



**NORFOLK**  
CONSTABULARY  
*Our Priority is You*

**Mr W Old**

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Norfolk Constabulary

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12th February 2009

Dear Mr Old,

**Freedom of Information Act Request Reference N<sup>o</sup>: FOI/082/09**

I write in connection with your request for information, which has been received by the Norfolk Constabulary. I note you seek access to the following information:

***My enquiry relates to your force policy for the situation where an officer has been “temporarily promoted” to a higher rank (i.e. is not “acting-up”, thereby receiving a “temporary salary” as provided for in Annex I to Regulation 27 of the Police Regulations 2003), has in due course reverted to his or her substantive rank, and has subsequently been promoted again (whether substantively or again only temporarily)***

- 1. any force policy or procedure document from which it would be determined whether such an officer’s salary would take account of that previous period in the higher rank – in accordance with Reg.24(2) – or would alternatively be re-started back at the lowest salary scale point for the higher rank, at the commencement of each and every period of service in that higher rank;***
- 2. any force policy or procedure document that reported, considered or reviewed the implications of the decision in Gill v Chief Constable of Merseyside [Liverpool County Court, judgement given on 28 August 2007], in which unequivocal judgement was given against Merseyside Police by HH Judge Platts because the latter procedure (as referred to above) is unlawful and does not comply with Regulation 24(2).***

Your request will now be considered in accordance with the Freedom of Information Act (2000). You will receive a response within the statutory timescale of 20 working days, as defined by the Act, subject to the information not being exempt or containing a reference to a third party.

In advance of our response, I would like to point out that the Freedom of Information Act provides the public with a right to request access to recorded information held by the Constabulary. If any of the information you have requested is not contained in a recorded format, the Constabulary is not obliged to create information for the purpose of responding to your request.



We aim to respond to your request by the **6th March 2009**. In some circumstances the Norfolk Constabulary may be unable to achieve this deadline. If this is likely, you will be informed and given a revised timescale at the earliest opportunity.

Some requests may also require either full or partial transference to another public authority in order to answer your query in the fullest possible way. Again, you will be informed if this is the case.

Yours sincerely,

Freedom of Information Department