



Mr David Goode

by email

Reference: FOI-2009-37

24 April 2009

Dear Mr Goode,

Your request was received on 25 March 2009 and I am dealing with it under the terms of the Freedom of Information Act 2000 (FOIA).

[1] Who was in attendance at the discussion of the Statute U proposals at the "strategic meeting in March 2008" and what do the minutes record of the discussion?

The Minute of the relevant discussion, including information about who was in attendance, is attached.

[2] Who was in attendance at the "joint informal meeting on 22nd October 2008" and what do the minutes record of the discussion?

The Minute of the relevant discussion, including information about who was in attendance, is attached.

*[3] The notice also refers to "a working party".
(a) What was the membership of the working party?*

The membership of the working party referred to in the Council Notice of 16 March 2009 (*Reporter*, 18 March 2009) and in the annex to the green paper of 7 January 2008 (*Reporter*, 9 January 2008) is: Professor Willy Brown (Chair), Professor Andy Cliff, Professor Simon Deakin (from October 2008), Dr George Reid and, *ex officio*, Mr Deer then Ms Paradise then Mr Seehra.

*(b) When were the meetings of that working party?
(c) Who was in attendance at each meeting of the working party?*

24 April 2008:

Present: Professor Brown, Professor Cliff, Ms Paradise, Dr Reid.



UNIVERSITY OF CAMBRIDGE

Secretariat

31 July 2008

Present: Professor Cliff, Ms Paradise, Dr Reid.

1 October 2008

Present: Professor Cliff, Professor Deakin (by telephone conference), Dr Reid

In attendance: the Registry, the University Solicitor, Mr Mordue of Pinsent Mason

26 January 2009

Present: Professor Brown, Professor Cliff, Dr Reid

In attendance: the Registry

(d) What do the minutes of those meetings record?"

There are no Minutes of meetings of the Working Group.

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Yours sincerely,

Kirsty Allen

DRAFT

UNIVERSITY OF CAMBRIDGE

COUNCIL

Note of strategic meeting held at Cripps Court, Magdalene College, Cambridge
on 28 March 2008

All the members of the Council were present except the Master of Clare, the Master of Emmanuel, Professor Anderson, Dr Taub, Dr Bampos, Dr Clark, Mr Ensor-Rose and Mr Brown. The Registry, the Administrative Secretary, the Pro-Vice Chancellor for Planning and Resources and the Pro-Vice Chancellor for Human Resources were present. The Interim Director of Human Resources was present for Session A. The Director of External Affairs and Communications and Mrs Luff, Communications Office, were present for Session B.

Session A: Strategic Directions: Human Resources

Statute U consultation

A paper summarising the results of the recent consultation on the basis of the green paper issued earlier in the academic year (together with supplementary information, including the comments made) was received.

The Pro-Vice Chancellor for Human Resources pointed out that a relatively small, but broadly representative, set of replies had been received and that these had been almost entirely supportive of the direction of travel indicated in the green paper (which was towards a limited statement in the Statutes about academic freedom, with procedures for employment matters to be regulated by Ordinance). The paper suggested that further work should be undertaken by the working group chaired by the Master of Darwin.

The Council noted that government policy had changed, and that significant amendments to the "Model Statute" imposed after the 1988 Education Act were now permitted.

Reference was made to the present statutory role of the Regent House in approving propositions for the redundancy of academic staff.

The Council agreed, having regard to the outcome of the consultation, that proposals along the lines of those in the green paper should continue to be developed, initially by the working party chaired by Professor Brown, and that a draft consultative report to the University should be prepared for consideration by the Council in due course. After that consultation, consideration would be given to preparation of a legislative report.

2 April 2008

University of Cambridge
COUNCIL

Minutes of a meeting of the Council held on 24 November 2008 at 10.15am in the Council Room, The Old Schools.

Present: The Vice-Chancellor (in the Chair); the Master of Christ's, the Master of Clare, the Master of Darwin, the Master of Emmanuel; Professor Abulafia, Professor Anderson, Dr Taub, Professor Young; Dr Bampos, Dr Clark, Dr Cowley, Mr Dowling, Ms Lowther, Dr MacDonald, Dr Reid, Dr Whitehead; Mr Brown, Lord Simon (Deputy Chairman, in the Chair for the business to which minute 36 refers) ; Mr Bagshaw, Mr Bortrick and Ms Morrissey (for unreserved business); with the Registrary, the Administrative Secretary, the University Draftsman; Professor Minson and Professor Cliff (Pro-Vice-Chancellors); the Academic Secretary, the Director of Finance and the Director of External Affairs and Communications.

The Junior Proctor was also present.

UNRESERVED BUSINESS
PART A: PRELIMINARY, LEGISLATIVE AND STRAIGHTFORWARD
BUSINESS

(c) Informal meeting of members of the Council and the General Board
A note of the informal meeting about Statute U held on Wednesday 22 October 2008 had been included in Circular 36/08, issued on 31 October and approved on 10 November. Dr Cowley stated that in his opinion the note did not fully record the remarks he and others had made at the informal meeting. Minute 34 also refers.

PART C: SUBSTANTIVE BUSINESS

34. University Employment
Statute U

A revised draft of the proposed White paper approved by the General Board, subject to minor amendments, was received. (The amendments suggested by the General Board had been made). Some members of the Council expressed concern at the nature of the proposals, the recent process, whether all members of the working group had had a full opportunity to contribute to the proposals, and suggested that the Council should drop the proposals without proceeding to further consultation, so as to avoid public disagreements within the University. After discussion, however, the Council approved the White paper for publication, and wide consultation, and agreed to put it up for Discussion.

Action: Draftsman