

Philip Neal
request-24757-4e4dfeca@whatdotheyknow.com

19 January 2010

Our Ref: FOI 2009/212 – F0081590

Dear Mr Neal,

Re: Freedom of Information (Scotland) Act 2002 – Request for Information

Thank you for your email which was received by the University on 16 December 2009 timed 13:21 hours, requesting the following information:

I would like to know, in full the details of Principal Anton Muscatelli's and Andrea Nolan's Pay Package, including but not limited to, annual salary, bonuses, predicted pay rises, and additional benefits.

I would also like to know as far as possible details of Anton Muscatelli's previous role at the university.

Thirdly the amount of money spent on senior management offices, including the Principals house [clarified as required for the last 2 financial years].

And finally I also request information on expenses claimed on university money related to the principal and senior level managers [clarified as current members of SMG, for the last 2 financial years].

University's Response

I would like to know, in full the details of Principal Anton Muscatelli's and Andrea Nolan's Pay Package, including but not limited to, annual salary, bonuses, predicted pay rises, and additional benefits.

Principal Anton Muscatelli's salary is £250,000 and Senior VP Andrea Nolan's salary is £110,250. Andrea Nolan was awarded a £5000 bonus in August 2009 to be paid in monthly instalments to July 2010. There is no record of any predicted pay rises for future. They are both in the Universities Superannuation Scheme and therefore, in line with all other staff in the scheme, they receive 16% of their salary in employer's contributions.

I would also like to know as far as possible details of Anton Muscatelli's previous role at the university.

Principal Muscatelli's previous role at the University was as Vice Principal Strategy and Budgeting. Please see the attached job description in Appendix A for further details of the role.

Thirdly the amount of money spent on senior management offices, including the Principals house [clarified as required for the last 2 financial years].

Please see the table below for details of money spent on senior management offices in the last two financial years.

| SMG Member | Amount |
|------------------------------------|--------------------|
| Principal Muscatelli (office only) | £1,845.75 inc VAT |
| Professor Coton | £35727.25 inc VAT |
| Professor Pittock | £3,834.95 inc VAT |
| Professor Fearn | £13,731.10 inc VAT |
| Professor French | £14,840.04 inc VAT |

And finally I also request information on expenses claimed on university money related to the principal and senior level managers [clarified as current members of SMG, for the last 2 financial years].

Please see attached Appendix B for details of the expenses claimed by the Principal and members of SMG for the last two financial years.

Please note that the expenses provided in Appendix B constitute a partial response, and we will forward the expenses details for the outstanding members of SMG (Professors Coton, Hagan, Conroy, Barlow, Chapman, and Reid and the Directors of Finance and Corporate Communications) as soon as possible.

The supply of documents under the terms of the Freedom of Information (Scotland) Act 2002 does not give the applicant or whoever receives the information any right to re-use it in such a way that might infringe the Copyright, Designs and Patents Act 1988 (for example, by making multiple copies, publishing or otherwise distributing the information to other individuals and the public). The Freedom of Information (Scotland) Act 2002 (Consequential Modifications) Order 2004 ensured that Section 50 of the Copyright, Designs and Patents Act 1988 ("CDPA") applies to the Freedom of Information (Scotland) Act 2002 ("FOISA").

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<http://www.ipso.gov.uk/copy.htm>

Your right to seek a review

Should you be dissatisfied with the way in which the University has dealt with your request, you have the right to require us to review our actions and decisions. If you wish to request a review, please contact the University Secretary, University Court Office, Gilbert Scott Building, University of Glasgow, Glasgow, Scotland G12 8QQ or e-mail: foi@gla.ac.uk within 40 working days. Your request must be in a recordable format (letter, email, audio tape, etc). You will receive a full response to your request for review within 20 working days of its receipt.

If you are dissatisfied with the way in which we have handled your request for review you may ask the Scottish Information Commissioner to review our decision. You must submit your complaint in writing to the Commissioner within 6 months of receiving the response to review letter. The Commissioner may be contacted as follows:

The Scottish Information Commissioner
Kinburn Castle
Doubledykes Road
St Andrews
Fife
KY16 9DS
Telephone: 01334 464610
Fax: 01334 464611
Website www.itspublicknowledge.info
E-mail: enquiries@itspublicknowledge.info

An appeal, on a point of law, to the Court of Session may be made against a decision by the Commissioner.

For further information on the review procedure please refer to (<http://www.gla.ac.uk/services/dpfoioffice/policiesandprocedures/foisa-complaintsandreview/>)
All complaints regarding requests for information will be handled in accordance with this procedure.

Yours sincerely,

Data Protection and Freedom of Information Office