development courses include:</p> <p>Appraisal Training for Line Managers: 26 Nov, 05 Feb, 31 Mar Bradford College Staff Induction (Part 1): 04 Mar, 14 Apr, 21 May, 23 Jun Bradford College Staff Induction (Part 2): 13 Oct, 18 Nov, 11 Dec, 26 Jan, 4 Mar, 14 Apr, 21 May, 23 Jun Child and Adult Protection Training: 22 Jan, 24 Feb, 11 Mar, 27 Apr, 20 May, 30 Jun Classroom behaviour management: 20 Jan Customer Care: 19 Jan, 17 Feb, 19 Feb, 29 Apr, 14 Jul Discipline, Grievance & Capability Training for managers: 10 Feb, 22 Apr First Aid Certificate (3 days): 9 Mar First Aid Refresher (2 days): 23 Feb, 2 Mar Leadership and Management for First Line Managers: 30 Sept, 22 Oct, 17 Dec, 26 Feb, 26 Mar, 23 Apr, 4 Jun, 2 Jul Lecturer/Assessor Induction Part 2: 12 Mar, 20 Apr, 9 Jun Pre-retirement course: 19 Feb, 4 Jun Procurement Introduction Training: 20 Nov, 8 Dec Purchasing and Procurement Discipline: 13 Nov, 14 Nov, 3 Dec, 13 Jan Recruitment and Selection Training Course (2 days): 15 Oct, 4 Nov, 10 Dec, 29 Jan Your Voice: date to be confirmed Whole College training days: 19 Mar, 8 Jul, 10 Nov</p> <p>However our training calendar is added to continuously as much of our staff training is delivered on an ad hoc basis. Our staff development provision includes online training modules which staff may undertake at a time of their choosing; as well as specialist courses which are arranged whenever a certain number of staff join the online register; attendance at external courses, seminars and conferences; ongoing professional development including independent study and self-guided reading; individual one hour IT training sessions which may be booked at short notice; on the job training; peer reviews, etc. We also designate development days throughout the year for all our teams.</p>
External consultancy support budget for 2014/15	£831k
Budget holder name and contact details for external consultancy support	This will vary depending on the nature of the external consultancy work, i.e. whether it is finance, IT/IS, strategy, legal, property and construction, HR training and education, technical advice, marketing and communications, long range planning and restructuring, procurement, projects, etc. as well as the Programme Area or department engaging them.
Dates for external observations planned for 2014/15	We do not hold this information.