



**KING EDWARD VI
ACADEMY TRUST
BIRMINGHAM**

Foundation Office,
Edgbaston Park Road,
Birmingham
B15 2UD

Tel: 0121 472 1147

info@kingedwardvitrust.org.uk
www.kingedwardvitrust.org.uk

By email only: request-656543-844ca107@whatdotheyknow.com

27 April 2020

REF: FOI-005-2020

Dear Dr Iqbal,

Under the Freedom of Information Act 2000 ('the Act'), you have the right to:

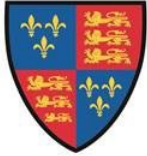
- know whether we hold the information you require; and
- be provided with that information (subject to any exemptions under the Act which may apply).

Please find below our responses to your FOI sent to King Edward VI Handsworth Wood Girls' Academy– ref FOI- 005-2020:

1. Data on Bangladeshi, Black Caribbean, Indian, Pakistani and White heritage students, employees (teachers, non-teaching employees), by grade, and governors of the school.

% of Teaching Roles by Ethnicity and Grade

Ethnicity	Pay Grade	%
Asian or Asian British, Bangladeshi	Teachers Main Scale	1%
	Upper Pay Spine	1%
Asian or Asian British, Indian	Teachers Main Scale	1%
	Upper Pay Spine	14%
Asian or Asian British, Pakistani	Teachers Main Scale	1%
	Upper Pay Spine	4%
Black or Black British, Caribbean	Teachers Main Scale	1%
	Upper Pay Spine	3%
White, any other White Background	Teachers Main Scale	1%
	Upper Pay Spine	4%
White, British	Deputy Head ISR 20 - 24	3%
	Teachers Main Scale	4%
	Upper Pay Spine	11%
White, Irish	Upper Pay Spine	1%



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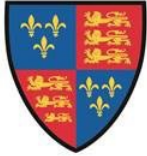
% of Non-Teaching Roles by Ethnicity and Grade

Ethnicity	Pay Grade	%
Asian or Asian British, Any other Asian Background	GR2	2%
	GR3	2%
Asian or Asian British, Bangladeshi	GR3	2%
	GR4	2%
Asian or Asian British, Indian	GR1	8%
	GR2	9%
Asian or Asian British, Pakistani	GR3	2%
Black or Black British, Any other Black background	GR3	2%
Black or Black British, Caribbean	GR1	2%
	GR4	2%
	Grade 3	2%
White, British	GR2	13%
	GR3	6%
	GR4	5%

Student Ethnicity	Student %
Bangladeshi	18%
Black Caribbean	3%
Indian	10%
Pakistani	43%
White - English	2%

2. Details of any Positive Action programmes to address any under-representation in the workforce and governing body of any of the above groups.

No information held.



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If you are dissatisfied with the handling of your request, you have the right to ask for an internal review. Internal review requests should be submitted within two months of the date of receipt of the response to your original request and should be sent to the:

Data Protection Officer
King Edward VI Academy Trust Birmingham
Foundation Office
Edgbaston Park Road
Birmingham
B15 2UD

E-mail: dataprotection@ske.uk.net

Please remember to quote the reference number above in any future communications. If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF

Yours sincerely,

A handwritten signature in black ink, appearing to be 'LG' or similar, enclosed in a circular flourish.

Laura Ganderton
Data Protection Officer