



**Haringey Council**

# RECRUITMENT MONITORING FORM: CONFIDENTIAL

As an equal opportunities employer, the Council is committed to monitoring the effectiveness of its employment policies. This is endorsed by the Equal Opportunities Commission and the Commission for Racial Equality. All stages of the recruitment process are monitored to check that unfair discrimination is not taking place. The information you provide below will be treated in strict confidence unless indicated otherwise. Categories marked with a † will only be available to HR and used for statistical monitoring purposes.

Post title ..... Advert ref no .....

Surname ..... Initials .....

Title (Miss/Ms/Mrs/Mr/Dr) ..... (Other) .....

Do you live in the Haringey borough? Yes  No

**AGE** Date of birth (dd/mm/yyyy) .....

**GENDER**  Male  Female † Does your gender identity differ from your birth sex? Yes  No

**ETHNICITY** What is your ethnic group?  
(Please tick one box from the appropriate section)

**White**

- British  Irish  Greek/Cypriot
- Turkish  Gypsy  Turkish/Cypriot
- Kurdish  Irish Traveller
- Any other white background \*

**Mixed**

- White & Black Caribbean
- White & Black African  White & Asian
- Any other mixed background \*

**Asian or Asian British**

- Indian  Pakistani
- Bangladeshi  East African Asian
- Any other Asian background \*

**Black or Black British**

- Caribbean  African
- Any other Black background \*

**Chinese or other ethnic group**

- Chinese  Any other ethnic background \*
- \* Other please specify .....

**DISABILITY** Do you consider you have a disability?  Yes  No

The Disability Discrimination Act defines a disability as follows: *a person has a disability if she/he has a physical or mental impairment which has a substantial and long-term adverse affect to his/her ability to carry out normal day-to-day activities*

Do you have any specific requirements in relation to attending an interview or to assist you at work?  Yes  No

If YES, please give details .....

**RELIGION†** What is your religion?  Buddhist  Hindu  Muslim  Sikh  Christian  
 Jewish  Rastafarian  None  Prefer not to say  Other .....

**SEXUAL ORIENTATION†** I would describe my Sexual Orientation as:

- Bi-sexual  Lesbian  Gay Man  Heterosexual  Prefer not to say

**EMPLOYMENT** Do you currently work for Haringey Council?  Yes  No

If YES, in what capacity?  Permanent  Temporary  Agency staff  Casual staff

How did you find out about this job? If from an advertisement please state the media title

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