



## FREEDOM OF INFORMATION ACT 2000

### ABSOLUTE EXEMPTION FROM DISCLOSURE OF DOCUMENTS / INFORMATION

Ref no: FOI 21/0759

**Applicants Name:** Sarah Williams

**Date of Request:** 13th July 2021

**Information sought:** Please provide the organisational structure charts (including names, job title and contact details) for the Children's Social Care and Education directorates covering the following job titles: Director, Assistant Director, Head of Service, Service Manager.

#### **Absolute Exemptions applying to the Information Sought**

Section 40(2) of the Freedom of Information Act, the disclosure of information which is classified as personal data in accordance with the provisions of the General Data Protection Regulations 2016.

#### **Case for Absolute Exemption**

Section 40(2) of the Freedom of Information Act provides an exemption for information which is the personal data of any third party, where disclosure would contravene any of the Data Protection Principles contained in Article 5 of the General Data Protection Regulations 2016 (GDPR).

Under Section 40(2) of the Freedom of Information Act 2000, releasing the names and contact details of staff under third tier of management would fall within the definition of 'personal data' in Article 4(1) of the Data Protection Act 2018, as any information is relating to an identified or identifiable natural person. The disclosure of this information would breach Data Protection Principle 1(a) – Personal data shall be processed lawfully, fairly and in a transparent manner.

This is an absolute exemption and is not subject to the public interest test.

#### **Extent of Exemption**

The names and contact details of staff under third tier of management are exempt.

#### **Authorised Officer**

**Name:** Lisa Lane

**Position:** Head of Democratic Services and  
Deputy Monitoring Officer

**Signed:** *Lisa Lane*

**Date:** 21st September 2021