

Please note, as our commercial subsidiaries (BBC Resources Ltd, UKTV, BBC World and BBC Worldwide Ltd) are not subject to the Act – under section 6(1) (b)(ii) – the information for their personnel is not included in the figures quoted above.

2. ‘Please also confirm how many complaints of bullying have been made by employees of the BBC against managers or colleagues during the same period 1st August 2004 and 31st July 2008.’

The case management team was established on 1st April 2006, so we have been able to provide figures, only from this date. The figure is based on formal cases which were lodged under the BBC’s Policy and Guide to Dealing with Harassment (which is attached).

There were 49 cases formally lodged under the policy during the period 1st April 2006 and 31st July 2008. 10 of these cases were, however, withdrawn or cancelled before a formal investigation took place.

Please note, as our commercial subsidiaries (BBC Resources Ltd, UKTV, BBC World and BBC Worldwide Ltd) are not subject to the Act – under section 6(1) (b)(ii) – the information for their personnel is not included in the figures quoted above.

3. ‘Please confirm how many employees have claimed constructive dismissal within the same period 1st August 2004 and 31st July 2008.’

The records for these cases only go back as far as April 2005.

From 1st April 2005 to 31st July 2008 there were 37 claims for constructive dismissal. This figure relates to only BBC Staff on a permanent or fixed-term contract.

Please note, as our commercial subsidiaries (BBC Resources Ltd, UKTV, BBC World and BBC Worldwide Ltd) are not subject to the Act – under section 6(1) (b)(ii) – the information for their personnel is not included in the figures quoted above.

4. ‘Please confirm how many claims have been filed against the BBC at the Employment Tribunal within the same period 1st August 2004 and 31st July 2008.’

The records for these cases only go back as far as April 2005.

From 1st April 2005 to 31st July 2008 there were 69 claims filed against the BBC brought to the Employment Tribunal. This figure relates to all claims and may include people from outside the BBC and people employed on casual or freelance contracts. Also, please note, this figure may also include staff in our commercial subsidiaries.

5. 'Please confirm how many people actually work for the BBC. This will include agency and contract staff.'

The BBC currently employs 23,854 members of staff. This figure relates only to BBC staff who are employed on a permanent or fixed term contract and is correct as at 28th February 2009. We do not have a central record of agency or contract staff, therefore we are unable to provide this information. However, we do hold information on workers engaged on 'casual' temporary contracts: on average we employ around 1,600 individuals per month on a casual basis.

Please note, as our commercial subsidiaries (BBC Resources Ltd, UKTV, BBC World and BBC Worldwide Ltd) are not subject to the Act – under section 6(1) (b)(ii) – the information for their personnel is not included in the figures quoted above.

I hope this response satisfies your request.

Appeal Rights

If you are not satisfied with this response you have the right to an internal review by a BBC senior manager. Please contact us at the above address, explaining what you would like us to review and including your reference number: If you are not satisfied with the internal review, you can appeal to the Information Commissioner. The contact details are: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF, telephone 01625 545 700 or see <http://www.ico.gov.uk/>

Yours sincerely

Mary Geoghegan
BBC People