



HM TREASURY

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Information Rights Unit

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Ref: IRU/8/580
CEU: Email/12459/2008

7 November 2008

Dear Ms Davis

Freedom of Information Act 2000: public sector pay schemes

Thank you for your enquiry dated 10 October 2008, which we received on 13th October 2008. I am treating your request under the Freedom of Information Act 2000.

2. You asked for:

“a list of all performance-related pay schemes in the public sector, the categories of staff (ie job titles) to which they apply, the approximate numbers of staff in each such category, and the total percentage of public sector employees covered by such schemes”.

3. HM Treasury is responsible for overall public sector pay policy. However this responsibility does not extend to the detailed operation of individual pay structures, and therefore HM Treasury does not hold the information you have requested. Individual departments are responsible for holding workforce information and data on organisations related to their departments. Information on each individual workforce would therefore need to be sought from the primary department concerned.

4. I am sorry that I cannot be more helpful. However, given your interest in this area you may wish to be aware that in November 2007, the Office of Manpower Economics, who provide a secretariat function to Pay Review Bodies, published a review on performance pay in the public sector that can be found at;

<http://www.ome.uk.com/downloads/Performance%20pay%20in%20the%20Public%20Sector.%20A%20review%20of%20the%20issues%20and%20evidence.pdf>

If you have any queries about this letter, please contact us. It will be helpful to us if you remember to quote the reference number above in any future communications.

Kate Jenkins
Information Rights Unit
For HM Treasury



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Your Rights to Complain under the FOI Act

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request an review of our decision, you should write within two months of the date of this letter to HM Treasury, Information Rights Unit, 2/S2, 1 Horse Guards Road, London SW1A 2HQ. email - public.enquiries@hm-treasury.gov.uk

If you are not content with the outcome your complaint, you may apply directly to the Information Commissioner for a decision. Generally, the ICO cannot make a decision unless you have exhausted the complaints procedure provided by the Treasury. The Information Commissioner can be contacted at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.