

Appendix C: Local and national employment and education context

C.1. Local and national employment context

C.1.1. Population profile¹

The white British population in Greater Manchester is the same as England and Wales (88%), despite an increase in the white British population (92%) in the North West.

There is a slight difference in the ethnicity profile between some geographical areas and most significantly, the increase of people from Pakistani backgrounds from 1% for England and Wales to 3% for Greater Manchester.

Table C.1.1 Population by ethnicity in Greater Manchester, North West, England and Wales

	Greater Manchester	North West	England and Wales
Population	2,482,328	6,729,764	52,041,916
White - British	88%	92%	87%
White - Irish	2%	1%	1%
White - Other White background	1%	1%	3%
Mixed - White and Black Caribbean	1%	0%	0%
Mixed - White and Black African	0%	0%	0%
Mixed - White and Asian	0%	0%	0%
Mixed - Other Mixed background	0%	0%	0%
Asian or Asian British - Indian	1%	1%	2%
Asian or Asian British - Pakistani	3%	2%	1%
Asian or Asian British - Bangladeshi	1%	0%	1%
Asian or Asian British - Other Asian	0%	0%	0%
Black or Black British - Black Caribbean	1%	0%	1%
Black or Black British - Black African	0%	0%	1%
Black or Black British - Other Black background	0%	0%	0%
Chinese	0%	0%	0%
Other Ethnic background	0%	0%	0%

¹ Annual Population Survey (APS), December 2006

C.1.2 Employment

C.1.2.1 Economically active working age population²

The Employment Rate (ER)³ of all people of working age that are from white backgrounds is 75% and only 55% for non white. The ER for the Pakistani/Bangladeshi population is significantly less again at 45%.

The difference in ER of males and females is most evident for non white populations where the ER is 23% less for females than for males. For populations from a white background, men have a higher ER of 78% compared to 72% for women whilst the difference between male and female ER for Pakistani/Bangladeshi populations is 42%.

APS Greater Manchester December 2006 (Working age)	All People - Employment rate(ER)	Male ER	Female ER	Difference Female ER- Male ER
White	75%	78%	72%	-6%
Non-white	55%	66%	43%	-23%
mixed ethnic group	59%	61%	57%	-4%
Indian	72%	80%	63%	-17%
Pakistani/Bangladeshi	45%	66%	25%	-42%
Black or Black British	58%	63%	53%	-10%
other ethnic group	54%	59%	49%	-11%

C.1.2.2 Job role by ethnicity

Each job role⁴ is dominated by the white population and the proportion ranges from 89% in Sales to 94% in Skilled Trades.

16+ Population as percentage in each Job Role		
White	managers & senior officials	92%
	professional occupations	91%
	associate professional & technical occupations	93%
	administrative & secretarial occupations	94%
	skilled trades occupations	95%
	personal service occupations	91%
	sales & consumer service	90%
	process, plant & machine operatives	91%
	elementary occupations	90%
Non-white	managers & senior officials	8%
	professional occupations	9%
	associate professional & technical occupations	7%
	administrative & secretarial occupations	7%
	skilled trades occupations	5%
	personal service occupations	9%
	sales & consumer service	10%
	process, plant & machine operatives	9%
	elementary occupations	10%

² Annual Population Survey (APS) 2006: Greater Manchester

³ Employment Rate (ER) = in employment / all people

⁴ Standard Occupational Classification 2000

C.2 Local and national education context

C.2.1 Applications to undergraduate course through UCAS⁵

There has been an increase in applicants from a non white background. The applicants declaring a white British background has stayed the same whilst those from Asian, Black and Mixed backgrounds have all risen. There has been a decrease (4%) in the percentage of unknowns.

UCAS Applications by year and ethnicity					
	2002	2003	2004	2005	2006
White	76%	76%	76%	76%	76%
Black	4%	4%	5%	5%	6%
Asian	9%	10%	9%	9%	10%
Chinese	-	-	1%	-	-
Mixed	2%	2%	2%	3%	3%
Other	1%	1%	1%	1%	1%
Unknown	9%	8%	7%	5%	5%

There has also been an increase in the proportion of accepted applications from BME backgrounds. There has been a decrease (3%) in the percentage of unknowns.

UCAS Accepted applications by year and ethnicity					
	2002	2003	2004	2005	2006
White	76%	77%	77%	78%	76%
Black	3%	4%	4%	5%	5%
Asian	9%	10%	9%	9%	10%
Chinese	-	-	1%	-	-
Mixed	2%	2%	2%	3%	3%
Other	1%	1%	1%	1%	1%
Unknown	9%	8%	7%	5%	6%

C.2.2 Student population⁶

The proportion of not known ethnicity for both postgraduate and undergraduate populations has fallen constantly since 2003/4 to 2005/6 from 12% and 10% to 9% and 8% respectively.

Within the same time period, the proportion of students of known ethnicity that are from white backgrounds has fallen slightly (87% and 85% to 85% and 84%). The proportion of students from black and minority ethnic (BME) backgrounds has risen; notably, a 1% rise in black Caribbean undergraduate students and a 1% rise in black African postgraduate students.

⁵ UCAS statistics 2002-2006 (data only relates to undergraduate home students)

⁶ HESA statistics 2003-2006