



Freedom of Information, Information Compliance Unit, Kent Police Headquarters, Sutton Road,  
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Mr Harris  
[request-20584-ae11fa43@whatdotheyknow.com](mailto:request-20584-ae11fa43@whatdotheyknow.com)

Date: 26<sup>th</sup> November 2009

Tel No. (DDI) 01622 654429

FOI Ref. 7701/2009

Dear Mr Harris,

### **FREEDOM OF INFORMATION REQUEST 7701/2009**

I write in connection with your request for information received by Kent Police on the 13<sup>th</sup> October 2009. As previously advised, all of your separate requests, each relating to individual Kent Police employees have been aggregated together for the purpose of administration and costs into this single response.

*Can you please confirm the rank & duties of the persons listed below, if they have ever worked for the Kent Police, what position and rank they held and their current position and standing. Please list all board or committee positions held and whether they are common purpose graduates.*

*Adrian Allen Kent-West Kent Police, Maidstone - Police Headquarters Mid West Kent – 2000 Mid West Kent Focus*

*Nora Chandler Kent-North Kent Police, Maidstone – Police Headquarters North Kent – 2000 North Kent Focus*

*Mark Janaway Kent-East Kent Police, Margate East Kent - 1999/00 East Kent Focus*

*Neil Jerome Kent-East Kent Police, Gravesend Mid/West Kent – 2003 Mid West Kent Focus*

*Andrew Judd Kent-East Kent Police, Canterbury Police Station East Kent - 2004/05 East Kent Focus*

*Daniel Murphy Kent-East Kent Police, Ashford Mid/West Kent – 2004 Mid West Kent Focus*

*David Pascoe Kent-West Kent Police, Maidstone - Palace Avenue Mid/West Kent - 2005 Mid West Kent Focus*

*Paul Brandon Kent-East Kent Police, Folkestone East Kent - 2000/01 East Kent Focus*

*Anne Brittain Kent-East Kent Police, Ashford East Kent - 2002/03 East Kent Focus*

*Jonathan Bumpus Kent-North Kent Police College, Maidstone North Kent - 2005 North Kent Focus*

*John Frayne Kent-West Kent Police, Maidstone - Police Headquarters Mid West Kent - 2001 Mid West Kent Focus*

*Lisette Harvey Kent-East Kent Police, Ashford East Kent - 2002/03 East Kent Focus*

*Nigel Thomas Kent-East Kent Police, Maidstone - Police Headquarters Mid/West Kent - 2002 Mid West Kent Focus*

*Keith Potter Kent-East Kent Police, Maidstone - Police Headquarters East Kent - 2001/02 East Kent Focus*

*Michael Fuller Kent-West Kent Police, Maidstone - Police Headquarters South London - 1998/99 South London Matrix*

I can confirm that the individuals you have listed in your request are all employed, or have been employed, by Kent Police at some time and are all Common Purpose Graduates.

Common Purpose is a cross-sector educational programme that seeks to engage senior managers in a wide range of experiential learning in order for them to be able to enhance their leadership skills within their own organisations as well as developing business networks towards the 'common purpose' of improving the quality of services and prosperity to the county of Kent. Consequently, and with that aim in mind, when officers achieve a position in the organisation that would see them serving or acting in the role of a BCU (Basic Command Unit) Commander, they may attend this programme.

The main benefits of the Common Purpose Programme, as identified by officers when the scheme was last evaluated are:

- A greater understanding of how other agencies work and the problems they face
- A broadened outlook
- The opportunity to build useful networks within the area
- Improved relationships with other partner agencies on behalf of the Force
- Promoting greater understanding about the police

You have asked for information concerning 'board and committee positions'. These terms do not entirely correspond with the police environment. I have interpreted this to refer to the individual's current operational role and these have been provided.

We do not hold information regarding previous positions held by the individual officers listed above, as we do not hold records dating back to 1998. However I can confirm their current ranks and positions within Kent Police, these are listed below.

Adrian Allen – Inspector – West Kent Management Team

Nora Chandler – Detective Superintendent – Head of Investigations, Professional Standards

Mark Janaway – Superintendent – Tactical Operations

Neil Jerome – Superintendent – Head of Department, Partnership and Crime Reduction

Andrew Judd – Inspector – South Kent Management Team

Daniel Murphy – Detective Superintendent – Force Communication Centre, Senior Management Team

David Pascoe – Chief Inspector, Borough Commander, Mid Kent Senior Management Team

Paul Brandon – Chief Superintendent – Area Commander, North Kent

Anne Brittain – Detective Superintendent – Head of Forensic Investigation

Jonathan Bumpus – Detective Chief Inspector – Crime Manager, Special Crime, West Kent

John Frayne – Chief Inspector – District Commander, South Kent

Lisette Harvey – Former Chief Inspector - Retired

Nigel Thomas – Superintendent - Currently seconded to Foreign and Commonwealth Office  
Keith Potter – Former Detective Superintendent - Retired  
Michael Fuller – Chief Constable, Kent Police

Thank you for your interest in Kent Police. If you have any further queries concerning your request, or the application of the Freedom of Information Act in general, please contact this office quoting the reference number shown above.

Yours sincerely,

**Julia Potten**  
**Freedom of Information Administrator**

## Your right to complain

We take our responsibilities under the Freedom of Information Act seriously but, if you feel your request has not been properly handled or you are otherwise dissatisfied with the outcome of your request, you have the right to complain. We will conduct an internal review to investigate the matter and endeavor to reply within 20 working days. If your appeal concerns the decision to apply an exemption, it would assist the review if you would outline why you believe the exemption does not apply.

You may lodge your complaint by writing to:

Supt. Paul Gladstone  
Head of the Information Compliance Unit  
Professional Standards Department  
Kent Police Headquarters  
Sutton Road,  
Maidstone  
Kent  
ME15 9BZ

Or by e-mailing

[freedomofinformation@kent.pnn.police.uk](mailto:freedomofinformation@kent.pnn.police.uk)

If you are still dissatisfied following our internal review, you have the right under section 50 of the Act to complain directly to the Information Commissioner. Before considering your complaint, the Information Commissioner would normally expect you to have exhausted the complaints procedures provided by Kent Police.

The Information Commissioner can be contacted at:

FOI Compliance Team (complaints)  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire SK9 5AF