



Information Policy & Compliance
bbc.co.uk/foi

A.V. Blair via e-mail
request-30923-47fe4xxx@xxxxxxxxxxxxxxxxxxx.xxx

8th April 2010

Dear Sir/Madam,

Freedom of Information Request - RF120100402

Thank you for your request under the Freedom of Information Act 2000 ("the Act") received on 17 March 2010, seeking the following information:

Would you please tell me the ethnicity of staff working in London for the BBC World Service Afghan stream broken down by Pashtun and non-Pashtun for the following grades

- grades 4 and 5 together*
- grade 7*
- grade 8*
- grades 9 and above together*

And I would like the above information to be provided as of the following dates/situations:

- when the restructuring proposal was announced on 29.06.2009*
- two years prior to the announcement of the restructuring, 29.06.2007*
- at a point in the future should the post closures proposed in the restructuring document take place.*

The BBC does not record information on ethnic background to the level of detail you have asked for therefore we are unable to supply information requested.

The table below shows the Ethnicity percentages for the Afghan Stream on the dates requested.

	Ethnic Majority %	Ethnic Minority %
30th June 2009	3.4	96.6
30th June 2007	8.3	91.7



Under section 40(2) of the Act we are unable to supply the actual figures or the breakdown by grade, as they relate to a small number of staff, which could lead to individuals being identified. Personal information about living individuals is exempt if disclosure to a third party would breach one or more principles of the Data Protection Act 1998. As individuals who work at the BBC do not expect their personnel details to be disclosed, to do so would be unfair; therefore, disclosure would breach the First Data Protection Principle, fairness.

I hope this response satisfies your request.

Your Appeal Rights:

If you are not satisfied with this response you have the right to an internal review by a BBC senior manager. Please contact us at the following address: BBC Freedom of Information, Room 2252, White City, 201 Wood Lane, London W12 7TS, explaining what you would like us to review and including your reference number: If you are not satisfied with the internal review, you can appeal to the Information Commissioner. The contact details are: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF, telephone 01625 545 700 or see <http://www.ico.gov.uk/>

Yours sincerely

Robert Johnston
BBC People