

Mr Arthur T Roberts

request-26877-5a98ae95@whatdotheyknow.com

Our Reference: 47033

9 February 2010

Dear Mr Roberts

I am writing with reference to your request for further information regarding bonus and reward payments, dated 13 January 2010, made under section 1(1) of the Freedom of Information Act.

You asked for the following information:

- Please tell me how much has been spent in bonus payments in 2009/10 so far
- Also, please declare how much has been spent on rewards under your Rewards Policy in each year, specifying the cost and the type of award e.g. high street vouchers and so on

The information you have requested is appended to this letter.

Your right to complain

We take our responsibilities under the Freedom of Information Act seriously but, if you feel your request has not been properly handled or you are otherwise dissatisfied with the outcome of your request, you have the right to complain. We will investigate the matter and endeavour to reply within 3 – 6 weeks. You should write to:

David Horne
Director of Resources
National Policing Improvement Agency
10-18 Victoria Street
London
SW1H 0NN

E-mail: david.horne@npia.pnn.police.uk

NPIA (headquarters)
4th Floor,
10-18 Victoria Street,
London SW1H 0NN

T 020 7147 8200
F 020 7147 8376
www.npia.police.uk

National Policing Improvement Agency

If you are still dissatisfied following our internal review, you have the right, under section 50 of the Act, to complain directly to the Information Commissioner. Before considering your complaint, the Information Commissioner would normally expect you to have exhausted the complaints procedures provided by the NPIA. The Information Commissioner can be contacted at:

FOI Compliance Team (complaints)
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Further information about the NPIA is routinely published on our website at www.npia.police.uk or through our publication scheme. If you require any further assistance in connection with this request please contact us at our address above.

Yours sincerely

Lee Evans
Reward Business Partner
HR Department
10 Victoria Street
020 7147 8288

National Policing Improvement Agency

Please tell me how much has been spent in bonus payments in 2009/10 so far?

NPIA has spent £64,050 in bonus payments so far in 2009/10

How much has been spent on rewards under your Rewards Policy in each year, specifying the cost and the type of award e.g. high street vouchers and so on?

NPIA introduced its Recognition and Reward policy in October 2008. Under the scheme, financial rewards have been made as follows:

2008/9

Bonus payments	-	Total of £15,750
High Street vouchers	-	Nil
Team events	-	Total of £1,211
Total for year		£16,961

2009/10

Bonus payments	-	Total of £31,550
High Street vouchers	-	Total of £3,334
Team events	-	Total of £3,811
Total for year	-	£38,695