

NOT PROTECTIVELY MARKED



Mr William Old

[@x](#)

Sergeant Mike Reed

Information Management Services

foi@cityoflondon.pnn.police.uk

Direct line	Direct fax
020 7601 2530	020 7601 2323

Your ref:	Our ref:
	COL/9/563

02 December 2009

Dear Mr Old

REQUEST FOR INFORMATION REF: COL/9/563

I write in connection with your request for information dated 13 November 2009 in which you seek access to the following information:

Part 9 of Annex 'F' (a Determination for Regulation 24 of the Police Regulations 2003) sets out the procedure for the payment of Competence Related Threshold Payment ('CRTP') to police officers up to the rank of Chief Inspector. Paragraphs 1 to 6 set out the entitlement for this payment, and paragraphs 7, 8 and 9 set out the circumstances in which payment may be ceased, i.e. re-assessment due to concerns with respect to the maintenance of high professional standards by a member in receipt of the payment, promotion to a higher rank, and temporary promotion to a higher rank, respectively.

There are no provisions in the Determination, or under any other statute, that make it lawful for payment of CRTP to be ceased whilst a member of a police force is in receipt of temporary salary under Regulation 27(a) and Annex 'I', i.e. the member has been required to perform the duties normally performed by a member of the force of a higher rank than his own ('acting-up').

As a consequence of some forces failing to comply with Regulations as described, agreement of both sides in PNB of the correct interpretation (as set out in PNB Circular 4/2008) led to the issue of Home Office Circular 18/2008 in which forces were advised that paragraph 14 of the PNB Circular ('Officers who are on acting up should receive their CRTP') will take effect from the 1st July 2008.

I seek to establish:

Bishopsgate Police Station

182 Bishopsgate, London EC2M 2NP

Tel 020 7601 2530 Textphone 020 7601 2906

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1. *Whether or not your force complies with Home Office Circular 18/2008 and Police Regulations and Determinations as described above, by continuing to pay CRTP to a member who, having been awarded CRTP, is in receipt of temporary salary (NB – ‘acting up’, not temporarily promoted to a higher rank under Regulation 27(b) and Annex ‘J’).*

If you do not so comply:

2. *Please advise by what legal authority your force ceases making such payments; and*
3. *Please advise what action you take when an inspector, on pay point 3 (top rate) and in receipt of CRTP, is required to perform the duties of a Chief Inspector, whose pay is less than that of such an officer. NB - the exception set out in paragraph 9 of Part 9 of Annex ‘F’ does not to temporary salary - it applies only to temporary promotion under Regulation 27(b).*

The City of London Police complies with Home Office circular 18/2008.

Should you have any further questions regarding your request, please contact me via email, letter or telephone, quoting the reference number above.

Yours sincerely

Sergeant Mike Reed

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