



HM Treasury

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Kona Herkanaidu

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www.gov.uk/hm-treasury

12 September 2019

Dear Kona Herkanaidu

Ref: FOI2019/12109

Freedom of Information Act 2000: HM Treasury transparency

Thank you for your enquiry of 13 August 2019, which we have considered under the terms of the Freedom of Information Act 2000 (the FOI Act).

You asked for the following information:

"Please confirm whether you use recruitment agencies to support in the recruitment of temporary and permanent staff?"

If yes to the above question, please can you confirm the agency spend on recruitment for the last 12 months? Please could this be split out between temporary and permanent recruitment.

Please can you confirm the title/model of any recruitment contracts you have in place? (e.g. PSL, MSP, RPO).

Please confirm if you use any frameworks for recruitment? (e.g. Crown Commercial Service)

If any frameworks have been used, please provide details of any agreements/direct awards made in the past 12 months?

If applicable, please confirm the end date of your current contract for temporary recruitment, if a specific end date is not available please provide the start date. Please also confirm the name(s) of the relevant temporary recruitment suppliers.

If applicable, please confirm the end date of your current contract for permanent recruitment, if a specific end date is not available please provide the start date. Please also confirm the name(s) of the relevant permanent recruitment suppliers.

Please confirm the name and email address of the individual/s within your organisation in HR and/or Procurement who is/are responsible for appointing the contract for temporary and/or permanent recruitment and any future tender exercises in relation to this."

Following a search of our records, I can confirm that HM Treasury does hold information within the scope of your request. The answers to your questions are below:

1. Please confirm whether you use recruitment agencies to support in the recruitment of temporary and permanent staff?

Yes, I can confirm HM Treasury does use some recruitment agencies to support recruitment of temporary staff and permanent staff.

2. **If yes to the above question, please can you confirm the agency spend on recruitment for the last 12 months? Please could this be split out between temporary and permanent recruitment**

The majority of our permanent recruitment is delivered by HM Treasury's recruitment team and not via an agency. However, HM Treasury does use an agency for the Graduate Recruitment campaigns and in the last 12 months an agency has been used where a specialised executive search was required. The total agency costs for core HM Treasury permanent recruitment in the last 12 months (1 August 2018 to 31 July 2019) was £492,672.

For recruitment of temporary and contingent labour, HM Treasury uses the Public Sector Resourcing Framework Model. Total agency spend for core HM Treasury on recruitment of temporary and contingent labour for the last 12 months (1 August 2018 to 31 July 2019) was £16,785

3. **Please can you confirm the title/model of any recruitment contracts you have in place? (e.g. PSL, MSP, RPO).**

HM Treasury uses the Public Sector Resourcing Framework Model for temporary and contingent labour. Further information on this Framework is already in the public domain and can be found on the Crown Commercial website via the following link: <https://www.crowncommercial.gov.uk/agreements/RM3749>

For permanent recruitment HM Treasury has used agencies commissioned via the Crown Commercial Framework. Further information on the Framework is already in the public domain and can be found on the Crown Commercial website via the following link: <https://www.crowncommercial.gov.uk/agreements/RM6002>

4. **Please confirm if you use any frameworks for recruitment? (e.g. Crown Commercial Service)**

HM Treasury uses the Public Sector Resourcing Framework for recruitment of temporary and contingent labour. For recruitment of contingent labour HM Treasury has used suppliers commissioned via the Crown Commercial Framework.

5. **If any frameworks have been used, please provide details of any agreements/direct awards made in the past 12 months?**

I can confirm HM Treasury hold details of a direct award via the Public Sector Resourcing Framework in June 2018. Further information on this is exempt under section 21 of the FOI Act as the information is already in the public domain. The information you have requested can be found via the following link: <https://www.gov.uk/contracts-finder>

6. **If applicable, please confirm the end date of your current contract for temporary recruitment, if a specific end date is not available please provide the start date. Please also confirm the name(s) of the relevant temporary recruitment suppliers.**

The Public Sector Resourcing Framework came into place on 16 January 2018 and via this framework HM Treasury awarded a contract to Alexander Mann Solutions that started in June 2018. That contract is due to end on 15 January 2024, in line with the end date of the Crown Commercial Framework. This information is available in the public domain via the following links:

<https://www.crowncommercial.gov.uk/agreements/RM3749> and
<https://www.gov.uk/contracts-finder>

7. If applicable, please confirm the end date of your current contract for permanent recruitment, if a specific end date is not available please provide the start date. Please also confirm the name(s) of the relevant permanent recruitment suppliers.

HM Treasury currently has a contract with TMP Worldwide Ltd to run the Graduate Recruitment campaigns. The contract end date is 21 May 2021 and was awarded following an open competition via the Crown Commercial Service. This information is available in the public domain via the following link:
<https://www.gov.uk/contracts-finder>

8. Please confirm the name and email address of the individual/s within your organisation in HR and/or Procurement who is/are responsible for appointing the contract for temporary and/or permanent recruitment and any future tender exercises in relation to this."

Huw Stephens is HM Treasury's Chief Information Officer and is responsible for all HM Treasury's ICT related matters including infrastructure provision and procurement. He can be contacted by email via the email address public.enquiries@hmtreasury.gov.uk We are withholding all other contact details under section 40(2) of the FOI Act. Section 40(2) of the FOI Act, by virtue of section 40(3A) provides an absolute exemption for third party personal data, where disclosure would contravene any of the data protection principles set out in Article 5 of the General Data Protection Regulation (GDPR). The first data protection principle requires the disclosure of third party personal data to be lawful, fair and transparent. We believe that releasing the information would breach the first data protection principle, since it would be unlawful and unfair to release the information.

If you have any queries about this letter, please contact us. Please quote the reference number above in any future communications.

Yours sincerely

IRU

Information Rights Unit

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If you are not happy with this reply, you can request a review by writing to HM Treasury, Information Rights Unit, 1 Horse Guards Road, London SW1A 2HQ or by emailing us at the address below. Any review request must be made within 2 months of the date of this letter.

Email: foirequests@hmtreasury.gov.uk

It would assist our review if you set out which aspects of the reply concern you and why you are dissatisfied.

If you are not content with the outcome of the review, you may apply directly to the Information Commissioner for a decision. Generally, the Commissioner will not make a decision unless you have exhausted the complaints procedure provided by HM Treasury which is outlined above.

The Information Commissioner can be contacted at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF (or via their website at: <https://ico.org.uk>).