



Information Policy & Compliance
bbc.co.uk/foi bbc.co.uk/privacy

David Gradon
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15 February 2018

Dear Mr Gradon,

Freedom of Information Request - RFI20180156

Thank you for your request under the Freedom of Information Act 2000 (the Act) received on 26th January 2018, seeking the following information:

'Please can you outline full details of the annual salaries of the top earning presenters in your corporation, in particular the male presenters who have recently taken a pay cut following the Gender pay gap scandal that hit the BBC.'

We have understood your request to mean a current list of staff, paid more than £150,000 of licence fee revenue and whether each individual is paid via PAYE or professional service company.

In response to your request, we published a list of staff paid more than £150,000 of licence fee revenue in the financial year 2016/17 here:

http://downloads.bbc.co.uk/aboutthebbc/insidethebbc/reports/pdf/annex_annual_report_201617.pdf

We will be publishing a list of staff paid more than £150,000 of licence fee revenue in the financial year 2017/18 within our Annual Report & Accounts later this year.

Therefore we are withholding the report you have requested under section 22 (1) of the Freedom of Information Act 2000 ('the Act') because it is intended for future publication / because this information will be published in the BBC's Annual Report later this year. Section 22 states that information is exempt if it is held by a public authority with a view to its publication, by the authority or any other person, at a future date (whether determined or not).

As section 22 is a qualified exemption, we are required under s 2(2) of the Act to assess whether the public interest in maintaining the exemption outweighs the public interest in disclosing the information ahead of the planned schedule.

In favour of release we considered that there is generally a public interest in increasing the accountability and transparency of publicly-funded organisations. However, we do not consider that there is a particular public interest in the early release of this information.

The factors in favour of disclosing this information in line with the planned schedule include:

- The information, when published, will be presented in the context of helpful background information and context. There is a public interest in ensuring efficient use of BBC resource and in the general public receiving information in a way that enables them to understand and interpret it
- It is in the public interest that this information should be disclosed to all licence-fee payers at the same time, rather than provided in advance to one individual.

I am therefore satisfied, in terms of section 2 of the Act, that in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information ahead of schedule and that it is reasonable in all the circumstances to withhold this information from disclosure until publication of the Annual Report later in the year.

Please note that, as set out in section 6(1)(b)(ii) of the FOI Act, our subsidiaries (including BBC Studios & Post Production Ltd, UKTV, BBC Global News Ltd and BBC Worldwide Ltd), as well as the charities BBC Media Action and BBC Children in Need, are not subject to the Act, therefore information for their personnel is not included in the figures quoted above.

Appeal Rights

If you are not satisfied that we have complied with the Act in responding to your request, you have the right to an internal review by a BBC senior manager or legal adviser. Please contact us at the address above, explaining what you would like us to review and including your reference number. If you are not satisfied with the internal review, you can appeal to the Information Commissioner. The contact details are: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF, Tel: 0303 123 1113 (local rate) or 01625 545 745 (national rate) or see <http://www.ico.gov.uk/>.

Yours sincerely

Information Rights

