

IGT_FOI_06_3098 - Tower Hamlets Homes Consultants

I would like a breakdown of figures with regards to consultants employed/engaged through 'Tower Hamlets Home' since the inception of the ALMO.

1. Please list the amount so far overall that Tower Hamlets Homes have paid out employing consultants?

	2009/2010
G EDWARDS & ASSOCIATES	£66,150
PML PROGRAMME MANAGEMENT LTD	£40,963
BAILY GARNER	£15,495
VESTNEY LTD	£44,600
RM BERRY LTD	£126,854

2. Please list month by month (since their inception) the amount Paid out by Tower Hamlets Homes employing consultants?

3. Please list month by month (since their inception) the amounts paid out, naming each consultancy company, i.e.; 'Pinnacle' etc, and their share of that months consultancy fees.

4. Please list (since their inception) the lowest daily fees, and the highest daily fees paid out for individual consultants.

5. Please list month by month (since their inception) the amount of consultants employed within Tower Hamlets Homes, and the amount of days overall that were paid out. (example; March 2009: 23 consultants - 105 days)

We estimate that questions 1-5 would take us more than 18 hours to produce largely because the information requested would require a comprehensive analysis and requisition of prime records such as invoices over a three year period. In particular, not all consultancy assignment are commissioned on the basis of a daily rate, and where they are, day rate information is contained on individual invoices with the invoice cost maintained our financial ledgers. Enquiries which necessitate us going back to prime records consume more time than enquiries which can be addressed by reference to our financial ledgers.

6. Please list how many former consultants/employees of 'Pinnacle' engaged in consultancy roles by Tower Hamlets Homes are now employed in Full-time positions within the ALMO. (i.e.; are now not employed by 'Pinnacle' and are now Tower Hamlets Homes staff)

We can confirm that at least one member of permanent staff was a Pinnacle employee and is now a Tower Hamlets Homes permanent staff member.

7. I would like to know how many meetings were had with 'Barbara Brownlee' Director of Consultancy at Pinnacle psg, before any engagement in her new role of Director of Housing and Customer Services at Tower Hamlets Homes. (Please list dates)

No meetings were held between Barbara Brownlee and Tower Hamlets Homes in her capacity as Director of Housing Consulting at Pinnacle before joining Tower Hamlets Homes.

8. How & where was the post; "Director of Housing and Customer Services at Tower Hamlets Homes" advertised for vacancy?

The post of Director of Housing & Customer Services was not externally advertised. Two Executive Search organisations were retained to source candidates.

9. How many people applied for, and ultimately interviewed for the role of; Director of Housing and Customer Services at Tower Hamlets Homes, before 'Barbara Brownlee' successfully won the job? (Please divide this down into figures for both applicants & interviewees)

14 candidates were put forward for the position and 3 candidates were short listed for interview.

10. Who took on the process for whittling down the applicants, and judging their suitability? Was it an outside organisation? Who interviewed her?

A selection panel was created to shortlist and arrive at a selection decision. The panel was comprised of some members of the Board, the Chief Executive and advised by the THH HR Manager.