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Our Ref: FOI.21.175

Mr Evans

E-mail: request-773222-b2732edc@whatdotheyknow.com

20 July 2021

Dear Mr Evans

Freedom of Information Act 2000 – Information Request

Thank you for your request for information under the Freedom of Information Act which was received on 12 July 2021. I can confirm that we hold part of the information you have requested. You asked the following questions, reproduced in **bold** below:

I would like to request information on your Newly Qualified Paramedic Programme and Bank Contracts. Please see queries below.

Newly Qualified Paramedic Programme

1. How many Newly Qualified Paramedics (NQPs), since inception in 2016, have completed their portfolio within the allotted 24 months and passed their panel?

170

2. How many NQPs, since inception in 2016, did not pass their panel at first attempt?

Since December 2020 – 8 required a second submission, data not available prior to this date

3. How many NQPs did not pass their panel on either attempt?

0

4. Has any work been undertaken to assess how well NQPs feel the processes and support are working and, if so, where has this information been published.

Via evaluation and some face to face feedback, it has not been published

5. Does the trust have a Newly Qualified Paramedic Policy/ SOP and, if so, could you share a copy of this?

We have an NQP working as clinical lead procedure

Bank Contracts

6. How many NQPs have been employed, or still are, on a bank contract/ basis?

None – we do not currently employ NQP's on bank contracts

7. What is the process for NQPs from start of registration through to moving up to Band 6?

Portfolio route as per national process, initial NQP induction process of 7 weeks including driving qualification, 11 weeks preceptorship operationally and then 2 years NQP portfolio route with the option to fast-track

8. What are the differences in the scope of practice between NQP and a Paramedic who is on Band 6?

All NQP's must complete their induction and then preceptorship where they are supervised by a band 6 paramedic, NQP can mentor only in year 2, band 6 can mentor fully, NQP have some limitations regarding leaving patients at home where advice must be sought via the clinical hub. NQP's also receive progress reviews via their operational mentor and portfolio reviews.

9. What is the approved process for Bank Contracts being applied for or offered within the trust?

N/A – see answer to Q6

If you are not satisfied with the information we have provided, you can request an internal review within 40 working days of the date of this letter, which will be carried out by Mr Paul Aitken-Fell, who is the Trust's Consultant Paramedic and is someone not involved with your original request.

If you wish to follow this route, please contact audrey.turnbull@neas.nhs.uk who will commence the process on your behalf.

If you remain unhappy with the outcome of the review, you can ultimately complain to:

The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Yours sincerely



Mark Cotton
Freedom of Information Lead