



BUSINESS TRANSFORMATION
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YOUR CONTACT: STEPHEN WILLIAMS
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YOUR REF:
OUR REF: Sw/552407
DATE: 18th May 2010

Catherine Macarthur

Dear Catherine,

RE: FREEDOM OF INFORMATION ACT 2000 – INFORMATION REQUEST (REF: 552407)

I have considered your appeal against the Refusal Notice relating to the above information request.

My decision is that your appeal is **upheld**.

As I explained in my email to you of 12th April the Internal Review has two aspects. Investigating why no response was sent to you within 20 working days and providing the information.

I am afraid that a number of factors have contributed to the delay in answering your request. Part of the reason was that there was a misunderstanding within the Council about internal recharges for work on FOI. This has now been resolved. The other contributing factor was that the information you sought is not kept in any one department and identifying where it is held has involved liaison between 4 services.

The answers to your questions are set out below. You asked how many teachers and head teachers have:

- 1) Signed a compromise agreement since September 2004. = 16
- 2) How many of these resulted in the termination of their employment with yourselves, the council.

We estimate that extracting this information from the files would be likely to exceed the

Appropriate Limit. The information is therefore exempt in accordance with Section 12 of the Freedom of Information Act 200. However, Legal Services estimate that approximately 90% of compromise agreements result in termination.

3) How long they had been working for the Educational Service in your Council.

We only hold this information in relation to directly employed staff as follows:

29 years 3 months

19 years 7 months

10 years 9 months

19 years

6 years 8 months

9 years 11 months

36 years

1 year 9 months

4) How old they were on their day of leaving.

We only hold this information in relation to directly employed staff as follows:

(please note the answers are not correlated to those in question 3)

58 years 2 months

49 years 3 months

57 years 10 months

33 years 5 months

52 years 6 months

63 years 9 months

47 years 9 months

52 years 1 month

59 years 2 months



If you are not content with the outcome of the internal review, you have the right to appeal directly to the Information Commissioner for a decision. The Information Commissioner can be contacted as follows:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF; Telephone: 01625 545 700, www.informationcommissioner.gov.uk

Please accept my apologies for the delay in responding to both your request and the internal review.

Yours sincerely

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