

[REDACTED]

From: Challice, Angela
Sent: 22 August 2012 15:03
To: [REDACTED] 540
Subject: South West Pay Terms and Conditions Consortium
Attachments: SWC Economic financial and service challenge Final pdf.pdf; 22.8.12 Letter to Richard Pembridge, SoR.doc; FAQ for SWPTC August 2012.doc; Media release documents published 22 8 12.doc; SWC Addresssing pay and conditions Final pdf.pdf

Dear [REDACTED] 540

Please find attached a letter from Chris Bown, Chair of the SWC, together with a press release which has been issued today, a list of frequently asked questions relating to the South West Pay Terms and Conditions Consortium and two discussion documents, for your information.

Kind regards

Angela Challice
Executive Services Manager
Poole Hospital NHS Foundation Trust
Longfleet Road
Tel: 01202 442624
Fax: 01202 442743

Chief Executive's Office

Longfleet Road

Poole


Dorset

BH15 2JB

Tel: 01202 442895

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14 November 2012

 S40
Society of Radiographers
207 Providence Square
Mill Street
London
SE1 2EW

Dear  S40

Further to my letter to you on 10 August 2012, I am now writing to provide you with copies of the two discussion documents which have been produced by the Steering Group of the South West Pay, Terms and conditions Consortium (SWC).

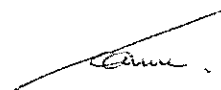
The trusts involved in the SWC have decided that they wish to undertake a comprehensive discussion around the themes in these two documents in an open and transparent way. Each trust will be providing an internal briefing to staff, staff side representatives, FT governors (where appropriate) and trust board members immediately prior to the publication of these two discussion documents (at noon on 22 August). The SWC is also issuing a press release and an updated set of FAQs at the same time. All of the documentation will be available on the SWC website (www.meetingthechallenge.info).

I would like to emphasise that these two discussion documents do not contain any decisions and have been produced to encourage informed debate and discussion. One have been designed to set out what the service, financial and economic challenges are over the next few years – so that we can assess whether this adequately quantifies what the twenty Trusts feel could be the case. The other sets out an assessment of the current position relating to pay, terms and conditions given the pay reforms of the past decade, and produces a long list of options for consideration – nothing has been excluded at this stage of the debate as no proposals or decisions have been made.

Finally I would like to thank you for your reply to my previous letter, where you have indicated that your trade union is prepared to meet Chief Executives of the SWC to examine the challenges which face the NHS. I will share your response with colleagues and we can discuss how best to make this happen practically.

I look forward to hearing from you.

Yours sincerely



Chris Bown
Chief Executive

[REDACTED]

From: Challice, Angela
Sent: 22 August 2012 15:17
To: [REDACTED] S40 S41
Cc: Bown, Chris
Subject: South West Pay Terms and Conditions Consortium
Attachments: SWC Economic financial and service challenge Final pdf.pdf; 22.8.12 Letter to Andy Ballard, CSP.doc; FAQ for SWPTC August 2012.doc; Media release documents published 22 8 12.doc; SWC Addresssing pay and conditions Final pdf.pdf

Dear [REDACTED] S40

Please find attached a letter from Chris Bown, Chair of the SWC, together with a press release which has been issued today, a list of frequently asked questions relating to the South West Pay Terms and Conditions Consortium and two discussion documents, for your information.

Kind regards

Angela Challice
Executive Services Manager
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Fax: 01202 442743

[REDACTED]

From: Challice, Angela
Sent: 22 August 2012 16:19
To: [REDACTED] S40 S41
Subject: South West Pay Terms and Conditions Consortium

Hi [REDACTED] S40

Chris Bown has asked me to contact you, following the release of the media statement earlier today, which was sent to all staff regarding the South West Pay, Terms and Conditions Consortium. Chris recognises your position as Chair of Staff side, and would like to offer you access to hard copies of any of the SWC documents circulated earlier today, which are available from the CEOs office. Please let me know if you would like any of the documents circulated

Kind regards

Many thanks

Angie

Angela Challice
Executive Assistant to Chris Bown
Chief Executive
Poole Hospital NHS Foundation Trust
Longfleet Road
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Email: angela.challice@poole.nhs.uk

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From: Challice, Angela
Sent: 22 August 2012 15:04
To: [REDACTED] 540 541
Subject: South West Pay Terms and Conditions Consortium
Attachments: SWC Economic financial and service challenge Final pdf.pdf; 22.8.12 Letter to Jeannett Martin, RCN.doc; FAQ for SWPTC August 2012.doc; Media release documents published 22 8 12.doc; SWC Addresssing pay and conditions Final pdf.pdf

Dear [REDACTED] 540

Please find attached a letter from Chris Bown, Chair of the SWC, together with a press release which has been issued today, a list of frequently asked questions relating to the South West Pay Terms and Conditions Consortium and two discussion documents, for your information.

Kind regards

Angela Challice
Executive Services Manager
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Longfleet Road
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[REDACTED]

From: Challice, Angela
Sent: 22 August 2012 16:27
To: [REDACTED] 540 541
Subject: South West Pay Terms and Conditions Consortium

Dear [REDACTED] 540


Chris Bown has asked me to contact you, following the release of the media statement earlier today, which was sent to all staff regarding the South West Pay, Terms and Conditions Consortium. Chris recognises your position as Chair of LNC, and would like to offer you access to hard copies of any of the SWC documents circulated earlier today, which are available from the CEOs office. Please let me know if you would like any of the documents circulated

Kind regards

Angela Challice
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Chief Executive
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From: Challice, Angela
Sent: 22 August 2012 15:17
Cc: Bown, Chris
Subject: South West Pay Terms and Conditions Consortium
Attachments: SWC Economic financial and service challenge Final pdf.pdf; 22.8.12 CB letter to Trade Unions.doc; FAQ for SWPTC August 2012.doc; Media release documents published 22 8 12.doc; SWC Addresssing pay and conditions Final pdf.pdf

Dear Regional Officer

Please find attached a letter from Chris Bown, SWC Chair, together with a press release which has been issued today, a list of frequently asked questions relating to the South West Pay Terms and Conditions Consortium and two discussion documents, for your information.

Kind regards

Angela Challice
PA to Chris Bown
Chief Executive and SWC Chair
Poole Hospital NHS Foundation Trust
Longfleet Road
Tel: 01202 442624
Fax: 01202 442743

From: Bown, Chris
Sent: 10 August 2012 15:32
To: [REDACTED] S40 S41
Cc: Taylor, Sarah-Jane; Sherry, Mary
Subject: South West Pay, Terms and Conditions Consortium
Attachments: Letter to staffside 10 8 12 - draft.doc

Importance: High

Dear [REDACTED] S40 please see attached a letter about the above.

Chris

Chris Bown
Chief Executive

Dear [REDACTED] 540.

Re: South West Pay, Terms and Conditions Consortium

I am writing to you, as Chair of the trust's staff-side representative body following a letter I have sent to all regional trades union officers in my capacity as the Chairman of the South West Pay, Terms and Conditions Consortium (SWC) seeking engagement at regional level of the South West Social Partnership Forum in the work of the consortium.

I would like to extend an open offer to engage with you and your staff-side colleagues as part of our efforts to meet the service, economic, and financial challenges facing the NHS in the South West over the next three and subsequent years.

Our task is to evaluate the challenges in providing patient service over the coming years – and consider whether changes to pay, terms and conditions could make a contribution to making NHS organisations viable and able to provide high quality and accessible patient services.

I recognise the trade union's position with regard to maintaining pay, terms and conditions – and that this is a very difficult issue. The NHS employers involved in the SWC have not taken the decision to explore this area lightly.

I would like to engage with you on the basis that we value your opinions and want to hear the views of staff on the potential options facing every NHS employer within the South West.

The SWC plans to publish **discussion documents** later this month in an open and transparent way, which I will send to you on the day of publication, and look forward to discussing these with you.

In summary, I emphasise that the SWC is totally committed to working with the trades unions and staff, especially at a local employer level. We are open to how this engagement can take place – and I would welcome a discussion about how best to make this happen. I should underline that the SWC has not taken any decisions with regard to pay, terms and conditions and is not launching consultation, rather a period of engagement.

Please do let me know what you think – I would be happy to discuss with you what you think could be possible with regard to engagement.

I look forward to hearing from you.

Yours sincerely,

Chris Bown
Chief Executive

Copies: Sarah-Jane Taylor
Mary Sherry

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