



Information Policy & Compliance
bbc.co.uk/foi

RFI20081031

George Black via e-mail
request-3028-280c24ff@whatdotheyknow.com

13 October 2008

Dear Mr Black,

Thank you for your requests under the Freedom of Information Act 2000 ("the Act") received on 17 September 2008, seeking information in relation to staff in World Service News & Current Affairs (WSNCA). For ease of reference we are responding to all 3 requests in this letter.

1. *What proportion of staff at World Service News and Current Affairs identify themselves as being from an ethnic minority?
What proportion of those people received bonuses this year?
How does this compare with the number of bonuses awarded to those at WSNCA who have not identified themselves as coming from an ethnic minority?*
2. *Please could you let me know what proportion of staff at World Service News and Current Affairs are women?
What proportion of women working at WSNCA got bonuses this year?
What proportion of men at WSNCA got bonuses this year?*
3. *Please could you let me know what proportion of members of staff at World Service News and Current Affairs work part-time?
What proportion of part-time workers at WSNCA were given bonuses this year?
How does this compare with the number of full-time workers at WSNCA who were given bonuses?*

Please find below the information you requested relating to staff within WSNCA who were eligible for this year's general pay review.



1. It is not mandatory for staff to inform the BBC of their ethnicity, therefore our figures only relate to records where the ethnicity is known (currently 96% of the workforce). The figures also exclude Local Recruits (staff who are recruited and work locally, outside the UK).

Ethnicity statistics are calculated by comparing the number of ethnic minority staff (non-white) with the number of ethnic majority staff (white).

	Total Eligible Staff	Staff Receiving Bonuses	% Staff Receiving Bonuses
Minorities	49	14	29
Majority	222	72	32
Total	271	86	32

Of the 49 staff from an ethnic minority background, 14 received bonuses – this constitutes 29% of the ethnic minority population. This compares to 32% of staff from an ethnic majority background.

2. In response to part 2 of your request, please find below the bonus information broken down by gender:

	Total Eligible Staff	Staff Receiving Bonuses	% Staff Receiving Bonuses
Female	135	42	31
Male	147	48	33
Total	282	90	32

3. In response to part 3 of your request, please find below the bonus information broken down by full-/part-time status of staff within WSNCA:

	Total Eligible Staff	Staff Receiving Bonuses	% Staff Receiving Bonuses
Full-Time	236	79	33
Part-Time	46	11	24
Total	282	90	32

I hope this response satisfies your request.

Your Appeal Rights:

If you are not satisfied with this response you have the right to an internal review by a BBC senior manager. Please contact us at the following address: BBC Freedom of Information, Room 2252, White City, 201 Wood Lane, London W12 7TS, explaining what you would like us to review and including your reference number: If you are not satisfied with the internal review, you can appeal to the Information Commissioner. The contact details are: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF, telephone 01625 545 700 or see <http://www.ico.gov.uk/>

Yours sincerely

Mary Geoghegan
BBC People