

Job category	Job title	PAYE Pay Rate per hour	Ltd Pay Rate per hour
Social Care - Qualified	Social Worker - Newly Qualified	£15.00	£18.00
Social Care - Qualified	Social Worker - Standard	£17.50	£21.00
Social Care - Qualified	Social Worker - Advanced	£19.00	£24.00
Social Care - Qualified	Commissioning Officer	£20.25	£25.00
Social Care - Unqualified	Support Worker	£9.00	£12.00

Social Worker (newly qualified)

Job Summary; To provide a social work service to the client group. Responsible for the implementation and co-ordination of complex assessments, the purchase of agreed packages of care, and the monitoring of service contracts in partnership with the client group and agencies and health professionals. Responsible for the provision of casework and other social work services.

Candidate Profile

- To hold a recognised social work qualification and be able to provide evidence of registration to the GSCC.
- Enhanced CRB checked.
- Knowledge of key legislation relevant to professional social care work
- Knowledge of the functions of a health and social care department and related agencies
- Knowledge of methods to plan and review services for the client group
- Ability to organise and prioritise work and manage time effectively
- Strong influencing and negotiating skills with clients and other health professionals
- Experience of producing reports for a variety of audiences
- Good IT skills
- Able to work independently and within a team.
- Customer focused
- Knowledge of social diversity and equal opportunities and the ability to demonstrate this throughout all aspects of practice

Social Worker (standard)

Job Summary; To provide a social work service to the client group. Responsible for the implementation and co-ordination of complex assessments, the purchase of agreed packages of care, and the monitoring of service contracts in partnership with the client group and agencies and health professionals. Responsible for the provision of casework and other social work services.

Candidate Profile

- To hold a recognised social work qualification and be able to provide evidence of registration to the GSCC.
- Enhances CRB checked.

- At least two years post qualification social work experience of working with the client group in a paid capacity
- Knowledge of key legislation relevant to professional social care work
- Knowledge of the functions of a health and social care department and related agencies
- Knowledge of methods to plan and review services for the client group
- Experience of managing a complex case load
- Ability to organise and prioritise work and manage time effectively
- Strong influencing and negotiating skills with clients and other health professionals
- Experience of producing reports for a variety of audiences
- Good IT skills
- Able to work independently and within a team.
- Customer focused
- Knowledge of social diversity and equal opportunities and the ability to demonstrate this throughout all aspects of practice

Social Worker (advanced)

Job Summary; To lead and manage a team of social work and health care professionals. Responsible for the provision of assessment, case planning, and review functions for clients. To act as professional lead in areas of clinical practice as appropriate.

Candidate Profile

- To hold a recognised social work qualification and be able to provide evidence of registration to the GSCC.
- Enhanced CRB checked
- A Management qualification may be required dependent upon the role.
- At least three years post qualification social work experience
- Knowledge of key legislation relevant to professional social care work
- Knowledge of the functions of a health and social care department and related agencies
- Knowledge of methods to assess performance and achievement of targets in social work practice
- Experience of managing a complex case load
- Ability to organise and prioritise work and manage time effectively
- Strong influencing and negotiating skills with clients and other health professionals
- Experience of producing reports for a variety of audiences
- Excellent IT skills
- Able to work independently and lead a team.
- Strong written, communication and presentation skills
- Strong organisational skills.
- Customer focused

Support Worker

Job Summary; To support qualified social work staff in providing protection and support to a wide range of people within the community. Working under the supervision of a qualified social worker, the temp will help with day-to-day tasks, which can include:

Candidate Profile

- At least two years experience of working with the client group in a paid capacity.
- Enhanced CRB checked
- Knowledge of social diversity and equal opportunities and the ability to demonstrate this throughout all aspects of practice
- Knowledge of key legislation relevant to social care work
- Knowledge of the functions of a health and social care department and related agencies
- Knowledge of methods to plan and review services for the client group
- Ability to organise and prioritise work and manage time effectively
- Experience of producing reports and written observations
- IT skills
- Able to work within a team.
- Customer focused