



Ms Liz xxxxxxxxx
via email mailto:request-26442-f9c22a47@whatdotheyknow.com

15th April 2010

Ref : FOI/64198

Dear Ms xxxxxxxxx

Re: Request under the 2000 Freedom of Information Act

Thank you for your e-mail dated 11th March 2010, in which you sought information relating to the following from the Ministry of Justice (MoJ).

How many staff have been dismissed since July 2005 to date (with reason/s if you are able to give them?)

Your request has been handled under the Freedom of Information Act 2000 (FOIA).

I can confirm that we hold the information you have requested, details of which are provided below in two tables. The first table excludes information for the National Offender Management Services (NOMS) HQ and HM Prison Service (HMPS). The second table provides information for NOMS HQ and HMPS..

MoJ Dismissals 1st July 2005 – 19th March 2010

There were 584 staff dismissals within the MoJ (which covers all MoJ agencies excluding HMPS and NOMS HQ) between 1st July 2005 and 19th March 2010.

Leaving Reason	Total
Dismissal for Inefficiency during Probation	130
Dismissal for Inefficiency	205
Dismissal on Disciplinary Grounds	249
Grand Total	584

HMPS and NOMS HQ Dismissals 31st July 2005 – 28th February 2010

There were 1880 staff dismissals within HMPS and NOMS HQ between July 2005 and 28th February 2010. The information relates to public sector prisons only.

Reasons Dismissals	For	NOMS	HMPS	Grand Total
		HQ		
Conduct		11	515	526
Discipline		3	274	277
Ill Health Retirement		1	9	10
In efficiency		3	383	386

Medical Inefficiency	25	494	519
Poor Performance	4	59	63
Unsatisfactory Attendance	7	92	99
Grand Total	54	1826	1880

This information is based on calendar years.

If you are unhappy with the result of your request for information, you may request an internal review within two calendar months of the date of this letter by writing to:

Data Access and Compliance Unit
Information Directorate
Ministry of Justice
102 Petty France
London, SW1H 9AJ

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision. The Information Commissioner can be contacted at:

Information Commissioner's Office
Wycliffe House
Water Lane
Wilmslow
Cheshire, SK9 5AF

Yours sincerely

Claire Green
Group HR Secretariat
Human Resources Directorate