

Our ref: 513

Your ref: Email 26/ 8/2009

23<sup>rd</sup> September 2009

Dear Ms Brook,

### **Freedom of Information Request**

Many thanks for your request for information regarding confidentiality clauses and disciplinarys:

1. Copies of all confidentiality clauses, agreements or policies that staff are required to abide by. Please include any non-standard clauses which apply to particular groups of staff, or individuals. I am expecting the release of any relevant standard clauses contained within employment contracts as well as relevant policies such as your whistle-blowing policy, and any rules guiding staff participation in online discussion, blogging and social networking sites.

#### **Please see attached documents**

2. The number of times staff members have faced disciplinary actions or proceedings as a result of breaching these confidentiality agreements, policies and clauses.

**0**

3. A listing of these disciplinary actions broken down by the date and type of disciplinary action taken (eg verbal warning, demotion, loss of benefit, etc)

**N/A**

4. The number of staff dismissed as a result of breaching or infringing confidentiality agreements.

**N/A**

5. Of those i) disciplined and ii) dismissed - How many had a defence of whistleblowing?

**N/A**

This completes the Trust response to your request, but please note:

### **Re-use of Public Sector Information**

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### **Your rights**

If you are unhappy with the way we have handled your request, you may ask for an internal review in accordance with [Section VI Complaints Procedures](#) of the Section 45 Code of Practice of the Freedom of Information Act 2000: and in accordance with the Trust's Code of Practice for Responding to Requests for Information.

If you wish to complain you should contact:

Katie Hyde  
Information Governance Manager  
Block 12  
Barnsley Hospital NHS Foundation Trust  
Gawber Road  
Barnsley  
S75 2EP  
[Katie.hyde@nhs.net](mailto:Katie.hyde@nhs.net)

If you are not content with the outcome of the internal review, you have the right to apply directly to the Information Commissioner for a decision.

The Information Commissioner can be contacted at:

Information Commissioner's Office  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

If you have any queries about this letter, please contact me. Please remember to quote the reference number above in any future communications

Yours sincerely

Terri Milligan  
Information Governance Project Officer  
Barnsley Hospital NHS Foundation Trust