



University of East Anglia

Information Services Directorate

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Mr. John Walker

26 January 2010

Dear Mr. Walker

**FREEDOM OF INFORMATION ACT 2000 - INFORMATION REQUEST  
(Our Ref: FOI\_09-200)**

Your request for information received on 26 December 2009 has now been considered and some of the information requested is enclosed herewith. However, it is not possible to satisfy all elements of your request.

I should note that some portions of the requested information have been excised pursuant to mandatory exemptions under the Act. Such excisions have been indicated in the material supplied. In accordance with s. 17 of the Freedom of Information Act 2000, this letter acts as a partial Refusal Notice, and I am not obliged to supply exempted information. The reasons for exemption are as stated below:

Exemption	Reason
s.1(1)(a) Right to be informed if information held	Not all of the information is held
s.40(2), Personal information	Release of information would contravene the data protection principles under the Data Protection Act 1998

For your convenience, I have reproduced your request in the attachment to this letter and indicated our response to each element of your request. Copies of the relevant invoices are supplied in a separate file with this letter.

You requested information about expenditure on courses from 1997 to date. Our financial records are held for seven years, and so we are only able to provide information dating back to 2002/3.

For all the individuals who have attended Common Purpose courses at the level you have requested, we have sought permission to release the information. Where we have not been able to obtain that permission, the materials have been redacted in accordance with s.40(2). In addition, the job title and the date would in combination identify a living individual and affect their personal privacy and is therefore personal information within the definition of the Data Protection Act 1998 (DPA). Disclosure of

this information without the consent of the data subjects would be in contravention of the first data protection principle with the DPA and is barred by section 40 of the FOIA.

I would also add that any material released over which UEA has copyright is released subject to the understanding that you will comply with all relevant copyright rules regarding reproduction and/or transmission of the information released.

You have the right of appeal against this decision. If you wish to appeal, please set out in writing your grounds of appeal and send to me at:

University of East Anglia  
Norwich  
NR4 7TJ  
Telephone: 0160 359 3523  
E-mail: [foi@uea.ac.uk](mailto:foi@uea.ac.uk)

You also have a subsequent right of appeal to the Information Commissioner at:  
Information Commissioner's Office

Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF  
Telephone: 01625 545 745  
[www.ico.gov.uk](http://www.ico.gov.uk)

Please quote the request reference number given at the head of this letter in all correspondence with us.

Yours sincerely

Raymond Scott  
Strategy Development Manager  
University of East Anglia

## Response to Freedom of Information request (FOI\_09-200)

Please provide details of:

1. the names and ranks/grades of all employees in your organisation who are Common Purpose 'graduates'.
2. the total expenditure by your organisation on Common Purpose courses for each of the years 1997 to date together with a copy of the invoice for each Common Purpose course paid for by your organisation.

By 'Common Purpose', I mean the training organisation of that name:

<http://www.commonpurpose.org>

By Common Purpose 'graduate', I refer to those people who have passed the advanced Common Purpose courses.

In your email of 13 January 2010, you clarified the following points:

1. This is a request about any employee (past or present) of the UEA who has taken a Common Purpose course paid for by the UEA even if they are no longer employed by the UEA.
2. By "advanced course", I mean Matrix and Focus, Navigator, 20:20 and Power Dynamic.
3. Instead of "passed", let us say "attended".

### **[Information exempted pursuant to s.40(2), Freedom of Information Act]**

The following individuals have attended a Common Purpose Matrix Programme.

Year	Name	Job Title
2003	Lucy Moulard	Assistant Registrar for External Relations
2004	Julian Campbell	Development and Marketing Manager
2005	<b>[Information exempted pursuant to s.40(2), Freedom of Information Act]</b>	<b>[Information exempted pursuant to s.40(2), Freedom of Information Act]</b>
2007	<b>[Information exempted pursuant to s.40(2), Freedom of Information Act]</b>	<b>[Information exempted pursuant to s.40(2), Freedom of Information Act]</b>

The following table summarises total expenditure on Common Purpose Matrix, Focus, Navigator, 20:20 and Power Dynamic courses by the University during the period from 2002/3 to 2009/10. Copies of invoices are in the separately provided file.

Year	Total expenditure
2002/3	£4,406.25
2003/4	£4,523.75

<b>Year</b>	<b>Total expenditure</b>
2004/5	£1,125.00
2005/6	£0
2006/7	£2,350.00
2007/8	£0
2008/9	£0
2009/10	£0