



NORFOLK
CONSTABULARY
Our Priority is You

Sent via email

Request-403-2acecc53@whatdotheyknow.com

Date: 17th of June 2008

Norfolk Constabulary

Freedom of Information Department
Jubilee House
Falconers Chase
Wymondham
Norfolk NR18 0WW

Tel: 01953 42 4487

Fax: 01953 42 4080

Email: freedomofinformxxxxx@xxxxxxx.xn.police.uk

www.norfolk.police.uk

Non-Emergency Tel: 0845 456 4567

Dear Mr Walker

Freedom of Information Request Reference N^o: FOI/206/08

I write in connection with your request for information received by the Norfolk Constabulary. I note you seek access to the following information:

1. The names and ranks/grades of all Norfolk Constabulary employees who are Common Purpose "graduates".

2. Please detail total expenditure by Norfolk Constabulary on Common Purpose courses for each of the following years:

2004, 2005, 2006, 2007 and 2008 to date.

I can confirm that information relevant to your request is **held** by the Norfolk Constabulary.

Extent of Searches to Locate Information:

To locate the information relevant to your request, searches were conducted within the **Human Resources Department** and the **Financial Services Department** of the Norfolk Constabulary.

Result of the Searches to Locate Information Relevant to your Request.

Information relevant to part 1 of your request

With regards to providing you with a list of the names of members of the Constabulary who are also members or graduates of "Common Purpose".

Under Section 40(2) of the Freedom of Information Act (2000), personal information is exempt from disclosure if such a disclosure would breach any of the principles laid down under the Data Protection Act (1998).

The first Principle of the Data Protection Act (1998) states that:

"Personal data shall be processed fairly and lawfully, and, in particular shall not be processed unless (a) at least one of the conditions in Schedule 2 is met, and



(b) in the case of sensitive personal data, at least one of the conditions in Schedule 3 is also met.”

In this case, members of the Constabulary have undertaken training courses provided by “Common Purpose” for reasons of personal development, and not as a requirement to perform their role as members of the Constabulary. Disclosure of the information you have requested does not meet any of the conditions of Schedule 2, also members of the Constabulary would have no expectation that their names would be published, and therefore to do so in response to a Freedom of Information request would be unfair to those individuals.

Under Section 17 of the Freedom of Information Act (2000) this serves as a **refusal notice** for this aspect of your request, by virtue of the application of Section 40(2) of the Freedom of Information act (2000).

Information relevant to part 2 of your request

The following information has been provided by the Financial Services Department of the Norfolk Constabulary.

Based upon the invoice date, expenditure is recorded as follows:

- 2004: £250
- 2005: £3,950
- 2006: £4,700
- 2007: £5,205
- 2008: Nil

These costs relate to payments made to a company called ‘Common Purpose’ and exclude VAT at 17.5%.

I would like to thank you for your interest in the Norfolk Constabulary, and I can confirm that a copy of this response will be published in the “**Disclosure Log**” section of the Norfolk Constabulary’s web-site under the category “**Personnel**”. You can access the disclosure log via the following web-link:

http://www.norfolk.police.uk/foi_disclosurelog.cfm?bctrail=0.540

Should you have any further queries concerning this request, please contact me quoting the reference number shown above.

Yours sincerely,

Richard Kindleysides

Freedom of Information Decision Maker

Freedom of Information Department

Tel: 01953 42 4487

A full copy of the Freedom of Information Act (2000) can be viewed on the ‘Office of Public Sector Information’ web-site;
<http://www.opsi.gov.uk/>

The Norfolk Constabulary is not responsible for the content, or the reliability, of the website referenced. The Constabulary cannot guarantee that this link will work all of the time, and we have no control over the availability of the linked pages.

Your Right to Request a Review of Decisions Made Under the Terms of the Freedom of Information Act (2000).

If you are unhappy with how your request has been handled, or if you think the decision is incorrect, **you have the right** to ask the Norfolk Constabulary to review their decision.

Prior to lodging a formal request for a review, you are welcome, and encouraged, to discuss the decision with the case officer that dealt with your request.

Ask the Norfolk Constabulary to look at the decision again.

If you are dissatisfied with the decision made by the Norfolk Constabulary under the Freedom of Information Act (2000), regarding access to information, you must notify the Norfolk Constabulary that you are requesting a review within **2 months** of the date of its response to your Freedom of Information request.

Requests for a review should be made in writing and addressed to:

**Freedom of Information Decision Maker
Professional Standards Department
Norfolk Constabulary
Operations and Communications Centre
Jubilee House
Falconers Chase
Wymondham
Norfolk NR18 0WW**

In all possible circumstances the Norfolk Constabulary will aim to respond to your complaint within **2 months**.

The Information Commissioner.

After lodging a request for a review with the Norfolk Constabulary, if you are still dissatisfied with the decision, you can apply to the Information Commissioner for a decision on whether the request for information has been dealt with in accordance with the requirements of the Act.

For information on how to make application to the Information Commissioner please visit their website at www.informationcommissioner.gov.uk or contact them at the address shown below:

**The Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF
Telephone: 01625 545 700**