



Information Policy & Compliance  
[bbc.co.uk/foi](http://bbc.co.uk/foi)

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23 November 2009

Dear Sir/Madam,

**Freedom of Information Request - RFI20091477**

Thank you for your request under the Freedom of Information Act 2000 ("the Act") received on 26 October 2009, seeking the following information:

*1) What is the median salary paid to full-time BBC staff employed on continuing contracts and fixed term contracts in the United Kingdom in the following salary bands:*

*a) Bands 2 to 11*

*b) Bands 7 to 11*

*2) what is the median salary paid to full-time BBC staff employed in the United Kingdom on continuing and fixed term contracts in the BBC World Service in the following:*

*a) Bands 2 to 11*

*b) Bands 7 to 11*

*By salary, I mean the median gross salary, including London weighting where applicable, and including UPA or similar allowances. This is the salary before tax or any adjustment for national insurance. The figures requested should exclude any payment for overtime or extra responsibility allowances, or bonuses.*

Please find below the information you have requested for UK-based full-time staff as at 31 October 2009. The figures relate to the median gross salary (including London Weighting and UPA) for those in each band group for the BBC as a whole and for World Service Broadcasting in particular.



	<b>Median Salary</b>	
	<b>Grades</b>	<b>Grades</b>
	<b>2-11</b>	<b>7-11</b>
Total BBC	£36,564	£42,695
World Service Broadcasting	£36,551	£37,211

Please note, as our subsidiaries (BBC Studios & Post Production Ltd, UKTV, BBC World, BBC Worldwide Ltd and World Service Trust) are not subject to the Act – under section 6(1) (b)(ii) – the information for their personnel is not included in ‘Total BBC’ figures quoted above.

I hope this response satisfies your request.

Your Appeal Rights:

If you are not satisfied with this response you have the right to an internal review by a BBC senior manager. Please contact us at the following address: BBC Freedom of Information, Room 2252, White City, 201 Wood Lane, London W12 7TS, explaining what you would like us to review and including your reference number: If you are not satisfied with the internal review, you can appeal to the Information Commissioner. The contact details are: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF, telephone 01625 545 700 or see <http://www.ico.gov.uk/>

Yours sincerely

Robert Johnston  
BBC People